

----- AMP Data Entry Page -----

1. Losing Facility Information

Type of Distribution to Consolidate: Orig & Dest MODS/BPI Office
Facility Name & Type: Bakersfield CA P&DC
Street Address: 3400 Pegasus Dr
City: Bakersfield
State: CA
5D Facility ZIP Code: 93380
District: Sierra-Coastal
Area: Pacific
Finance Number: 050464
Current 3D ZIP Code(s): 932, 933, 935
Miles to Gaining Facility: 81
EXFC office: Yes
Plant Manager: David Morrison
Senior Plant Manager: James Olson
District Manager: Kerry Wolny
Facility Type after AMP: Post Office

2. Gaining Facility Information

Facility Name & Type: Santa Clarita CA P&DC
Street Address: 28201 Franklin Parkway
City: Santa Clarita
State: CA
5D Facility ZIP Code: 91383
District: Sierra-Coastal
Area: Pacific
Finance Number: 058101
Current 3D ZIP Code(s): 913,914,915,916
EXFC office: Yes
Plant Manager: James Olson
Senior Plant Manager: James Olson
District Manager: Kerry Wolny

3. Background Information

Start of Study: 9/15/2011
Date Range of Data: Jul-01-2010 : Jun-30-2011
Processing Days per Year: 310
Bargaining Unit Hours per Year: 1,745
EAS Hours per Year: 1,822

**Date of HQ memo, DAR Factors/Cost of Borrowing/
 Facility Start-up Costs Update** **New**

June 16, 2011

Date & Time this workbook was last saved:

2/14/2012 12:36

4. Other Information

Area Vice President: Drew Aliperto
Vice President, Network Operations: David E. Williams
Area AMP Coordinator: Steve Mummy
HQ AMP Coordinator: Lane Stalsberg

rev 10/10/2011

Approval Signatures

Losing Facility Name and Type: Bakersfield CA P&DC
 Street Address: 3400 Pegasus Dr
 City: Bakersfield
 State: CA
 Facility ZIP Code: 93380
 Finance Number: 050464
 Current 3D ZIP Code(s): 933

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Santa Clarita CA P&DC
 Street Address: 28201 Franklin Parkway
 City: Santa Clarita
 State: CA
 Facility ZIP Code: 91383
 Finance Number: 058101
 Current 3D ZIP Code(s): 913,914,915,916

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

LOSING FACILITY:

Postmaster or Plant Manager:

David Morrison
 Printed Name Signature Date

Senior Plant Manager:

James Olson
 Printed Name Signature Date 11-30-11

District Manager:

Kerry Wolny
 Printed Name Signature Date 11-30-11

GAINING FACILITY:

Plant Manager:

James Olson
 Printed Name Signature Date 11-30-11

Senior Plant Manager:

James Olson
 Printed Name Signature Date 11-30-11

District Manager:

Kerry Wolny
 Printed Name Signature Date 11-30-11

AREA OFFICE:

Area Vice President:

Drew Aliperto
 Printed Name Signature Date 1-20-12

Implementation Date: 09/22/12

HEADQUARTERS:

Approved: Disapproved:

Vice President, Network Operations:

David E. Williams
 Printed Name Signature Date 2/20/12

Comments: _____

Executive Summary

Last Saved: February 14, 2012

Losing Facility Name and Type: Bakersfield CA P&DC

Street Address: 3400 Pegasus Dr

City, State: Bakersfield , CA

Current 3D ZIP Code(s): 932, 933, 935

Type of Distribution to Consolidate: Orig & Dest

Miles to Gaining Facility: 80.9

Gaining Facility Name and Type: Santa Clarita CA P&DC

Current 3D ZIP Code(s): 913,914,915,916

Summary of AMP Worksheets

Savings/Costs

Mail Processing Craft Workhour Savings =	<u>\$4,679,179</u>	from Workhour Costs - Proposed
Non-MP Craft/EAS + Shared LDCs Workhour Savings (less Maint/Trans) =	<u>(\$31,744)</u>	from Other Curr vs Prop
PCES/EAS Supervisory Workhour Savings =	<u>\$145,321</u>	from Other Curr vs Prop
Transportation Savings =	<u>\$1,010,044</u>	from Transportation (HCR and PVS)
Maintenance Savings =	<u>(\$1,236,211)</u>	from Maintenance
Space Savings =	<u>\$0</u>	from Space Evaluation and Other Costs
Total Annual Savings =	<u>\$4,566,588</u>	
Total One-Time Costs =	<u>\$2,442,661</u>	from Space Evaluation and Other Costs
Total First Year Savings =	<u>\$2,123,927</u>	

Staffing Positions

Craft Position Loss =	<u>54</u>	from Staffing - Craft
PCES/EAS Position Loss =	<u>17</u>	from Staffing - PCES/EAS

Volume

Total FHP to be Transferred (Average Daily Volume) =	<u>1,923,904</u>	from Workhour Costs - Current
Current FHP at Gaining Facility (Average Daily Volume) =	<u>5,337,202</u>	from Workhour Costs - Current
Losing Facility Cancellation Volume (Average Daily Volume) =	<u>274,122</u>	(= Total TPH / Operating Days)

Service

Service Standard Impacts by ADV

	UPGRADED ADV	DOWNGRADED ADV	Unchanged + Upgrades ADV	Unchanged + Upgrades %
First-Class Mail®	0	0	0	#DIV/0!
Priority Mail®	0	0	0	#DIV/0!
Package Services	0	0	0	#DIV/0!
Periodicals	N/A*	N/A*	N/A*	N/A*
Standard Mail	N/A*	N/A*	N/A*	N/A*

Code to destination 3-digit ZIP Code volume is not available

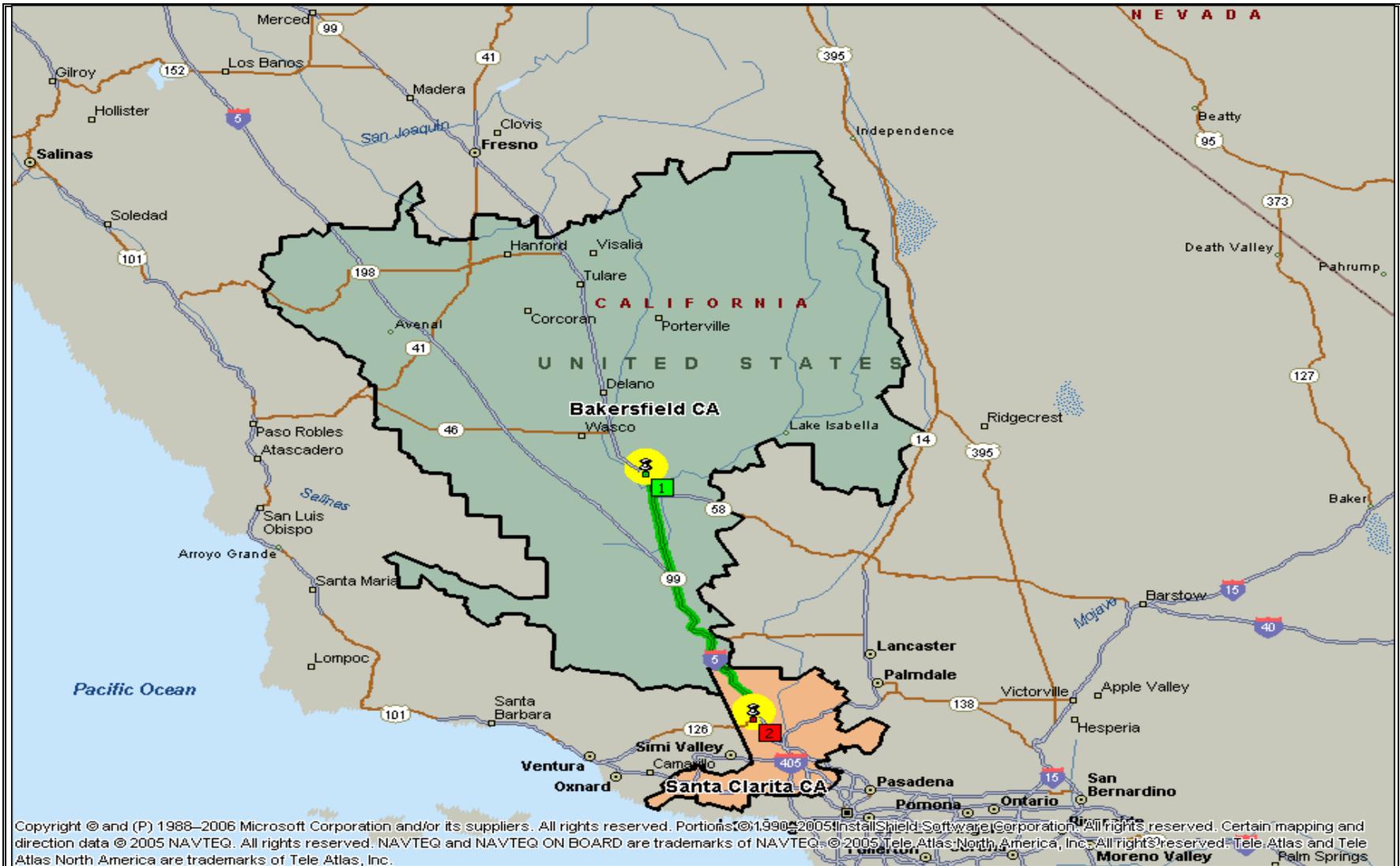
rev 10/15/2009

MAP

Last Saved: February 14, 2012

Losing Facility Name and Type: Bakersfield CA P&DC
Current 3D ZIP Code(s): 932, 933, 935
Miles to Gaining Facility: 80.9

Gaining Facility Name and Type: Santa Clarita CA P&DC
Current 3D ZIP Code(s): 913,914,915,916



rev 03/20/2008

Summary Narrative

Last Saved: February 14, 2012

Losing Facility Name and Type: Bakersfield CA P&DC

Current 3D ZIP Code(s): 932, 933, 935

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Santa Clarita CA P&DC

Current 3D ZIP Code(s): 913,914,915,916

AREA MAIL PROCESSING (AMP) PROPOSAL Executive Summary

Bakersfield P&DC
Consolidated Facility

Santa Clarita P&DC
Gaining Facility

Background

The Sierra Coastal Performance Cluster with assistance from the Pacific Area office has completed an Area Mail Processing (AMP) study to determine the feasibility of relocating all Bakersfield P&DC mail volumes for processing at the Santa Clarita, CA P&DC. The proposal encompasses mail processing for ZIP code ranges 932, 933 and 935.

Currently, the Bakersfield, CA P&DC is an owned facility that processes all outgoing letter, flat and package mail in the 932, 933 and 935 ZIP ranges. Saturday collection mail is processed at the Santa Clarita, CA P&DC on Saturday. With the approval of this AMP study, all of Bakersfield's mail processing operations will transfer to the Santa Clarita, CA P&DC. Along with mail processing operations, the Bakersfield facility houses administrative offices, a Business Mail Entry Unit (BMEU) and a carrier and retail unit. The Bakersfield facility is approximately 81.4 miles from the Santa Clarita, CA P&DC.

Financial Summary:

Annual baseline data came from July 1, 2010 – June 30, 2011. Financial savings proposed for this consolidation of originating operations are:

Total First Year Savings	\$ 2,123,927
Total Annual Savings	\$ 4,566,588
Total One-Time Cost	(\$ 2,442,661)

The total FHP (average daily volume) to be transferred to Santa Clarita is 1,923,904 pieces.

Customer Service Considerations:

Current Retail, BMEU and Customer Service operations will remain at the Bakersfield, CA P&DC and retain the same hours of operation.

Specific service standard changes associated with this Area Mail Processing consolidation are contingent upon the resolution of both (a) the rulemaking in which current market dominant product service standards in 39 CFR Part 121 are being evaluated, and (b) all remaining AMP consolidation proposals that are part of the same network rationalization initiative. A complete file reflecting any new service standards will be published at www.usps.com once all of the related AMP decisions that provide the foundation for new service standards are made. Priority and Express Mail service standards will be based upon the capability of the network.

The collection box times will not be impacted with this consolidation.

rev 06/10/2009

Summary Narrative *(continued)*

Summary Narrative Page 2

Transportation Changes:

An estimated additional annual transportation savings of \$1,010,044 would be realized. Logistics and RAU changes will be required as necessary during the HQ/Area construction of the Distribution Changes tab. Highlights of some of the proposed changes include:

HCR 93212 - Bakersfield P&DC to the Santa Clarita P&DC, terminate contract.

HCR 93213 - Bakersfield P&DC to the Fresno P&DC, terminate contract.

HCR 93537 - Change termini to Santa Clarita P&DC, delete trips 7/8, 9/10, decrease mileage and change schedule time on remaining trips.

HCR 92311 - Trips 1, 2 & 4 eliminate stop at the Bakersfield P&DC. Decrease mileage & change schedule time.

HCR 932L0 - Delete trips 1-4, 19/20. No change to trips 9/10. Decrease mileage, change frequency & schedule time on remaining trips. Add 1-53' trailer to vehicle requirements and eliminate 1-45' trailer. Estimated cost per annum \$6,000.00.

HCR 93566 - Delete trips 9/10 & 15/16. Change head-out office to Santa Clarita P&DC. Add trips 21-28. Change frequency to K7 on trips 7/8 & 13/14. Change mileage & schedule time on remaining trips.

HCR 95620 - Trips 3 & 4 eliminate stop at the Bakersfield P&DC. Decrease mileage & change schedule time.

HCR 980GE, Trip 13 eliminate stop at the Bakersfield P&DC. Increase mileage (S CA STC moved to LA NDC) & change schedule time.

Staffing Impacts:

Current projections from the AMP study indicate a net reduction of 54 craft employees with Bakersfield P&DC losing 221 and Santa Clarita P&DC adding 167 positions. There will be a net reduction of 17 EAS positions, with Bakersfield P&DC losing 18 EAS positions and Santa Clarita P&DC adding 1 EAS positions.

rev 06/10/2009

Summary Narrative (continued)

Management and Craft Staffing Impacts							
	Name - Losing Site			Name - Gaining Site			Net Diff
	Total Current On-Rolls	Total Proposed	Diff	Total Current On-Rolls	Total Proposed	Diff	
Craft ¹	271	50	(221)	958	1,125	167	(54)
Management	18	-	(18)	78	79	1	(17)

¹ Craft = FTR+PTR+PTF+Casuals

Mail Processing Management to Craft Ratio				
Management to Craft ₂ Ratios	Current		Proposed	
	SDOs to Craft ₁ (1:25 target)	MDOs+SDOs to Craft ₁ (1:22 target)	SDOs to Craft ₁ (1:25 target)	MDOs+SDOs to Craft ₁ (1:22 target)
Bakersfield	1: 27	1: 24	n/a	n/a
Santa Clarita	1: 22	1: 18	1: 25	1: 21

¹ Craft = FTR+PTR+PTF+Casuals
² Craft = F1 + F4 at Losing; F1 only at Gaining

As a matter of policy, the Postal Service follows the Worker Adjustment and Retraining Notification Act's ("WARN") notification requirements when the number of employees experiencing an employment loss within the meaning of WARN would trigger WARN's requirements. Some or all of the impacted employees described above may not experience an employment loss within the meaning of WARN due to transfers or reassignments.

With the implementation of the Bakersfield AMP studies, a staff of 22 F4 Mail Handlers and 14 F4 Clerks would remain to staff outgoing and destinating hub operations. Additionally, 14 F3 employees would remain to cover facility custodial operations.

Space Impacts:

The total interior footage of the Bakersfield P&DC is 194,491 sq. ft. With the approved AMP, the expected gain of 104,486 sq. ft. will be excess and considered for use to facilitate further customer service operation consolidations.

Other Concurrent Initiatives:

Bakersfield is not impacted by any other significant cost savings program occurring during the AMP process. Santa Clarita will absorb mail volumes from the AMP consolidation using minimal increases in craft complement.

24 Hour Clock

Last Saved: February 14, 2012

Losing Facility Name and Type: Bakersfield CA P&DC

Current 3D ZIP Code(s): 932, 933, 935

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Santa Clarita CA P&DC

Current 3D ZIP Code(s): 913,914,915,916

Weekly Trends Beginning Day	24 Hour Indicator Report			80%	100%	100%	100%	Millions	100%	100%	86.9%	BPI Performance Achievement
			Facility	Cancelled by 2000 Data Source = EDW/MCRS	OGP Cleared by 2300 Data Source = EDW/EOR	OGS Cleared by 2400 Data Source = EDW/EOR	MMP Cleared by 2400 Data Source = EDW/EOR	MMP Volume On Hand at 2400 Data Source = EDW/MCRS	Mail Assigned Commercial/ FedEx By 0230 Data Source = DPS 2nd Pass Cleared by 0700	Data Source = EDW/EOR	Trips On-Time 0400 - 0900 Data Source = EDW/TIMES	
		%										
14-May	SAT	5/14	BAKERSFIELD P&DC	59.6%	99.7%	100.0%		#/VALUE!	100.0%	100.0%	96.3%	
21-May	SAT	5/21	BAKERSFIELD P&DC	75.9%	99.6%	100.0%		#/VALUE!	100.0%	100.0%	90.1%	
28-May	SAT	5/28	BAKERSFIELD P&DC	65.6%	99.5%	100.0%		#/VALUE!	100.0%	100.0%	84.0%	
4-Jun	SAT	6/4	BAKERSFIELD P&DC	70.5%	99.7%	100.0%		#/VALUE!	100.0%	100.0%	81.5%	
11-Jun	SAT	6/11	BAKERSFIELD P&DC	73.2%	99.7%	100.0%		#/VALUE!	100.0%	100.0%	89.2%	
18-Jun	SAT	6/18	BAKERSFIELD P&DC	73.2%	100.0%	100.0%		#/VALUE!	100.0%	100.0%	97.3%	
25-Jun	SAT	6/25	BAKERSFIELD P&DC	60.7%	97.5%	100.0%		#/VALUE!	100.0%	100.0%	92.7%	
2-Jul	SAT	7/2	BAKERSFIELD P&DC	68.0%	99.0%	100.0%		#/VALUE!	100.0%	100.0%	90.9%	
9-Jul	SAT	7/9	BAKERSFIELD P&DC	63.2%	99.5%	100.0%		#/VALUE!	100.0%	99.6%	84.2%	
16-Jul	SAT	7/16	BAKERSFIELD P&DC	46.9%	100.0%	100.0%		#/VALUE!	100.0%	100.0%	96.1%	
23-Jul	SAT	7/23	BAKERSFIELD P&DC	62.5%	100.0%	100.0%		#/VALUE!	100.0%	100.0%	94.2%	
30-Jul	SAT	7/30	BAKERSFIELD P&DC	64.3%	99.5%	100.0%		#/VALUE!	100.0%	100.0%	88.2%	
6-Aug	SAT	8/6	BAKERSFIELD P&DC	74.1%	98.8%	100.0%		#/VALUE!	100.0%	99.6%	87.4%	
13-Aug	SAT	8/13	BAKERSFIELD P&DC	63.0%	99.9%	100.0%		#/VALUE!	100.0%	100.0%	89.1%	
20-Aug	SAT	8/20	BAKERSFIELD P&DC	71.7%	100.0%	100.0%		#/VALUE!	100.0%	100.0%	94.6%	
27-Aug	SAT	8/27	BAKERSFIELD P&DC	70.5%	100.0%	100.0%		#/VALUE!	100.0%	100.0%	95.3%	
3-Sep	SAT	9/3	BAKERSFIELD P&DC	59.6%	98.6%	100.0%		#/VALUE!	100.0%	100.0%	89.8%	
10-Sep	SAT	9/10	BAKERSFIELD P&DC	66.4%	99.8%	98.3%		#/VALUE!	100.0%	99.3%	85.8%	
17-Sep	SAT	9/17	BAKERSFIELD P&DC	76.2%	100.0%	100.0%		#/VALUE!	100.0%	100.0%	92.2%	
24-Sep	SAT	9/24	BAKERSFIELD P&DC	71.3%	99.0%	100.0%		#/VALUE!	100.0%	100.0%	84.3%	
1-Oct	SAT	10/1	BAKERSFIELD P&DC	60.0%	97.1%	100.0%		#/VALUE!	100.0%	99.8%	87.6%	79.2%

Weekly Trends Beginning Day	24 Hour Indicator Report			80%	100%	100%	100%	Millions	100%	100%	86.9%	BPI Performance Achievement
			Facility	Cancelled by 2000 Data Source = EDW/MCRS	OGP Cleared by 2300 Data Source = EDW/EOR	OGS Cleared by 2400 Data Source = EDW/EOR	MMP Cleared by 2400 Data Source = EDW/EOR	MMP Volume On Hand at 2400 Data Source = EDW/MCRS	Mail Assigned Commercial/ FedEx By 0230 Data Source = DPS 2nd Pass Cleared by 0700	Data Source = EDW/EOR	Trips On-Time 0400 - 0900 Data Source = EDW/TIMES	
		%										
14-May	SAT	5/14	SANTA CLARITA P&DC	61.5%	98.9%	100.0%	92.7%	0.2	100.0%	99.9%	93.9%	
21-May	SAT	5/21	SANTA CLARITA P&DC	61.2%	97.8%	100.0%	98.0%	0.2	100.0%	100.0%	96.1%	
28-May	SAT	5/28	SANTA CLARITA P&DC	57.9%	96.6%	99.2%	98.4%	0.6	100.0%	100.0%	88.4%	
4-Jun	SAT	6/4	SANTA CLARITA P&DC	57.1%	97.0%	99.7%	100.0%	0.3	100.0%	100.0%	89.5%	
11-Jun	SAT	6/11	SANTA CLARITA P&DC	58.9%	97.8%	100.0%	99.4%	0.3	100.0%	100.0%	93.1%	
18-Jun	SAT	6/18	SANTA CLARITA P&DC	59.3%	98.2%	100.0%	100.0%	0.5	100.0%	100.0%	97.8%	
25-Jun	SAT	6/25	SANTA CLARITA P&DC	58.4%	97.8%	100.0%	89.0%	0.7	100.0%	100.0%	96.8%	
2-Jul	SAT	7/2	SANTA CLARITA P&DC	56.8%	93.9%	98.7%	85.8%	0.9	100.0%	100.0%	75.7%	
9-Jul	SAT	7/9	SANTA CLARITA P&DC	59.3%	97.7%	99.4%	89.0%	1.2	100.0%	100.0%	87.7%	
16-Jul	SAT	7/16	SANTA CLARITA P&DC	61.0%	98.6%	100.0%	91.3%	0.6	100.0%	100.0%	95.6%	
23-Jul	SAT	7/23	SANTA CLARITA P&DC	69.1%	96.1%	99.2%	89.9%	0.6	100.0%	100.0%	93.8%	
30-Jul	SAT	7/30	SANTA CLARITA P&DC	54.9%	95.3%	97.7%	89.9%	0.8	100.0%	99.9%	89.3%	
6-Aug	SAT	8/6	SANTA CLARITA P&DC	58.5%	94.5%	99.8%	89.0%	0.6	100.0%	100.0%	86.8%	
13-Aug	SAT	8/13	SANTA CLARITA P&DC	57.7%	97.1%	100.0%	86.6%	0.9	100.0%	100.0%	94.6%	
20-Aug	SAT	8/20	SANTA CLARITA P&DC	59.1%	98.0%	100.0%	89.7%	0.7	100.0%	100.0%	95.9%	
27-Aug	SAT	8/27	SANTA CLARITA P&DC	56.3%	95.1%	99.5%	87.6%	0.6	100.0%	100.0%	94.8%	
3-Sep	SAT	9/3	SANTA CLARITA P&DC	55.1%	94.5%	99.2%	86.3%	0.6	100.0%	100.0%	83.7%	
10-Sep	SAT	9/10	SANTA CLARITA P&DC	59.8%	96.9%	99.4%	88.0%	1.0	100.0%	100.0%	92.1%	
17-Sep	SAT	9/17	SANTA CLARITA P&DC	60.2%	97.4%	99.7%	90.2%	0.8	100.0%	100.0%	92.5%	
24-Sep	SAT	9/24	SANTA CLARITA P&DC	59.1%	97.4%	100.0%	90.0%	0.9	100.0%	100.0%	93.1%	
1-Oct	SAT	10/1	SANTA CLARITA P&DC	59.5%	94.0%	97.8%	90.3%	0.5	100.0%	100.0%	84.8%	69.3%

rev 04/2/2008

Service Standard Impacts

Last Saved: February 14, 2012

Losing Facility: Bakersfield CA P&DC

Losing Facility 3D ZIP Code(s): 932, 933, 935

Gaining Facility 3D ZIP Code(s): 913,914,915,916

Based on report prepared by Network Integration Support dated: mm/dd/yyyy

Service Standard Changes - Average Daily Volume (data obtained from ODIS is derived from sampling and may vary from actual volume)																
	FCM						PRI		PER *		STD *		PSVC		ALL CLASSES	
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change
UPGRADE																
DOWNGRADE																
TOTAL																
NET UP+NO CHNG																
VOLUME TOTAL																

* - Periodical and Standard mail origin 3-digit ZIP Code to destination 3-digit ZIP Code volume is not available

Selected summary fields are transferred to the *Executive Summary*

Service Standard Changes - Pairs																
	FCM						PRI		PER		STD		PSVC		ALL CLASSES	
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change						
UPGRADE																
DOWNGRADE																
TOTAL																
NET																

Stakeholders Notification

(WorkBook Tab Notification - 1)

Last Saved: February 14, 2012

Stakeholder Notification Page 1

Losing Facility: Bakersfield CA P&DC

AMP Event: Start of Study

Workhour Costs - Current

Last Saved: February 14, 2012

Losing Facility: Bakersfield CA P&DC

Gaining Facility: Santa Clarita CA P&DC

Date Range of Data: 07/01/10 <<==== >>>> 06/30/11

Losing Current Workhour Rate by LDC		
	Function 1	Function 4
LDC		
11	\$40.45	\$0.00
12	\$38.90	\$36.33
13	\$34.98	\$37.27
14	\$38.52	\$0.00
15	\$36.54	\$0.00
16	\$0.00	\$0.00
17	\$39.30	\$0.00
18	\$40.34	\$36.94

Gaining Current Workhour Rate by LDC		
	Function 1	Function 4
LDC		
11	\$43.86	\$0.00
12	\$41.98	\$0.00
13	\$38.71	\$13.89
14	\$35.57	\$0.00
15	\$37.49	\$0.00
16	\$0.00	\$37.13
17	\$38.18	\$0.00
18	\$38.37	\$27.21

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
002	100.0%					\$178,909
010	100.0%					\$239,253
015	100.0%					\$201,626
016	100.0%					\$946
018	100.0%					\$381,838
021	100.0%					\$3,858
022	100.0%					\$15
030	100.0%					\$455,654
035	100.0%					\$678,236
040	100.0%					\$18,020
044	1.0%					\$274,243
050	75.0%					\$7,627
B	25.0%					
055	100.0%					\$276,865
060	100.0%					\$23,484
066	100.0%					\$10,604
067	100.0%					\$0
074	100.0%					\$111,442
100	80.0%					\$13,674
B	20.0%					
110	100.0%					\$472
112	100.0%					\$371,095
120	100.0%					\$0
124	100.0%					\$22,281
150	100.0%					\$3,634
180	100.0%					\$192,952
185	100.0%					\$348,652
209	100.0%					\$10,828
212	100.0%					\$3,713
235	100.0%					\$2,507
271	100.0%					\$353,984
281	100.0%					\$19,931
282	100.0%					\$220,084
291	100.0%					\$696
321	80.0%					\$474,608
B	20.0%					
322	80.0%					\$286,455
B	20.0%					
331	100.0%					\$79,521
332	100.0%					\$3,702

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs
002						\$363,261
010						\$133,473
015						\$603,669
016						\$46,644
018						\$8,922
021						\$56,845
022						\$0
030						\$1,835,740
140						\$3,662,922
040						\$221,578
044						\$619,764
248						\$1,442,245
321						\$1,380,428
055						\$0
060						\$312,481
066						\$345
067						\$56
074						\$974,547
244						\$1,679,012
321dup						
110						\$122,223
112						\$116,722
321dup						
124						\$16,088
044dup						
180						\$2,460,015
185						\$705,496
209						\$0
212						\$472,474
235						\$492,931
271						\$1,273,445
281						\$43,739
282						\$406,055
291						\$0
248dup						
321dup						
248dup						
321dup						
141						\$264,131
142						\$550

Workhour Costs - Proposed

Last Saved: February 14, 2012

Losing Facility: Bakersfield CA P&DC

Gaining Facility: Santa Clarita CA P&DC

(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
002					\$0
010					\$0
015					\$0
016					\$0
018					\$0
021					\$0
022					\$0
030					\$0
035					\$0
040					\$0
044					\$271,501
050					\$0
B					
055					\$0
060					\$0
066					\$0
067					\$0
074					\$0
100					\$0
B					
110					\$0
112					\$0
120					\$0
124					\$0
150					\$0
180					\$0
185					\$0
209					\$0
212					\$0
235					\$0
271					\$0
281					\$0
282					\$0
291					\$0
321					\$0
B					
322					\$0
B					
331					\$0
332					\$0
334					\$0
336					\$0
341					\$0
428					\$0
429					\$0
468					\$0
481					\$0
482					\$0
484					\$0

(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
002					\$537,031
010					\$365,853
015					\$679,784
016					\$47,563
018					\$379,792
021					\$60,592
022					\$15
030					\$2,188,821
140					\$3,992,299
040					\$231,072
044					\$606,882
248					\$1,934,879
321					\$1,479,518
055					\$248,003
060					\$324,143
066					\$22,249
067					\$446
074					\$1,045,135
244					\$1,321,420
321dup					\$0
110					\$122,682
112					\$380,311
321dup					\$0
124					\$37,729
044dup					\$0
180					\$2,647,424
185					\$1,044,133
209					\$0
212					\$474,277
235					\$495,366
271					\$1,390,734
281					\$341,021
282					\$26,225
291					\$0
248dup					\$0
321dup					\$0
248dup					\$0
321dup					\$0
141					\$509,738
142					\$112,450
144					\$948,649
146					\$2,482,012
341					\$3,843
428					\$954,777
429					\$593,136
468					\$0
481					\$779,798
482					\$4,224
484					\$130,990

Other Workhour Move Analysis

Last Saved: February 14, 2012

Losing Facility: Bakersfield CA P&DC

Gaining Facility: Santa Clarita CA P&DC

Date Range of Data: 07/01/10 to #REF!

Current Other Craft Workhours

Losing Facility					Gaining Facility				
Current MODS Operation Number	Percent Moved to Gaining (%)	Reduction Due to EoS (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)	Current MODS Operation Number	Percent Moved to Losing (%)	Reduction Due to EoS (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)
582	100.0%			\$63,875	582				\$408,155
624	0.0%	100.0%		\$18,742	624				\$64,269
665	100.0%			\$70,058	665				\$60,150
668	100.0%			\$57,438	668				\$71,022
673	100.0%			\$181,163	673				\$737,590
745	0.0%	100.0%		\$231,999	745				\$889,756
747	0.0%	0.8%		\$634,779	747				\$0
748	0.0%	100.0%		\$372,801	748				\$3,713,679
749	0.0%	100.0%		\$315	749				\$45,714
750	0.0%	100.0%		\$1,678,777	750				\$8,113,589
751	0.0%	100.0%		\$411,157	751				\$53,757
752	0.0%	8.4%		\$416,803	752				\$97,770
753	0.0%	100.0%		\$111,646	753				\$1,405,283
754	0.0%	100.0%		\$229,185	754				\$609,074
					227				\$106
					515				\$1,331
					581				\$44,243
					591				\$9,779
					616				\$8,040
					680				\$1,945
					761				\$0

Proposed Other Craft Workhours

Losing Facility			Gaining Facility		
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
582		\$0	582		\$501,492
624		\$0	624		\$64,269
665		\$0	665		\$112,691
668		\$0	668		\$131,216
673		\$0	673		\$931,553
745		\$0	745		\$889,756
747		\$629,712	747		\$0
748		\$0	748		\$3,713,679
749		\$0	749		\$45,714
750		\$0	750		\$8,113,589
751		\$0	751		\$53,757
752		\$381,606	752		\$97,770
753		\$0	753		\$1,405,283
754		\$0	754		\$609,074
			227		\$106
			515		\$1,331
			581		\$44,243
			591		\$9,779
			616		\$8,040
			680		\$1,945
			761		\$0

Staffing - Management

Last Saved: February 14, 2012

Losing Facility: Bakersfield CA P&DC

Data Extraction Date: 11/02/11

Finance Number: 050464

Management Positions						
Line	(1) Position Title	(2) Level	(3) Current Auth Staffing	(4) Current On-Rolls	(5) Proposed Staffing	(6) Difference
1	MGR PROCESSING/DISTRIBUTION	EAS-24	1	1	0	-1
2	MGR MAINTENANCE	EAS-21	1	1	0	-1
3	MGR DISTRIBUTION OPERATIONS	EAS-20	2	1	0	-1
4	OPERATIONS SUPPORT SPECIALIST	EAS-17	2	2	0	-2
5	SUPV DISTRIBUTION OPERATIONS	EAS-17	8	8	0	-8
6	SUPV MAINTENANCE OPERATIONS	EAS-17	3	3	0	-3
7	NETWORKS SPECIALIST	EAS-16	1	1	0	-1
8	SECRETARY (FLD)	EAS-12	1	1	0	-1
9						
10						
11						
12						
13						
14						
15						
16						
17						
18						
19						
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42						
43						
44						

Management Positions						
Line	(12) Position Title	(13) Level	(14) Current Auth Staffing	(15) Current On-Rolls	(16) Proposed Staffing	(17) Difference
1	SR PLANT MANAGER (2)	PCES-01	1	1	1	0
2	MGR IN-PLANT SUPPORT	EAS-25	1	1	1	0
3	SR MGR DISTRIBUTION OPERATIONS	EAS-25	1	0	1	1
4	MGR DISTRIBUTION OPERATIONS	EAS-24	2	2	2	0
5	MGR MAINTENANCE (LEAD)	EAS-24	1	0	1	1
6	MGR DISTRIBUTION OPERATIONS	EAS-22	4	4	3	-1
7	MGR MAINTENANCE OPERATIONS	EAS-21	3	3	3	0
8	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-21	3	2	3	1
9	MGR MAINT ENGINEERING SUPPORT	EAS-20	1	1	1	0
10	OPERATIONS SUPPORT SPECIALIST	EAS-20	1	1	1	0
11	MAINTENANCE ENGINEERING SPECIALIST	EAS-19	1	1	1	0
12	MGR FIELD MAINT OPRNS (LEAD)	EAS-19	1	1	1	0
13	MGR MAINTENANCE OPERATIONS SUPPT	EAS-19	1	1	1	0
14	MGR SURFACE TRANSFER CENTER OPRNS	EAS-19	1	0	0	0
15	MGR TRANSPORTATION/NETWORKS	EAS-18	1	1	1	0
16	OPERATIONS SUPPORT SPECIALIST	EAS-18	1	1	1	0
17	OPERATIONS SUPPORT SPECIALIST	EAS-17	8	8	8	0
18	SUPV DISTRIBUTION OPERATIONS	EAS-17	37	35	34	-1
19	SUPV MAINTENANCE OPERATIONS	EAS-17	12	12	12	0
20	SUPV SURFACE TRANSFER CENTER	EAS-17	2	1	0	-1
21	NETWORKS SPECIALIST	EAS-16	2	1	2	1
22	SECRETARY (FLD)	EAS-12	1	1	1	0
23						
24						
25						
26						
27						
28						
29						
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68						
69						
70						
71						
72						
73						
74						
75						
76						
77						
78						
79						
	Total		86	78	79	1

Retirement Eligibles: 28

Position Loss: **(1)**

Total PCES/EAS Position Loss: 17 (This number carried forward to the *Executive Summary*)

rev 11/05/2008

Staffing - Craft

Last Saved: February 14, 2012

Losing Facility: Bakersfield CA P&DC

Finance Number: 050464

Data Extraction Date: 11/02/11

Craft Positions	(1) Casuals/PSEs On-Rolls	(2) Part Time On-Rolls	(3) Full Time On-Rolls	(4) Total On-Rolls	(5) Total Proposed	(6) Difference
Function 1 - Clerk	22	0	123	145		(145)
Function 4 - Clerk	0	0	0		14	14
Function 1 - Mail Handler	11	6	54	71		(71)
Function 4 - Mail Handler	0	0	0		22	22
Function 1 & 4 Sub-Total	33	6	177	216	36	(180)
Function 3A - Vehicle Service	0	0	0			
Function 3B - Maintenance	0	0	52	52	14	(38)
Functions 67-69 - Lmtd/Rehab/WC		0	1	1		(1)
Other Functions	0	0	2	2		(2)
Total	33	6	232	271	50	(221)

Retirement Eligibles: 62

Gaining Facility: Santa Clarita CA P&DC

Finance Number: 058101

Data Extraction Date: 11/02/11

Craft Positions	(7) Casuals/PSEs On-Rolls	(8) Part Time On-Rolls	(9) Full Time On-Rolls	(10) Total On-Rolls	(11) Total Proposed	(12) Difference
Function 1 - Clerk	16	0	377	393	451	58
Function 1 - Mail Handler	21	47	296	364	402	38
Function 1 Sub-Total	37	47	673	757	853	96
Function 3A - Vehicle Service	0	0	0			
Function 3B - Maintenance	0	0	183	183	254	71
Functions 67-69 - Lmtd/Rehab/WC		1	11	12	12	0
Other Functions	5	0	1	6	6	0
Total	42	48	868	958	1,125	167

Retirement Eligibles: 304

Total Craft Position Loss: 54 (This number carried forward to the *Executive Summary*)

(13) Notes: _____

rev 11/05/2008

Maintenance

Last Saved: February 14, 2012

Losing Facility: Bakersfield CA P&DC

Gaining Facility: Santa Clarita CA P&DC

Date Range of Data: Jul-01-2010 : Jun-30-2011

	(1) Current Cost	(2) Proposed Cost	(3) Difference
Workhour Activity			
LDC 36 Mail Processing Equipment	\$ 2,506,737	\$ 381,606	\$ (2,125,131)
LDC 37 Building Equipment	\$ 340,830	\$ 0	\$ (340,830)
LDC 38 Building Services <i>(Custodial Cleaning)</i>	\$ 1,007,895	\$ 629,712	\$ (378,183)
LDC 39 Maintenance Operations Support	\$ 250,740	\$ 0	\$ (250,740)
LDC 93 Maintenance Training	\$ 64,053	\$ 0	\$ (64,053)
Workhour Cost Subtotal	\$ 4,170,256	\$ 1,011,318	\$ (3,158,938)
Other Related Maintenance & Facility Costs	Current Cost	Proposed Cost	Difference
Total Maintenance Parts, Supplies & Facility Utilities	\$ 1,262,363	\$ 520,000	\$ (742,363)
Adjustments <i>(from "Other Curr vs Prop" tab)</i>	\$ 0		
Grand Total	\$ 5,432,619	\$ 1,531,318	\$ (3,901,301)

	(4) Current Cost	(5) Proposed Cost	(6) Difference
Workhour Activity			
LDC 36 Mail Processing Equipment	\$ 8,265,117	\$ 8,265,117	\$ 0
LDC 37 Building Equipment	\$ 2,014,357	\$ 2,014,357	\$ 0
LDC 38 Building Services <i>(Custodial Cleaning)</i>	\$ 3,759,394	\$ 3,759,394	\$ 0
LDC 39 Maintenance Operations Support	\$ 964,010	\$ 964,010	\$ 0
LDC 93 Maintenance Training	\$ 419,295	\$ 483,947	\$ 64,652
Workhour Cost Subtotal	\$ 15,422,173	\$ 15,486,826	\$ 64,652
Other Related Maintenance & Facility Costs	Current Cost	Proposed Cost	Difference
Total Maintenance Parts, Supplies & Facility Utilities	\$ 3,589,444	\$ 3,624,478	\$ 35,034
Adjustments <i>(from "Other Curr vs Prop" tab)</i>		\$ 5,037,825	
Grand Total	\$ 19,011,617	\$ 24,149,129	\$ 5,137,512

Annual Maintenance Savings: \$1,236,211 (This number carried forward to the Executive Summary)

(7) Notes: The Bakersfield workroom floor comprises 104,486 sq ft of the total 194,491 interior floor space (54%).

Transportation - PVS
Last Saved: February 14, 2012

Losing Facility: Bakersfield CA P&DC
Finance Number: 050464
Date Range of Data: 07/01/10 -- to -- 06/30/11

Gaining Facility: Santa Clarita CA P&DC
Finance Number: 058101

	(1) Current	(2) Proposed	(3) Difference
PVS Owned Equipment			
Seven Ton Trucks			0
Eleven Ton Trucks			0
Single Axle Tractors			0
Tandem Axle Tractors			0
Spotters			0
PVS Transportation			
Total Number of Schedules			0
Total Annual Mileage			0
Total Mileage Costs			\$0
PVS Leases			
Total Vehicles Leased			0
Total Lease Costs			\$0
PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$0	\$0	\$0
LDC 34 (765, 766)	\$0	\$0	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0	
Total Workhour Costs	\$0	\$0	\$0

	(4) Current	(5) Proposed	(6) Difference
PVS Owned Equipment			
Seven Ton Trucks			0
Eleven Ton Trucks			0
Single Axle Tractors			0
Tandem Axle Tractors			0
Spotters			0
PVS Transportation			
Total Number of Schedules			0
Total Annual Mileage			0
Total Mileage Costs			\$0
PVS Leases			
Total Vehicles Leased			0
Total Lease Costs			\$0
PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$0	\$0	\$0
LDC 34 (765, 766)	\$0	\$0	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0	
Total Workhour Costs	\$0	\$0	\$0

PVS Transportation Savings (Losing Facility):

PVS Transportation Savings (Gaining Facility):

Total PVS Transportation Savings: <<< (This number is summed with Total from 'Trans-HCR' and carried forward to the Executive Summary as Transportation Savings)

(7) Notes: _____

1	2	3	4	5	6	7
Route Numbers	Current Annual Mileage	Current Annual Cost	Current Cost per Mile	Proposed Annual Mileage	Proposed Annual Cost	Proposed Cost per Mile
Totals	25,277,325			24,594,035		

8	9	10	11	12	13	14
Route Numbers	Current Annual Mileage	Current Annual Cost	Current Cost per Mile	Proposed Annual Mileage	Proposed Annual Cost	Proposed Cost per Mile
Totals	0			0		

Proposed Trip Impacts	Current Losing	Moving to Gain (-)	Other Changes (+/-)	Trips from Gaining	Proposed Result

Proposed Trip Impacts	Current Gaining	Moving to Lose (-)	Other Changes (+/-)	Trips from Losing	Proposed Result

HCR Annual Savings (Losing Facility): \$1,010,044

HCR Annual Savings (Gaining Facility): \$0

Total HCR Transportation Savings: \$1,010,044

<<== (This number is summed with Total from 'Trans-PVS' and carried forward to the Executive Summary as Transportation Savings)

rev 11/05/2008

MPE Inventory

Last Saved: February 14, 2012

Lossing Facility: Bakersfield CA P&DC

Gaining Facility: Santa Clarita CA P&DC

Data Extraction Date: 09/20/11

Equipment Type	(1) Current Number	(2) Proposed Number	(3) Difference
AFCS	4	0	(4)
AFCS200	0	0	0
AFSM - ALL	2	0	(2)
APPS	0	0	0
CIOSS	0	0	0
CSBCS	0	0	0
DBCS	21	0	(21)
DBCS-OSS	0	0	0
DIOSS	2	0	(2)
FSS	0	0	0
SPBS	0	0	0
UFSM	0	0	0
FC / MICRO MARK	0	0	0
ROBOT GANTRY	0	0	0
HSTS / HSUS	0	0	0
LCTS / LCUS	2	0	(2)
LIPS	0	0	0
MPBCS-OSS	0	0	0
TABBER	0	0	0
PIV	0	0	0
LCREM	0	0	0

Equipment Type	(4) Current Number	(5) Proposed Number	(6) Difference	(7) Equipment Change	(8) Relocation Costs
AFCS	12	6	(6)	(10)	
AFCS200	0	4	4	4	
AFSM - ALL	3	4	1	(1)	\$0
APPS	2	1	(1)	(1)	
CIOSS	4	2	(2)	(2)	
CSBCS	0	0	0	0	
DBCS	52	33	(19)	(40)	
DBCS-OSS	0	0	0	0	
DIOSS	4	5	1	(1)	
FSS	0	2	2	2	
SPBS	0	1	1	1	
UFSM	0	0	0	0	
FC / MICRO MARK	3	0	(3)	(3)	
ROBOT GANTRY	2	0	(2)	(2)	
HSTS / HSUS	0	0	0	0	
LCTS / LCUS	4	4	0	(2)	
LIPS	0	0	0	0	
MPBCS-OSS	0	0	0	0	
TABBER	0	0	0	0	
PIV	0	0	0	0	
LCREM	2	3	1	1	

Mail Processing Equipment Relocation Costs from Losing to Gaining Facility: \$0 (This number is carried forward to *Space Evaluation and Other Costs*)

(9) Notes: \$40,000.00 estimated disposal cost for 4 each, AFCS, VFS, and 3 BDS (1 hot spare and 2 in use).

1 AFSM will be relocated to Santa Clarita P&DC to support the proposed Van Nuys FSS Annex closure and is not for Bakersfield AMP volumes.

rev 03/04/2008

Customer Service Issues

Last Saved: February 14, 2012

Losing Facility: Bakersfield CA P&DC

5-Digit ZIP Code: 93380

Data Extraction Date: 10/18/11

1. Collection Points

Number picked up before 1 p.m.
 Number picked up between 1-5 p.m.
 Number picked up after 5 p.m.
 Total Number of Collection Points

3-Digit ZIP Code: 932		3-Digit ZIP Coc 933		3-Digit ZIP Co 935		3-Digit ZIP Code:	
Current		Current		Current		Current	
Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
19	95	0	75	58	88		
152	95	79	51	57	47		
31	0	50	0	28	7		
202	190	129	126	143	142	0	0

2. How many collection boxes are designated for "local delivery"?

0

3. How many "local delivery" boxes will be removed as a result of AMP?

0

4. Delivery Performance Report

% Carriers returning before 5 p.m.

Quarter/FY	Percent
QTR 3 FY11	77.8%
QTR 2 FY11	85.8%
QTR 1 FY11	80.9%
QTR 4 FY10	87.8%

5. Retail Unit Inside Losing Facility (Window Service Times)

	Current		Proposed	
	Start	End	Start	End
Monday	9:00	17:00	9:00	17:00
Tuesday	9:00	17:00	9:00	17:00
Wednesday	9:00	17:00	9:00	17:00
Thursday	9:00	17:00	9:00	17:00
Friday	9:00	17:00	9:00	17:00
Saturday				

6. Business (Bulk) Mail Acceptance Hours

	Current		Proposed	
	Start	End	Start	End
Monday	10:00	18:00	10:00	18:00
Tuesday	10:00	18:00	10:00	18:00
Wednesday	10:00	18:00	10:00	18:00
Thursday	10:00	18:00	10:00	18:00
Friday	10:00	18:00	10:00	18:00
Saturday				

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*?

Yes

8. Notes:

Gaining Facility: Santa Clarita CA P&DC

9. What postmark will be printed on collection mail?

Line 1 Santa Clarita

Line 2 CA

rev 6/18/2008

Space Evaluation and Other Costs

Last Saved: February 14, 2012

Losing Facility: Bakersfield CA P&DC

Space Evaluation

1. Affected Facility

Facility Name	<u>Bakersfield CA P&DC</u>
Street Address:	<u>3400 Pegasus Dr</u>
City, State ZIP:	<u>Bakersfield CA 93380</u>

2. Lease Information. (If not leased skip to 3 below.)

Owned	<u>Owned</u>
Enter annual lease cost	_____
Enter lease expiration date	_____
Enter lease options/terms	_____

3. Current Square Footage

Enter the total interior square footage of the facility	<u>194491</u>
Enter gained square footage expected with the AMF	<u>104486</u>

4. Planned use for acquired space from approved AMI

The Bakersfield Main Post Office, a customer service unit with retail and PO Box services
The facility is being considered for potential future consolidations of leased customer service operations in

5. Facility Costs

Enter any projected one-time facility costs: \$2,250,000
 (This number shown below under One-Time Costs section.)

6. Savings Information

Space Savings (\$): _____
 (This number carried forward to the *Executive Summary*)

7. Notes Infrastructure Construction & Soft Costs for Santa Clarita P&DC: \$2,250,000

One-Time Costs

Employee Relocation Costs:	<u>\$192,661</u>
Mail Processing Equipment Relocation Costs:	<u>\$0</u>
(from MPE Inventory)	
Facility Costs:	<u>\$2,250,000</u>
(from above)	
Total One-Time Costs:	<u>\$2,442,661</u>
	(This number carried forward to <i>Executive Summary</i>)

Remote Encoding Center Cost per 1000

Losing Facility: Bakersfield CA P&DC **Gaining Facility:** Santa Clarita CA P&DC

YTD Range of Report: 07/01/10 : 06/30/11

(1) Product	(2) Associated REC	(3) Current Cost per 1,000 Images
Letters		\$ 32.16
Flats		\$ 32.93
PARS COA		\$ 174.15
PARS Redirects		\$ 36.92
APPS		\$ 31.82

(4) Product	(5) Associated REC	(6) Current Cost per 1,000 Images
Letters		\$ 28.95
Flats		\$ 30.30
PARS COA		\$ 175.68
PARS Redirects		\$ 33.32
APPS		\$ 31.16

rev 9/24/2008