

# ----- AMP Data Entry Page -----

## 1. Losing Facility Information

**Type of Distribution to Consolidate:** Orig & Dest Non-MODS/Non-BPI Office  
**Facility Name & Type:** Tuscaloosa AL CSMPC  
**Street Address:** 3201 SKYLAND BLVD E  
**City:** Tuscaloosa  
**State:** AL  
**5D Facility ZIP Code:** 35405  
**District:** Alabama  
**Area:** Southwest  
**Finance Number:** 018252  
**Current 3D ZIP Code(s):** 354  
**Miles to Gaining Facility:** 59  
**EXFC office:** Yes  
**Plant Manager:** Earl Randel  
**Senior Plant Manager:** Earl Randel  
**District Manager:** Timothy Costello (A)  
**Facility Type after AMP:** Post Office

## 2. Gaining Facility Information

**Facility Name & Type:** Birmingham AL P&DC  
**Street Address:** 351 24th St N  
**City:** Birmingham  
**State:** AL  
**5D Facility ZIP Code:** 35203  
**District:** Alabama  
**Area:** Southwest  
**Finance Number:** 010781  
**Current 3D ZIP Code(s):** 350-352, 354-355, 359, 362  
**EXFC office:** Yes  
**Plant Manager:** Earl Randel  
**Senior Plant Manager:** Earl Randel  
**District Manager:** Timothy Costello (A)

## 3. Background Information

**Start of Study:** 9/15/2011  
**Date Range of Data:** Jul-01-2010 : Jun-30-2011  
**Processing Days per Year:** 310  
**Bargaining Unit Hours per Year:** 1,745  
**EAS Hours per Year:** 1,822

**Date of HQ memo, DAR Factors/Cost of Borrowing/  
 Facility Start-up Costs Update** **New**

June 16, 2011

**Date & Time this workbook was last saved:**

**2/19/2012 14:49**

## 4. Other Information

**Area Vice President:** Jo Ann Feindt  
**Vice President, Network Operations:** David E. Williams  
**Area AMP Coordinator:** Steve Jackson  
**HQ AMP Coordinator:** Sarah Grover

rev 10/10/2011

### Approval Signatures

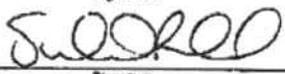
**Losing Facility Name and Type:** Tuscaloosa AL CSMPC  
**Street Address:** 3201 SKYLAND BLVD E  
**City:** Tuscaloosa  
**State:** AL  
**Facility ZIP Code:** 35405  
**Finance Number:** 018252  
**Current 3D ZIP Code(s):** 364  
**Type of Distribution to Consolidate:** Orig & Dest

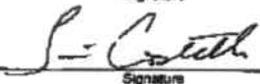
**Gaining Facility Name and Type:** Birmingham AL P&DC  
**Street Address:** 351 24th St N  
**City:** Birmingham  
**State:** AL  
**Facility ZIP Code:** 35203  
**Finance Number:** 010781  
**Current 3D ZIP Code(s):** 350-362, 354-365, 369, 362

**ACKNOWLEDGEMENT OF ACCOUNTABILITY** - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, completion, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

**LOSING FACILITY:**

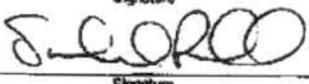
**Postmaster or Plant Manager:**  
 Earl Randel  12-02-2011  
Printed Name Signature Date

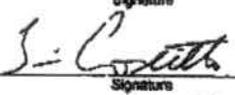
**Senior Plant Manager:**  
 Earl Randel  12-02-2011  
Printed Name Signature Date

**District Manager:**  
 Timothy Costello (A)  12-2-11  
Printed Name Signature Date

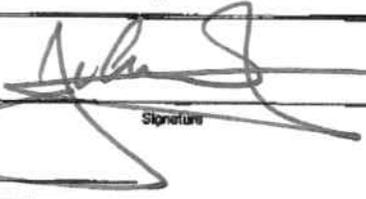
**GAINING FACILITY:**

**Plant Manager:**  
 Earl Randel  12-02-2011  
Printed Name Signature Date

**Senior Plant Manager:**  
 Earl Randel  12-02-2011  
Printed Name Signature Date

**District Manager:**  
 Timothy Costello (A)  12-2-11  
Printed Name Signature Date

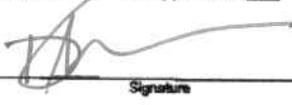
**AREA OFFICE:**

**Area Vice President:**  
 Linda Welch  1/18/12  
Printed Name Signature Date

**Implementation Date:**

**HEADQUARTERS:**

Approved:  Disapproved:

**Vice President, Network Operations:**  
 David E. Williams  2/0/12  
Printed Name Signature Date

**Comments:**

rev 12/31/2008

# Executive Summary

Last Saved: February 13, 2012

**Losing Facility Name and Type:** Tuscaloosa AL CSMPC

**Street Address:** 3201 SKYLAND BLVD E

**City, State:** Tuscaloosa, AL

**Current 3D ZIP Code(s):** 354

**Type of Distribution to Consolidate:** Orig & Dest

**Miles to Gaining Facility:** 59

**Gaining Facility Name and Type:** Birmingham AL P&DC

**Current 3D ZIP Code(s):** 350-352, 354-355, 359, 362

## Summary of AMP Worksheets

### Savings/Costs

Mail Processing Craft Workhour Savings =	<u>\$762,134</u>	from Workhour Costs - Proposed
Non-MP Craft/EAS + Shared LDCs Workhour Savings (less Maint/Trans) =	<u>\$0</u>	from Other Curr vs Prop
PCES/EAS Supervisory Workhour Savings =	<u>\$84,928</u>	from Other Curr vs Prop
Transportation Savings =	<u>\$231,700</u>	from Transportation (HCR and PVS)
Maintenance Savings =	<u>\$141,244</u>	from Maintenance
Space Savings =	<u>\$0</u>	from Space Evaluation and Other Costs
<b>Total Annual Savings =</b>	<b><u>\$1,220,007</u></b>	
<b>Total One-Time Costs =</b>	<b><u>\$108,000</u></b>	from Space Evaluation and Other Costs
<b>Total First Year Savings =</b>	<b><u>\$1,112,007</u></b>	

### Staffing Positions

Craft Position Loss =	<u>6</u>	from Staffing - Craft
PCES/EAS Position Loss =	<u>2</u>	from Staffing - PCES/EAS

### Volume

Total FHP to be Transferred (Average Daily Volume) =	<u>0</u>	from Workhour Costs - Current
Current FHP at Gaining Facility (Average Daily Volume) =	<u>3,780,422</u>	from Workhour Costs - Current
Losing Facility Cancellation Volume (Average Daily Volume) =	<u>N/A</u>	(= Total TPH / Operating Days)

### Service

#### Service Standard Impacts by ADV

	UPGRADED ADV	DOWNGRADED ADV	Unchanged + Upgrades ADV	Unchanged + Upgrades %
First-Class Mail®	0	0	0	#DIV/0!
Priority Mail®	0	0	0	#DIV/0!
Package Services	0	0	0	#DIV/0!
Periodicals	N/A*	N/A*	N/A*	N/A*
Standard Mail	N/A*	N/A*	N/A*	N/A*

Code to destination 3-digit ZIP Code volume is not available

rev 10/15/2009

# Summary Narrative

Last Saved: February 19, 2012

**Losing Facility Name and Type:** Tuscaloosa AL CSMPC

**Current 3D ZIP Code(s):** 354

**Type of Distribution to Consolidate:** Orig & Dest

**Gaining Facility Name and Type:** Birmingham AL P&DC

**Current 3D ZIP Code(s):** 350-352, 354-355, 359, 362

## **BACKGROUND**

The Tuscaloosa AL CSMPC is a postal-owned facility that processes destinating volumes for SCF 354, and this study seeks to determine if the Birmingham AL P&DC can absorb their originating and destinating volumes. It is located approximately 53 miles from the Birmingham AL P&DC which services SCF 350, 351, 352, 354, 355, 359 and 362.

There are two other concurrent studies to consolidate Anniston AL CSMPC and Huntsville AL P&DF into Birmingham AL P&DC as well which are not reflected in this study.

This study was conducted to determine the feasibility of relocating the originating and destinating distribution processing operations from Tuscaloosa into Birmingham every day.

## **FINANCIAL SUMMARY**

The annual baseline date for this AMP feasibility study is taken from the period of July 1, 2010 – June 30, 2011. Financial savings proposed for the consolidation of an originating and destinating mail volumes from the Tuscaloosa AL CSMPC into the Birmingham AL P&DC are:

Total First Year Savings	\$1,112,007
Total Annual Savings	\$1,220,007

There are one-time costs associated with this AMP for facility construction of \$108,000.

## **CUSTOMER & SERVICE IMPACTS**

Retail services currently provided by the Tuscaloosa CSMPC will still be provided if the AMP is implemented. There will be no changes to local collection box times and a local postmark will continue to be available at retail service locations.

Specific service standard changes associated with this Area Mail Processing consolidation are contingent upon the resolution of both (a) the rulemaking in which current market dominant product service standards in 39 CFR Part 121 are being evaluated, and (b) all remaining AMP consolidation proposals that are part of the same network rationalization initiative. A complete file reflecting any new service standards will be published at [www.usps.com](http://www.usps.com) once all of the related AMP decisions that provide the foundation for new service standards are made. Priority and Express Mail service standards will be based upon the capability of the network.

rev 06/10/2009

# Summary Narrative *(continued)*

## **FSO PRELIMINARY DISPOSITION STUDY RECOMMENDATION & DESCRIPTION OF FACILITY IMPACTS**

Tuscaloosa, AL Skyland Station (CSMPC)

BMEU – None; BMEU currently located at Tuscaloosa Main Office will be relocated to the Skyland Station.

Retail, PO Box and Caller Service – Remain in the current location with the current hours. The Retail workhours and staffing are accounted for in this finance number and are reflected as remaining. Retail and PO Boxes will be consolidated from Cottdale Station 3.8 miles away; requires post office box expansion and build-out costs; function 4 work hours will be analyzed from Cottdale and reallocated to Skyland Station.

Carriers – Move Cottdale Station routes located 3.8 miles away and Tuscaloosa Main Office routes located 6.2 miles away to Skyland Station; carrier work hours will be reallocated from both Cottdale and Tuscaloosa Main to the new unit.

Tuscaloosa Main Office retail and PO Boxes will be relocated to a leased alternative quarters to keep Retail and PO Box operations near the current location.

### **TRANSPORTATION CHANGES:**

The Tuscaloosa AL CSMPC is located 52.9 miles and 1:05 travel time from the Birmingham AL P&DC.

The current Main Office facility located at 1313 22<sup>nd</sup> Ave in Tuscaloosa has a BMEU (closes at 1430 weekdays; closed Saturday), a window unit (closes at 1700 weekdays; Saturday at 1300).

When the Tuscaloosa AMP is implemented, the Northport Office, located at 4200 McFarland BLVD, Northport AL 35476, will be studied as a possible DUO site into the Tuscaloosa (Skyland) Hub facility. The Northport Office has 49 carrier routes including city and rural route delivery.

The building has sufficient dock space and lifts to continue to serve as the transfer hub; with sufficient maneuvering room for 53' tractor trailers. The building has two hydraulic lifts that can accommodate two tractor-trailers simultaneously.

**Collection mail** from the 354 Associate Offices is currently processed in Birmingham and there will be no changes to this.

The truck arrival profile into Tuscaloosa by the half-hour is shown below:

	Between the Times of:		No of Trips	No of Trips	
			Weekdays	Saturday	
<b>Collection Trips Arriving in Half-Hour Intervals</b>	<b>1500</b>	-	<b>1529</b>		
	<b>1530</b>	-	<b>1559</b>		
	<b>1600</b>	-	<b>1629</b>		
	<b>1630</b>	-	<b>1659</b>	1	
	<b>1700</b>	-	<b>1729</b>	1	
	<b>1730</b>	-	<b>1759</b>		
	<b>1800</b>	-	<b>1829</b>	3	3
	<b>1830</b>	-	<b>1859</b>	5	5
	<b>1900</b>	-	<b>1929</b>		

# Summary Narrative *(continued)*

The following dispatches will be used to take collection mail from the Tuscaloosa (Skyland) Hub to the Birmingham P&DC (Plant and Annex):

	Route	Trip	LV	AR	FREQ
See Note 1	350L0	2	1655	1805	DAILY
See Note 2	35011	6	1700	1805	K7
See Note 3	35011	8	1915	2020	J6
See Note 2	35011	10	1800	1905	DAILY
See Note 2	30291	802	1910	2015	DAILY

**Note 1: Delete this trip**

**Note 2: Time change**

**Note 3: Add Annex stop**

**DPS and processed mail** will be dispatched from the Birmingham P&DC (Plant and Annex) to the Skyland Hub on the HCR trips as shown below:

	Route	Trip	LV	AR
See Note 1	35011	3	0200	0305
See Note 1	35011	5	0300	0405
See Note 2	35011	7	0400	0505
See Note 3	35011	9	0400	0505
See Note 4	350L0	2	2359	0215

**Note 1: These trips leave the Birmingham Annex and P&DC**

**Note 2: DOV from the Birmingham Annex**

**Note 3: DOV from the Birmingham P&DC**

**Note 4: Delete this trip**

Mail for the 354 associate offices, stations and branches will be dispatched from the Tuscaloosa (Skyland) Hub in the following half-hour intervals on existing highway contract transportation.

	Between the Times of:	No of Trips	No of Trips
		Weekdays	Saturday
Dispatch Trips Departing in Half-Hour Intervals	0400 - 0429	1	1
	0430 - 0459		
	0500 - 0529		
	0530 - 0559	8	9
	0600 - 0629		
	0630 - 0659	1	1
	0700 - 0729	1	1
	0730 - 0759	1	1
	0800 - 0830		

**NDC transportation** will continue to be used to transport Standard Parcels to and from the Tuscaloosa (Skyland) Hub.

**Express Mail:** There will be no changes to the Express Mail network.

The annual savings is projected to be \$231,700.

# Summary Narrative *(continued)*

## **EMPLOYEE IMPACTS**

In this feasibility study, 6 craft employees and 0 management positions will be impacted. There are 10 craft employees in Tuscaloosa and 219 craft employees in Birmingham that are eligible for retirement. The total Function 1/4 savings from craft impacts is projected to be \$762,000.

Management and Craft Staffing Impacts							
	Tuscaloosa CSMPC			Birmingham P&DC			Net Diff
	Total Current On-Rolls	Total Proposed	Diff	Total Current On-Rolls	Total Proposed	Diff	
Craft <sup>1</sup>	67	54	(13)	715	722	7	(6)
Management	3	3	-	52	50	(2)	(2)

<sup>1</sup> Craft = FTR+PTR+PTF+Casuals

Mail Processing Management to Craft Ratio				
Management to Craft <sub>2</sub> Ratios	Current		Proposed	
	SDOs to Craft <sub>1</sub> (1:25 target)	MDOs+SDOs to Craft <sub>1</sub> (1:22 target)	SDOs to Craft <sub>1</sub> (1:25 target)	MDOs+SDOs to Craft <sub>1</sub> (1:22 target)
Tuscaloosa CSMPC	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Birmingham P&DC	1 : 25	<b>1 : 21</b>	1 : 25	1 : 22

<sup>1</sup> Craft = FTR+PTR+PTF+Casuals  
<sup>2</sup> Craft = F1 + F4 at Losing; F1 only at Gaining

As a matter of policy, the Postal Service follows the Worker Adjustment and Retraining Notification Act's ("WARN") notification requirements when the number of employees experiencing an employment loss within the meaning of WARN would trigger WARN's requirements. Some or all of the impacted employees described above may not experience an employment loss within the meaning of WARN due to transfers or reassignments

# Summary Narrative *(continued)*

## **STAFFING IMPACTS:**

The Tuscaloosa (Skyland) Transfer Hub will need dock employees (5408 workhours) to handle dock transfers in the morning and the afternoon, which will include some separation and combining of collection mail from associate offices and stations and branches. During the morning dispatch operation, mail such as outside parcels and sacks will need separating to the different HCR routes. Employees will be needed to process unworked MTE and to fill customer and office MTE orders. The estimated hours needed for these operations are 5,408 hours.

## **EQUIPMENT RELOCATION AND MAINTENANCE IMPACTS**

The AMP feasibility study projects an annual Maintenance savings of \$ 141,244. There are no relocation costs. Remaining equipment will be excessed with no costs incurred to this AMP study.

## **SUMMARY**

There is a First year savings of \$1,112,007. The first year savings reflects only the operations included in the AMP study. This figure does not include the relocation costs associated with the remaining mail processing equipment at the Tuscaloosa CSMPC facility. The Tuscaloosa CSMPC will remain open as a Customer Service facility after all mail processing operations have been relocated to Birmingham.

The Area Mail Processing project to consolidate all of the Tuscaloosa CSMPC operations into the Birmingham AL P&DC will result in a savings to the Postal Service of approximately \$1,220,007 per year if approved. This consolidation of operations will increase processing efficiency, create substantial financial savings, and be accomplished with no inconvenience to our customers.

# 24 Hour Clock

Last Saved: February 13, 2012

Losing Facility Name and Type: Tuscaloosa AL CSMPC

Current 3D ZIP Code(s): 354

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Birmingham AL P&DC

Current 3D ZIP Code(s): 350-352, 354-355, 359, 362

## No data for Tuscaloosa

Weekly Trends Beginning Day	24 Hour Indicator Report			80%	100%	100%	100%	Millions	100%	100%	86.9%
			Facility	Cancelled by 2000 Data Source = EDW/MCRS	CGP Cleared by 2300 Data Source = EDW/EOR	CGS Cleared by 2400 Data Source = EDW/EOR	MMP Cleared by 2400 Data Source = EDW/EOR	MMP Volume On Hand at 2400 Data Source = EDW/MCRS	Mail Assigned Commercial / FedEX By 0230 Data Source = EDW/SASS	DPS 2nd Pass Cleared by 0700 Data Source = EDW/EOR	Trips On-Time 0400 - 0800 Data Source = EDW/TIMES
		%									
16-Apr	SAT	4/16	BIRMINGHAM P&DC	92.0%	99.5%	100.0%	99.9%	#VALUE!	95.5%	100.0%	69.0%
23-Apr	SAT	4/23	BIRMINGHAM P&DC	66.3%	96.7%	95.3%	99.2%	#VALUE!	90.1%	100.0%	64.8%
30-Apr	SAT	4/30	BIRMINGHAM P&DC	67.4%	99.4%	94.8%	99.9%	#VALUE!	93.6%	100.0%	71.2%
7-May	SAT	5/7	BIRMINGHAM P&DC	109.5%	99.8%	100.0%	99.7%	#VALUE!	95.6%	100.0%	81.4%
14-May	SAT	5/14	BIRMINGHAM P&DC	78.1%	99.8%	100.0%	96.4%	#VALUE!	88.7%	100.0%	76.7%
21-May	SAT	5/21	BIRMINGHAM P&DC	74.4%	100.0%	99.9%	99.7%	0.0	95.2%	100.0%	72.1%
28-May	SAT	5/28	BIRMINGHAM P&DC	72.4%	99.5%	100.0%	99.8%	#VALUE!	92.1%	100.0%	91.0%
4-Jun	SAT	6/4	BIRMINGHAM P&DC	75.5%	100.0%	100.0%	99.9%	#VALUE!	97.1%	100.0%	78.1%
11-Jun	SAT	6/11	BIRMINGHAM P&DC	77.7%	100.0%	100.0%	94.3%	#VALUE!	95.9%	100.0%	72.6%
18-Jun	SAT	6/18	BIRMINGHAM P&DC	73.9%	99.9%	100.0%	96.7%	#VALUE!	98.9%	100.0%	81.4%
25-Jun	SAT	6/25	BIRMINGHAM P&DC	69.6%	100.0%	100.0%	97.1%	#VALUE!	98.6%	100.0%	80.6%
2-Jul	SAT	7/2	BIRMINGHAM P&DC	69.1%	100.0%	71.3%	98.5%	#VALUE!	96.5%	100.0%	82.5%
9-Jul	SAT	7/9	BIRMINGHAM P&DC	70.9%	100.0%	100.0%	99.1%	#VALUE!	94.5%	100.0%	78.1%
16-Jul	SAT	7/16	BIRMINGHAM P&DC	74.3%	100.0%	100.0%	99.6%	#VALUE!	97.3%	100.0%	72.9%
23-Jul	SAT	7/23	BIRMINGHAM P&DC	71.9%	100.0%	100.0%	99.6%	#VALUE!	95.8%	100.0%	68.0%
30-Jul	SAT	7/30	BIRMINGHAM P&DC	66.6%	99.1%	100.0%	99.8%	#VALUE!	92.3%	100.0%	68.3%
6-Aug	SAT	8/6	BIRMINGHAM P&DC	73.9%	99.9%	100.0%	98.4%	#VALUE!	94.8%	100.0%	74.4%
13-Aug	SAT	8/13	BIRMINGHAM P&DC	75.0%	99.9%	96.7%	98.2%	#VALUE!	86.3%	100.0%	79.7%
20-Aug	SAT	8/20	BIRMINGHAM P&DC	73.6%	99.6%	100.0%	99.6%	#VALUE!	80.8%	99.9%	69.2%
27-Aug	SAT	8/27	BIRMINGHAM P&DC	54.6%	99.9%	100.0%	99.8%	#VALUE!	95.5%	100.0%	66.3%
3-Sep	SAT	9/3	BIRMINGHAM P&DC	61.9%	98.0%	99.0%	98.2%	#VALUE!	79.4%	100.0%	72.4%

rev 04/2/2008

# MAP

Last Saved: February 13, 2012

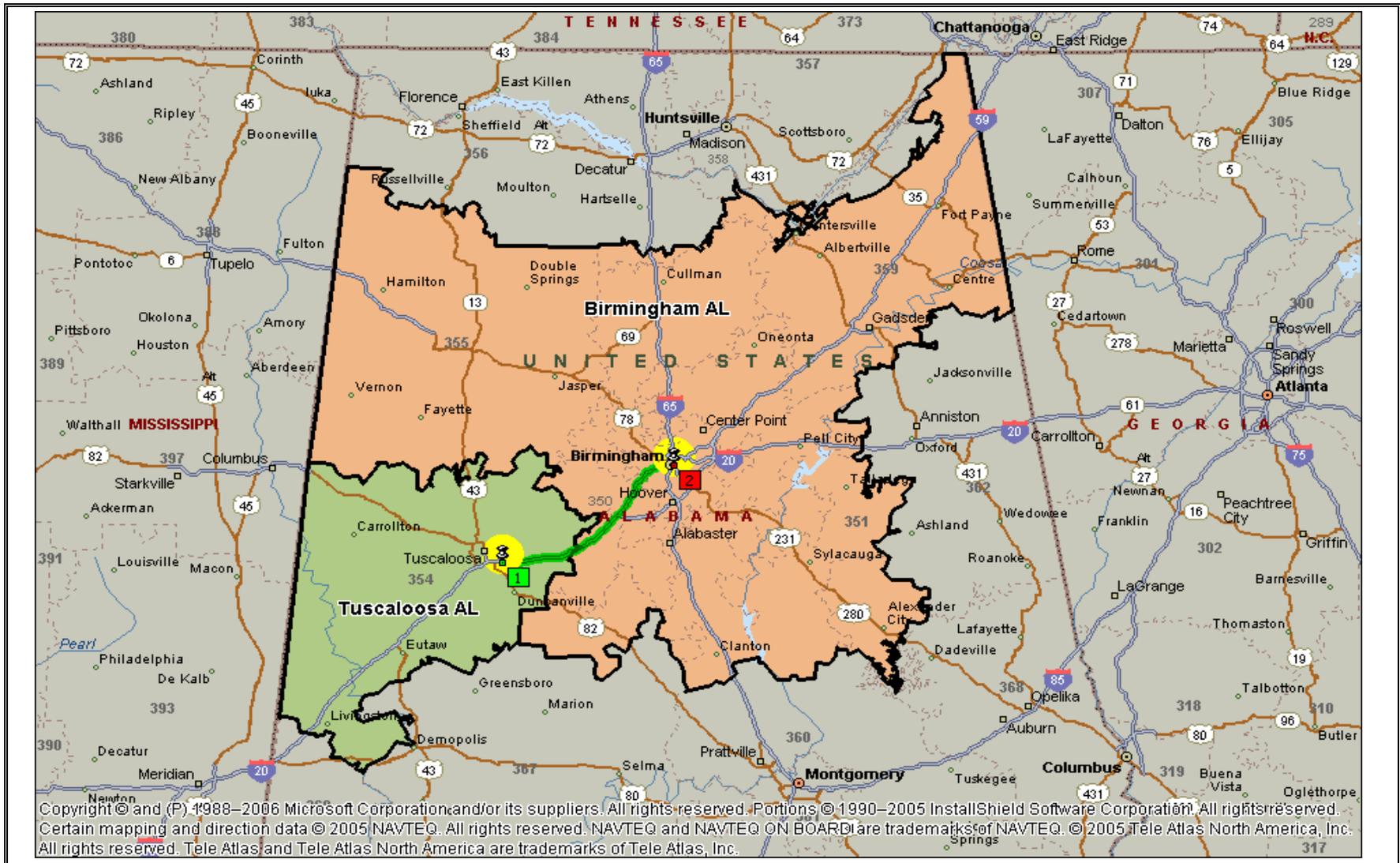
**Losing Facility Name and Type:** Tuscaloosa AL CSMPC

**Current 3D ZIP Code(s):** 354

**Miles to Gaining Facility:** 59

**Gaining Facility Name and Type:** Birmingham AL P&DC

**Current 3D ZIP Code(s):** 350-352, 354-355, 359, 362



rev 03/20/2008

# Service Standard Impacts

Last Saved: February 13, 2012

**Losing Facility:** Tuscaloosa AL CSMPC

**Losing Facility 3D ZIP Code(s):** 354

**Gaining Facility 3D ZIP Code(s):** 350-352, 354-355, 359, 362

Based on report prepared by Network Integration Support dated: mm/dd/yyyy

<b>Service Standard Changes - Average Daily Volume</b> (data obtained from ODIS is derived from sampling and may vary from actual volume)																
	FCM						PRI		PER *		STD *		PSVC		ALL CLASSES	
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change
UPGRADE															TBD	
DOWNGRADE															TBD	
TOTAL															TBD	
NET UP+NO CHNG															TBD	
VOLUME TOTAL															TBD	

\* - Periodical and Standard mail origin 3-digit ZIP Code to destination 3-digit ZIP Code volume is not available

Selected summary fields are transferred to the *Executive Summary*

<b>Service Standard Changes - Pairs</b>																
	FCM						PRI		PER		STD		PSVC		ALL CLASSES	
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change						
UPGRADE															TBD	
DOWNGRADE															TBD	
TOTAL															TBD	
NET															TBD	

rev 10/16/2009

# Stakeholders Notification

(WorkBook Tab Notification - 1)

Last Saved: February 13, 2012

Stakeholder Notification Page 1

**Losing Facility:** Tuscaloosa AL CSMPC

**AMP Event:** Start of Study




























## Other Workhour Move Analysis

Last Saved: February 13, 2012

Losing Facility: Tuscaloosa AL CSMPC

Gaining Facility: Birmingham AL P&DC

Date Range of Data: 07/01/10 to #REF!

### Current Other Craft Workhours

Losing Facility					Gaining Facility				
Current MODS Operation Number	Percent Moved to Gaining (%)	Reduction Due to EoS (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)	Current MODS Operation Number	Percent Moved to Losing (%)	Reduction Due to EoS (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)
750	22.7%	77.3%		\$181,986	750				\$5,661,370
065				\$686,625	065				\$0
355				\$203,361	355				\$0
421				\$956,932	421				\$0
713				\$1,071,041	713				\$0
714				\$601,470	714				\$0
731				\$24,299	731				\$0
733				\$240	733				\$0
743				\$2,598	743				\$0
747				\$145,418	747				\$2,225,079
					515				\$654
					581				\$676,647
					616				\$5,566
					665				\$50,452
					668				\$62
					679				\$195,481
					745				\$591,954
					753				\$706,313
					754				\$40,860
					765				\$2,164,683
					766				\$1,052,656

### Proposed Other Craft Workhours

Losing Facility			Gaining Facility		
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
750		\$0	750		\$5,702,741
065		\$686,625	065		\$0
355		\$203,361	355		\$0
421		\$956,932	421		\$0
713		\$1,071,041	713		\$0
714		\$601,470	714		\$0
731		\$24,299	731		\$0
733		\$240	733		\$0
743		\$2,598	743		\$0
747		\$145,418	747		\$2,225,079
			515		\$654
			581		\$676,647
			616		\$5,566
			665		\$50,452
			668		\$62
			679		\$195,481
			745		\$591,954
			753		\$706,313
			754		\$40,860
			765		\$2,164,683
			766		\$1,052,656











# Staffing - Management

Last Saved: February 13, 2012

**Losing Facility:** Tuscaloosa AL CSMPC

**Data Extraction Date:** \_\_\_\_\_

**Finance Number:** 018252

<b>Management Positions</b>						
Line	(1) Position Title	(2) Level	(3) Current Auth Staffing	(4) Current On-Rolls	(5) Proposed Staffing	(6) Difference
1	MGR CUSTOMER SERVICES	EAS-22	1	0	1	1
2	MGR CUSTOMER SERVICES	EAS-21	0	1	0	-1
3	SUPV CUSTOMER SERVICES	EAS-17	3	2	2	0
4	SUPV DISTRIBUTION OPERATIONS	EAS-17	1	0	0	0
5						
6						
7						
8						
9						
10						
11						
12						
13						
14						
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79						
	<b>Totals</b>		<b>5</b>	<b>3</b>	<b>3</b>	<b>0</b>

Retirement Eligibles:     0    

Position Loss: 0

Management Positions						
Line	(12) Position Title	(13) Level	(14) Current Auth Staffing	(15) Current On-Rolls	(16) Proposed Staffing	(17) Difference
1	PLANT MANAGER (2)	PCES-01	1	0	0	0
2	MGR IN-PLANT SUPPORT	EAS-25	1	0	0	0
3	MGR DISTRIBUTION OPERATIONS	EAS-24	1	1	1	0
4	MGR MAINTENANCE (LEAD)	EAS-24	1	1	1	0
5	MGR DISTRIBUTION OPERATIONS	EAS-22	2	2	2	0
6	MGR MAINTENANCE OPERATIONS	EAS-21	2	2	2	0
7	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-21	2	1	1	0
8	MGR DISTRIBUTION OPERATIONS	EAS-20	2	1	0	-1
9	MGR MAINT ENGINEERING SUPPORT	EAS-20	1	1	1	0
10	MGR TRANSPORTATION/NETWORKS	EAS-20	1	1	1	0
11	OPERATIONS SUPPORT SPECIALIST	EAS-20	1	1	1	0
12	MAINTENANCE ENGINEERING SPECIALIST	EAS-19	1	1	1	0
13	MGR FIELD MAINT OPRNS (LEAD)	EAS-19	1	1	1	0
14	MGR MAINTENANCE OPERATIONS SUPPT	EAS-19	1	1	1	0
15	NETWORKS SPECIALIST	EAS-18	1	1	1	0
16	OPERATIONS SUPPORT SPECIALIST	EAS-18	1	1	1	0
17	OPERATIONS SUPPORT SPECIALIST	EAS-17	4	3	3	0
18	SUPV DISTRIBUTION OPERATIONS	EAS-17	24	22	22	0
19	SUPV MAINTENANCE OPERATIONS	EAS-17	9	6	6	0
20	SUPV TRANSPORTATION OPERATIONS	EAS-17	3	3	2	-1
21	NETWORKS SPECIALIST	EAS-16	1	1	1	0
22	OPERATIONS SUPPORT SPECIALIST	EAS-15	2	0	0	0
23	SECRETARY (FLD)	EAS-12	1	1	1	0
24						
25						
26						
27						
28						
29						
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32						
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34						

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79						
		<b>Total</b>	<b>64</b>	<b>52</b>	<b>50</b>	<b>(2)</b>

Retirement Eligibles: 0

Position Loss: 2

**Total PCES/EAS Position Loss: 2** (This number carried forward to the *Executive Summary*)

rev 11/05/2008

# Staffing - Craft

Last Saved: February 13, 2012

**Lossing Facility:** Tuscaloosa AL CSMPC

**Finance Number:** 018252

**Data Extraction Date:** 10/01/11

Craft Positions	(1) Casuals/PSEs On-Rolls	(2) Part Time On-Rolls	(3) Full Time On-Rolls	(4) Total On-Rolls	(5) Total Proposed	(6) Difference
Function 1 - Clerk	0	0	0			
Function 4 - Clerk	0	0	27	27	14	(13)
Function 1 - Mail Handler	0	0	0			
Function 4 - Mail Handler	0	0	0			
<b>Function 1 &amp; 4 Sub-Total</b>	<b>0</b>	<b>0</b>	<b>27</b>	<b>27</b>	<b>14</b>	<b>(13)</b>
Function 3A - Vehicle Service	0	0	0			
Function 3B - Maintenance	0	0	4	4	4	0
Functions 67-69 - Lmtd/Rehab/WC	0	0	0			
Other Functions	0	2	34	36	36	0
<b>Total</b>	<b>0</b>	<b>2</b>	<b>65</b>	<b>67</b>	<b>54</b>	<b>(13)</b>

Retirement Eligibles: 13

**Gaining Facility:** Birmingham AL P&DC

**Finance Number:** 010781

**Data Extraction Date:** \_\_\_\_\_

Craft Positions	(7) Casuals/PSEs On-Rolls	(8) Part Time On-Rolls	(9) Full Time On-Rolls	(10) Total On-Rolls	(11) Total Proposed	(12) Difference
Function 1 - Clerk	50	0	320	370	371	1
Function 1 - Mail Handler	15	9	158	182	184	2
<b>Function 1 Sub-Total</b>	<b>65</b>	<b>9</b>	<b>478</b>	<b>552</b>	<b>555</b>	<b>3</b>
Function 3A - Vehicle Service	5	0	36	41	41	0
Function 3B - Maintenance	0	0	112	112	116	4
Functions 67-69 - Lmtd/Rehab/WC	0	0	10	10	10	0
Other Functions	0	0	0			
<b>Total</b>	<b>70</b>	<b>9</b>	<b>636</b>	<b>715</b>	<b>722</b>	<b>7</b>

Retirement Eligibles: 219

**Total Craft Position Loss:** 6 (This number carried forward to the *Executive Summary*)

(13) Notes: Clerks left in Tuscaloosa have box section, window duties, hub operation.

Proposed Authorized maint staffing: Tuscaloosa: 4, Birmingham: 150, +38. 4 shown in this study, rest between Anniston and Huntsville.

rev 11/05/2008

# Maintenance

Last Saved: February 13, 2012

**Losing Facility:** Tuscaloosa AL CSMPC

**Gaining Facility:** Birmingham AL P&DC

**Date Range of Data:** Jul-01-2010 : Jun-30-2011

Workhour Activity		(1) Current Cost	(2) Proposed Cost	(3) Difference
LDC 36	Mail Processing Equipment	\$ 181,986	\$ 0	(181,986)
LDC 37	Building Equipment	\$ 0	\$ 0	0
LDC 38	Building Services <i>(Custodial Cleaning)</i>	\$ 145,418	\$ 145,418	0
LDC 39	Maintenance Operations Support	\$ 0	\$ 0	0
LDC 93	Maintenance Training	\$ 0	\$ 0	0
<b>Workhour Cost Subtotal</b>		\$ 327,404	\$ 145,418	(181,986)
Other Related Maintenance & Facility Costs		Current Cost	Proposed Cost	Difference
<b>Total</b>	Maintenance Parts, Supplies & Facility Utilities	\$ 8,630	\$ 8,000	(630)
<b>Adjustments</b> <i>(from "Other Curr vs Prop" tab)</i>		\$ 0		
<b>Grand Total</b>		\$ 336,034	\$ 153,418	(182,616)

Workhour Activity		(4) Current Cost	(5) Proposed Cost	(6) Difference
LDC 36	Mail Processing Equipment	\$ 5,661,370	\$ 5,702,741	41,372
LDC 37	Building Equipment	\$ 747,173	\$ 747,173	0
LDC 38	Building Services <i>(Custodial Cleaning)</i>	\$ 2,225,079	\$ 2,225,079	0
LDC 39	Maintenance Operations Support	\$ 597,520	\$ 597,520	0
LDC 93	Maintenance Training	\$ 106,221	\$ 106,221	0
<b>Workhour Cost Subtotal</b>		\$ 9,337,364	\$ 9,378,735	41,372
Other Related Maintenance & Facility Costs		Current Cost	Proposed Cost	Difference
<b>Total</b>	Maintenance Parts, Supplies & Facility Utilities	\$ 2,132,087	\$ 2,132,087	0
<b>Adjustments</b> <i>(from "Other Curr vs Prop" tab)</i>		\$ 0		
<b>Grand Total</b>		\$ 11,469,451	\$ 11,510,822	41,372

**Annual Maintenance Savings:** \$141,244 (This number carried forward to the Executive Summary)

(7) Notes: \_\_\_\_\_

**Transportation - PVS**  
Last Saved: February 13, 2012

**Losing Facility:** Tuscaloosa AL CSMPC  
**Finance Number:** 018252  
**Date Range of Data:** 07/01/10 -- to -- 06/30/11

**Gaining Facility:** Birmingham AL P&DC  
**Finance Number:** 010781

	(1) Current	(2) Proposed	(3) Difference
<b>PVS Owned Equipment</b>			
Seven Ton Trucks			0
Eleven Ton Trucks			0
Single Axle Tractors			0
Tandem Axle Tractors			0
Spotters			0
<b>PVS Transportation</b>			
Total Number of Schedules			0
Total Annual Mileage			0
<b>Total Mileage Costs</b>			<b>\$0</b>
<b>PVS Leases</b>			
Total Vehicles Leased			0
<b>Total Lease Costs</b>			<b>\$0</b>
<b>PVS Workhour Costs</b>			
LDC 31 (617, 679, 764)	\$0	\$0	\$0
LDC 34 (765, 766)	\$0	\$0	\$0
<b>Adjustments</b> (from "Other Curr vs Prop" tab)		\$0	
<b>Total Workhour Costs</b>	\$0	\$0	\$0

	(4) Current	(5) Proposed	(6) Difference
<b>PVS Owned Equipment</b>			
Seven Ton Trucks			0
Eleven Ton Trucks			0
Single Axle Tractors			0
Tandem Axle Tractors			0
Spotters			0
<b>PVS Transportation</b>			
Total Number of Schedules			0
Total Annual Mileage			0
<b>Total Mileage Costs</b>			<b>\$0</b>
<b>PVS Leases</b>			
Total Vehicles Leased			0
<b>Total Lease Costs</b>			<b>\$0</b>
<b>PVS Workhour Costs</b>			
LDC 31 (617, 679, 764)	\$195,481	\$195,481	\$0
LDC 34 (765, 766)	\$3,217,340	\$3,217,340	\$0
<b>Adjustments</b> (from "Other Curr vs Prop" tab)		\$0	
<b>Total Workhour Costs</b>	\$3,412,821	\$3,412,821	\$0

**PVS Transportation Savings (Losing Facility):**

**PVS Transportation Savings (Gaining Facility):**

**Total PVS Transportation Savings:**  <<<< (This number is summed with Total from 'Trans-HCR' and carried forward to the Executive Summary as Transportation Savings)

(7) Notes: \_\_\_\_\_





1	2	3	4	5	6	7
Route Numbers	Current Annual Mileage	Current Annual Cost	Current Cost per Mile	Proposed Annual Mileage	Proposed Annual Cost	Proposed Cost per Mile
Totals	0			0		

8	9	10	11	12	13	14
Route Numbers	Current Annual Mileage	Current Annual Cost	Current Cost per Mile	Proposed Annual Mileage	Proposed Annual Cost	Proposed Cost per Mile
Totals	102,762			0		

Proposed Trip Impacts	Current Losing	Moving to Gain (-)	Other Changes (+/-)	Trips from Gaining	Proposed Result

Proposed Trip Impacts	Current Gaining	Moving to Lose (-)	Other Changes (+/-)	Trips from Losing	Proposed Result

HCR Annual Savings (Losing Facility): \$0

HCR Annual Savings (Gaining Facility): \$231,700

Total HCR Transportation Savings: \$231,700

<<=< (This number is summed with Total from 'Trans-PVS' and carried forward to the Executive Summary as Transportation Savings)

rev 11/05/2008



## MPE Inventory

Last Saved: February 13, 2012

Lossing Facility: Tuscaloosa AL CSMPC

Gaining Facility: Birmingham AL P&DC

Data Extraction Date: \_\_\_\_\_

Equipment Type	(1) Current Number	(2) Proposed Number	(3) Difference
AFCS		0	0
AFCS200		0	0
AFSM - ALL		0	0
APPS		0	0
CIOSS		0	0
CSBCS		0	0
DBCS	2	0	(2)
DBCS-OSS		0	0
DIOSS		0	0
FSS		0	0
SPBS		0	0
UFSM		0	0
FC / MICRO MARK		0	0
ROBOT GANTRY		0	0
HSTS / HSUS		0	0
LCTS / LCUS		0	0
LIPS		0	0
MPBCS-OSS		0	0
TABBER		0	0
PIV			
LCREM			

Equipment Type	(4) Current Number	(5) Proposed Number	(6) Difference	(7) Equipment Change	(8) Relocation Costs
AFCS	6	6	0	0	
AFCS200		0	0	0	
AFSM - ALL	3	3	0	0	
APPS		0	0	0	
CIOSS		2	2	2	
CSBCS		0	0	0	
DBCS	32	23	(9)	(11)	
DBCS-OSS		0	0	0	
DIOSS		8	8	8	
FSS		0	0	0	
SPBS	2	3	1	1	
UFSM		0	0	0	
FC / MICRO MARK		0	0	0	
ROBOT GANTRY		0	0	0	
HSTS / HSUS		0	0	0	
LCTS / LCUS		0	0	0	
LIPS		0	0	0	
MPBCS-OSS		0	0	0	
TABBER		0	0	0	
PIV				#VALUE!	
LCREM				#VALUE!	

Mail Processing Equipment Relocation Costs from Losing to Gaining Facility:                     \$0                     (This number is carried forward to *Space Evaluation and Other Costs*)

(9) Notes: no relocation costs will be incurred in this study.  
relocation costs for excessed equipment will not be incurred in this study.  
 \_\_\_\_\_  
 \_\_\_\_\_

rev 03/04/2008

## Customer Service Issues

Last Saved: February 13, 2012

**Losing Facility:** Tuscaloosa AL CSMPC  
**5-Digit ZIP Code:** 35405  
**Data Extraction Date:** 11/08/11

**1. Collection Points**

Number picked up before 1 p.m.  
 Number picked up between 1-5 p.m.  
 Number picked up after 5 p.m.  
 Total Number of Collection Points

3-Digit ZIP Code:							
Current		Current		Current		Current	
Mon. - Fri.	Sat.						
66	129						
109	18						
5	5						
180	152	0	0	0	0	0	0

**2. How many collection boxes are designated for "local delivery"?**

**3. How many "local delivery" boxes will be removed as a result of AMP?**

**4. Delivery Performance Report**

% Carriers returning before 5 p.m.

Quarter/FY	Percent
1	73.2%
2	83.0%
3	76.5%
4	67.5%

**5. Retail Unit Inside Losing Facility (Window Service Times)**

	Current		Proposed	
	Start	End	Start	End
Monday	8 00 AM	2:30 PM	8:00	14:30
Tuesday	8 00 AM	2:30 PM	8:00	14:30
Wednesday	8 00 AM	2:30 PM	8:00	14:30
Thursday	8 00 AM	2:30 PM	8:00	14:30
Friday	8 00 AM	2:30 PM	8:00	14:30
Saturday				

**6. Business (Bulk) Mail Acceptance Hours**

	Current		Proposed	
	Start	End	Start	End
Monday				
Tuesday				
Wednesday				
Thursday				
Friday				
Saturday				

**7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*?** \_\_\_\_\_

**8. Notes:** Retail remains in the current location with the current hours.

**Gaining Facility:** Birmingham AL P&DC

**9. What postmark will be printed on collection mail?**

Line 1 \_\_\_\_\_

Line 2 \_\_\_\_\_

rev 6/18/2008

# Space Evaluation and Other Costs

Last Saved: February 13, 2012

**Losing Facility:** Tuscaloosa AL CSMPC

## Space Evaluation

1. Affected Facility

Facility Name: Tuscaloosa AL CSMPC  
Street Address: 3201 SKYLAND BLVD E  
City, State ZIP: Tuscaloosa, AL 35405

2. Lease Information. (If not leased skip to 3 below.)

Enter annual lease cost: \_\_\_\_\_  
Enter lease expiration date: \_\_\_\_\_  
Enter lease options/terms: \_\_\_\_\_

3. Current Square Footage

Enter the total interior square footage of the facility: 23,328 sq ft  
Enter gained square footage expected with the AMP: \_\_\_\_\_

4. Planned use for acquired space from approved AMP

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. Facility Costs

Enter any projected one-time facility costs: \$108,000  
(This number shown below under One-Time Costs section.)

6. Savings Information

**Space Savings (\$):** \_\_\_\_\_  
(This number carried forward to the *Executive Summary*)

7. Notes

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## One-Time Costs

Employee Relocation Costs: \_\_\_\_\_

Mail Processing Equipment Relocation Costs: \$0  
(from MPE Inventory)

Facility Costs: \$108,000  
(from above)

**Total One-Time Costs:** \$108,000  
(This number carried forward to *Executive Summary*)

## Remote Encoding Center Cost per 1000

**Losing Facility:** Tuscaloosa AL CSMPC

**Gaining Facility:** Birmingham AL P&DC