OFFICIAL CONVENTION CALL ON NATIONAL CONVENTION

AUGUST 6-11, 2012 IN PORTLAND, OREGON

his is official notification, pursuant to Article XII, Section 2 of the National Constitution of the National Postal Mail Handlers Union, that the National Convention will be held in Portland, Oregon from August 6 through 11, 2012 at the Portland Hilton Hotel.

All Local Unions are entitled to send delegates to the National Convention. Unless the Local Union is to be represented by a single delegate, in which case the Local President may occupy that position if he or she meets the requirements of Article XII, Section 3 of the National

Constitution, all delegates must be chosen in an open election governed by rules adopted and promulgated by the National Executive Board.

According to Article XII, Section 4 of the National Constitution, all Local Unions are entitled to a minimum of one (1) delegate for every twenty-five (25) members or major fraction thereof. The precise number of delegates which each Local Union sends to the Convention is determined by the Local Union Council.

Delegates to the Convention will vote on revisions to the National and Uniform Local

Union Constitutions and on resolutions to guide the future policies of the National Union. In addition, the delegates will be able to nominate up to two individuals for each of the seven elective positions that comprise the National Executive Board of the NPMHU, including the National President, the National Secretary-Treasurer, and five Regional Vice Presidents.

The rules governing the election of delegates to the NPMHU 2012 National Convention, which recently were adopted by the National Executive Board, are printed in this issue of the Mail Handler magazine.

NATIONAL POSTAL MAIL HANDLERS UNION 2012 NATIONAL CONVENTION RULES FOR DELEGATE ELECTIONS

(AS ADOPTED BY THE NATIONAL EXECUTIVE BOARD ON OCTOBER 12, 2011)

Pursuant to Article XII, Section 3 of the National Constitution of the National Postal Mail Handlers Union, the National Executive Board is empowered to adopt and promulgate rules to govern the election of Local Union delegates who will attend National Conventions. This document contains the rules applicable to the 2012 National Convention, which is scheduled to occur during the week of August 6 through August 11, 2012 at the Portland Hilton Hotel in Portland, Oregon. (These rules are not meant to be binding in Local Union officer elections; those elections are governed by the provisions of the Uniform Local Union Constitution.)

I. Number of Delegates for the 2012 National Convention

The Local Union Council of each Local Union shall determine, on or before November 30, 2011, the number of delegates that the Local Union will send to the 2012 National Convention. The maximum number of delegates that each Local Union may send to the Convention is determined by the formula set forth in Article XII, Sections 4 and 5 of the National Constitution: "Local Unions with more than twenty-five (25) regular members shall be entitled to one (1) vote for each twenty-five (25) regular members or major fraction (13/25) thereof." (Because the date by which the Local Union Council must determine the Local Union's number of delegates – November

30, 2012 – is before the date for calculating each Local Union's precise allotment of delegates, during November 2011 the National Secretary-Treasurer will provide each Local Union with an estimate of its maximum number of delegates, by applying the formula contained in Article XII, Sections 4 and 5 of the National Constitution to the first ten months of calendar year 2011. Should the Local Union wish to bring the maximum number of delegates, it must notify the National Secretary-Treasurer of that decision on or before November 30, 2011. The National Secretary-Treasurer then shall notify the Local Union of the precise number equating to the maximum number of delegates for the Local Union as soon as possible after the end of the 2011 calendar year.) In any event, the National Secretary-Treasurer of

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