



National CAD Director Bill Flynn delivering the CAD Report



(l-r) National President John Hegarty, State Senator Chris Larson (D-WI), National Secretary-Treasurer Mark Gardner



MHBP Manager National Accounts Brad Corban discusses the health Plan with the SAMLU attendees



Local 306 SEBM Richard Coleman



Local 304 members with a great NPMHU T-Shirt design showing their Solidarity.



Local 334 Recording Secretary Tracei Ealey

MOU Re: Transfer Opportunities to Minimize Excessing Pursuant to the Memorandum of Understanding (MOU) on Transfers—which essentially provides priority reassignment consideration through the USPS eReassign process for Mail Handlers who are employed in a postal facility experiencing excessing; and

MOU Re: Excessing Issues—In general terms, this MOU gives Mail Handlers who are subject to involuntary reassignment to positions in other installations, as well as senior volunteers, the opportunity to be reassigned as unassigned Full-Time Regulars to installations nearer to their current installations rather than being reassigned only into those installations that have residual vacancies. The MOU also provides that all excessing will be by strict inverse seniority within the employee category (Full Time Regular, Part Time Regular, and Part Time Flexible) rather than by inverse seniority within pay levels, which often has been the position of the Postal Service.

To further elaborate on the details of these two MOUs, the attendees heard a presentation from two USPS management members of

the Task Force, USPS Manager of Strategic Complement Reassignment Bob Brenker and USPS Workforce Planning Specialist Debra Mills, who each played a key role in both the negotiation and implementation of the terms of these two agreements. The presentations were followed by an in-depth group discussion of various issues related to these matters.

Vice President D'Ambrosio and Local 301 (New England States) President Tim Dwyer provided a status report on the Modified Arbitration Process (MAP) pilot program, which was developed through the Discipline Task Force, and which has been successfully implemented in Local 301. The primary goals of this process are to both expedite the adjudication of cases pending arbitration, and to maximize the cost efficiency of the overall process.

As with each of these Meetings of the Local Unions, a solicitation for agenda items was distributed to all Local Union Presidents in advance of this meeting. Agenda items that were sent to the National Office were distributed to all Local Presidents prior to the meeting and, to the

extent possible, the submitted agenda items were addressed in the appropriate reports and through other discussion before the assembly. Several other topics were raised and discussed during the round-robin segment of the meeting.

Over the course of the meeting, numerous Local Presidents also took the floor to introduce their fellow Local officers and other representatives who were in attendance at this meeting of the Local Unions, and to express their thanks and appreciation to members of the National Executive Board and representatives of the National and Regional Contract Administration Department, and for the support that they have received from their fellow Local Union officers.

By all accounts, this meeting of the Local Unions was both productive and enjoyable, providing its attendees with the opportunity to hear first-hand reports from its national leadership, to engage in important discussions on current issues and challenges affecting all Mail Handlers, and to network with fellow union officers from across the country, and from all levels of the union's structure.



Local 318 President Nick Mosezar



Local 332 Vice President Robert McFall



Local 301 President Tim Dwyer



National President John Hegarty



Local 305 President Kenneth Hayes



Local 311 President Larry Gibson



Retired Local 316 President Pat McClear



Local 310 President Andy Badilishamwalimu