



NPMHU Local Presidents



(l-r) Central Region Vice President Jefferson Peppers III, Local 321 President Don Gonzalez



Local Presidents discussing the day's business

the existing OPM-managed health and pension programs into these new proposed benefit programs;

- a discussion of current national economic factors, and the resulting \$978 per year increase (to become effective during September 2011) for all Mail Handlers under the NPMHU contractual cost-of-living allowance (COLA) provision;
- a discussion of the latest report of the Committee on the Future of the NPMHU, which has as its primary focus the legislative and political agenda of the NPMHU for the 112th Congress, with particular emphasis on pending and proposed legislation seeking to provide financial relief to the USPS from its massive over-funding of its CSRS and FERS pension funds, and its onerous pre-funding obligation into its Retiree Health Benefits Fund;
- an update on the distribution of the recently-completed Contract Interpretation Manual (CIM) Version 3;
- an update on matters related to the LIUNA International Convention to be held in September of this year;
- an update on logistics and continued planning by the NPMHU in preparation for its 2011 collective bargaining process with the USPS for a successor NPMHU National Agreement.

Following discussion of the issues presented by President Hegarty, National Secretary-Treasurer Mark Gardner provided a detailed presentation and entertained questions and comments on a variety of topics, including:

- the NPMHU financial statements for the quarter ending June 30, 2011;
- an updated presentation and analysis related to Mail Handler complement, membership trends, and revenue allocation among our Union's affiliated organizations;
- a review and discussion of issues related to the NPMHU Revenue Sharing Program;
- an analysis of net Local Union revenue trends;
- an updated comparison and analysis of NPMHU and APWU wage adjustments since implementation of our respective 2006 National Agreements;
- a presentation on the cost of living allowance (COLA) provisions contained in our National Agreement, including the recently-announced COLA increase to become effective in September 2011;
- a review of issues relative to the upcoming 2012 NPMHU National Convention; and
- a report on various scheduled NPMHU national meetings and training programs.

The assembly then heard a report from General Counsel Bruce Lerner on litigation and other pending legal matters involving the NPMHU National Union, followed by a comprehensive

presentation from National President Hegarty outlining the NPMHU plan to restructure its Contract Administration Department over the course of the coming months.

NPMHU Legislative and Political Director Bob Losi then provided comprehensive reports on various important legislative and political efforts with which the NPMHU and its activists continue to be involved. Following his report, Brother Losi updated the attendees on specifics relative to the Mail Handlers Political Action Committee (PAC), which concluded with his hosting of the annual PACie awards to acknowledge those NPMHU Local Unions with the greatest participation of its membership in the Mail Handlers PAC. Breaking the NPMHU Local Unions by relative size, this year's winners were Local 315 (Oregon), Local 310 (Georgia), and Local 301 (New England States). Winning in the Most Improved category was Local 333 (Iowa), and taking the prize for the most Ambassador Level members was Local 310 (Georgia).

National President Hegarty ended the first day of the meeting by administering the Oath-of-Office to Local 321 President Don Gonzales, who recently assumed his new position following former Local 321 President Mike Hora's relocation to Washington, DC to serve as a National Contract Administration Department Representative.

On Day 2 of the meeting, the attendees heard a comprehensive report and discussion from Coventry Manager of National Accounts, Brad Corban, on the status of the Mail Handlers Benefit