

NPMHU Nationwide Organizing Campaign

JOIN THE UNION—JOIN THE FIGHT **It's a Career Decision!**

Since their introduction into the Mail Handler bargaining unit earlier this year, nearly 5,000 Mail Handler Assistants (MHAs) have been hired by the Postal Service into the National Postal Mail Handlers Union bargaining unit. Early reports indicate that an extremely large percentage of these new postal employees have joined our union, continuing the NPMHU's record of a consistently high membership rate. The NPMHU proudly welcomes each and every MHA to the Postal Service and to the Union.

Although the NPMHU enjoys a high rate of membership across the country, and the vast majority of MHAs are joining the fight, there remain a small percentage of other mail handler craft employees who are not yet members of the NPMHU. Since all mail handlers share in the rewards and benefits that are provided by the NPMHU—through its work in collective bargaining, and through its efforts to represent craft workers in various other forums—we're sure you will agree that all Mail Handlers should do the right thing, and join the ranks of the NPMHU.

In an effort to further unify our membership during these difficult and uncertain times, the NPMHU Committee on the Future has renewed a nationwide organizing campaign that will be rolled out in the coming weeks. **The theme of this campaign is "Join the Union, Join the Fight—It's a Career Decision!"** As all Mail Handler union members know, there are some who take for granted the hard-fought salary and benefit packages that Mail Handlers enjoy. Many of those individuals do not recognize and value the hard work that NPMHU representatives provide, day in and day out, to secure, maintain, and improve upon our wages, benefits, job protections, and working conditions.

This organizing campaign will empower members to work together to make these non-member hold-outs understand that they have their mail handler jobs only because of the strength and commitment of the NPMHU—and that the time has come for them to join and support the National Postal Mail Handlers Union.

To help facilitate this campaign, the National Office is developing an updated NPMHU organizing brochure, which describes many of the benefits of union membership. Copies of this brochure, along with other organizing materials, will be mailed to thousands of NPMHU officers and shop stewards across the country. The National Office will also distribute to the Local Unions updated reports that list the names of all non-members in each postal facility across the country. The National Union also will be sending a direct mailing from the National Officers encouraging all non-members to join us in our fight to preserve, and build upon, the hard-won benefits currently enjoyed by all members of the NPMHU.

As a special incentive, the National Executive Board has re-instituted, for a limited time, a program wherein the National Union will pay a \$50 "bounty" to each Mail Handler member responsible for signing up a non-member, consistent with the following provisions: To qualify for payment, the current member, steward, or officer must (1) sign up a mail handler who was hired prior to March 1, 2013 (signing up newer employees—those hired since March 1, 2013 will not qualify for payment) and (2) send in the newly-developed sponsor card (copies of which will be mailed to all officers and stewards) to the National Office no later than December 31, 2013. The National Office will monitor the dues check-off report, and will send a \$50 check to the organizer once the eligible new member appears on dues check-off. **Remember, a separate \$50 bounty will be paid for each recruited non-member, consistent with the provisions detailed above, and therefore members who are effective organizers can earn multiple payments.**

We encourage all members to monitor union bulletin boards, National publications and the website www.npmhu.org for additional information on this upcoming organizing campaign.

