

**Resolutions Committee
Recommendation No. 2**

**Based On
Resolution**

Proposed By: Charles Burks, Local 303

In Support of Workers Memorial Day

WHEREAS, on April 28 of each and every year, the union movement observes Workers Memorial Day to remember those workers who have been injured or died on the job, and to renew the fight for a clean, safe, and healthy workplace; and

WHEREAS, many postal employees have been injured or killed in the performance of their duties; and

WHEREAS, the safety and health of its employees is oftentimes considered a low priority by USPS management; and

WHEREAS, management is lawfully and morally obligated to comply with all aspects of the Occupational Safety and Health Act of 1970 and the Postal Employees Safety Enhancement Act of 1998; and

WHEREAS, compliance with these laws and the safety and health of postal employees is often overlooked by USPS management because, in management's view, safety and health often takes a backseat to increasing productivity and/or reducing expenses; and

WHEREAS, all members of the NPMHU want and deserve a clean, safe, and healthy place to work; and

WHEREAS, Workers Memorial Day serves to raise public awareness of the constant need for workers to demand, develop, and secure a workplace free of danger and injury;

THEREFORE, BE IT RESOLVED, that members of the National Postal Mail Handlers Union should participate in each year's Workers Memorial Day events;

and

BE IT FURTHER RESOLVED, that all Local Unions are encouraged to observe Workers Memorial Day and to participate in related activities in their communities or at their postal facilities and/or Branches; and

BE IT FURTHER RESOLVED, that the NPMHU National and Local Unions shall seek to promote Workers Memorial Day, through the Union's publications and websites, as an annual remembrance of those who have been injured or died in the workplace.