

ALL MAIL HANDLERS TO RECEIVE GUARANTEED WAGE INCREASE EFFECTIVE NOVEMBER 15, 2014

Effective on November 15, 2014, all career Mail Handler craft employees are scheduled to receive the second of three guaranteed wage increases, as outlined in Article 9.1 of the 2011 National Agreement. Specifically: “the basic annual salary schedule, with proportional application to hourly rate employees, for all grades and steps for those employees covered under the terms and conditions of this Agreement shall be increased as follows: Effective November 15, 2014 — the basic annual salary for each grade and step of Table One and Table Two shall be increased by an amount equal to 1.5% of the basic annual salary for the grade and step in effect on February 15, 2013.” Please note that all Mail Handler Assistant (MHA) employees will receive an additional 1.0% increase, for a total increase of 2.5% effective on November 15, 2014. The following wage charts reflect these wage increases.

Mail Handler Wage Rates — Effective November 15, 2014 (PP25-2014)

Table 1 - Applicable to Career Appointments Prior to February 15, 2013

Grade 4						Grade 5					
Weeks in Step	Step	Annual	Bi-Weekly	Hourly	Overtime	Weeks in Step	Step	Annual	Bi-Weekly	Hourly	Overtime
88	AA	\$35,171	1,353	16.91	25.36	88	AA	\$36,755	1,414	\$17.67	\$26.51
88	A	\$39,653	1,525	19.06	28.60	88	A	\$41,240	1,586	\$19.83	\$29.74
88	B	\$45,289	1,742	21.77	32.66	88	B	\$47,262	1,818	\$22.72	\$34.08
44	C	\$47,955	1,844	23.06	34.58	44	C	\$49,999	1,923	\$24.04	\$36.06
44	D	\$51,876	1,995	24.94	37.41	44	D	\$52,646	2,025	\$25.31	\$37.97
44	E	\$52,190	2,007	25.09	37.64	44	E	\$52,989	2,038	\$25.48	\$38.21
44	F	\$52,513	2,020	25.25	37.87	44	F	\$53,336	2,051	\$25.64	\$38.46
44	G	\$52,825	2,032	25.40	38.09	44	G	\$53,669	2,064	\$25.80	\$38.70
44	H	\$53,147	2,044	25.55	38.33	44	H	\$54,015	2,078	\$25.97	\$38.95
44	I	\$53,462	2,056	25.70	38.55	44	I	\$54,361	2,091	\$26.14	\$39.20
34	J	\$53,787	2,069	25.86	38.79	34	J	\$54,701	2,104	\$26.30	\$39.45
34	K	\$54,100	2,081	26.01	39.01	34	K	\$55,041	2,117	\$26.46	\$39.69
26	L	\$54,421	2,093	26.16	39.25	26	L	\$55,380	2,130	\$26.63	\$39.94
26	M	\$54,738	2,105	26.32	39.47	26	M	\$55,727	2,143	\$26.79	\$40.19
24	N	\$55,065	2,118	26.47	39.71	24	N	\$56,071	2,157	\$26.96	\$40.44
24	O	\$55,371	2,130	26.62	39.93	24	O	\$56,408	2,170	\$27.12	\$40.68
	P	\$55,692	2,142	26.78	40.16		P	\$56,750	2,183	\$27.28	\$40.93

Table 2 - Applicable to Career Appointments on or after February 15, 2013

Grade 4						Grade 5					
Weeks in Step	Step	Annual	Bi-Weekly	Hourly	Overtime	Weeks in Step	Step	Annual	Bi-Weekly	Hourly	Overtime
52	BB	\$31,986	\$1,230	\$15.38	\$23.07	52	BB	\$33,446	\$1,286	\$16.08	\$24.12
52	AA	\$33,380	\$1,284	\$16.05	\$24.07	52	AA	\$34,816	\$1,339	\$16.74	\$25.11
52	A	\$34,774	\$1,337	\$16.72	\$25.08	52	A	\$36,187	\$1,392	\$17.40	\$26.10
52	B	\$36,169	\$1,391	\$17.39	\$26.08	52	B	\$37,559	\$1,445	\$18.06	\$27.09
52	C	\$37,563	\$1,445	\$18.06	\$27.09	52	C	\$38,929	\$1,497	\$18.72	\$28.07
52	D	\$38,958	\$1,498	\$18.73	\$28.09	52	D	\$40,300	\$1,550	\$19.38	\$29.06
52	E	\$40,353	\$1,552	\$19.40	\$29.10	52	E	\$41,671	\$1,603	\$20.03	\$30.05
52	F	\$41,747	\$1,606	\$20.07	\$30.11	52	F	\$43,042	\$1,655	\$20.69	\$31.04
52	G	\$43,142	\$1,659	\$20.74	\$31.11	52	G	\$44,412	\$1,708	\$21.35	\$32.03
52	H	\$44,537	\$1,713	\$21.41	\$32.12	52	H	\$45,784	\$1,761	\$22.01	\$33.02
52	I	\$45,930	\$1,767	\$22.08	\$33.12	52	I	\$47,153	\$1,814	\$22.67	\$34.00
52	J	\$47,324	\$1,820	\$22.75	\$34.13	52	J	\$48,525	\$1,866	\$23.33	\$34.99
52	K	\$48,720	\$1,874	\$23.42	\$35.13	52	K	\$49,897	\$1,919	\$23.99	\$35.98
52	L	\$50,113	\$1,927	\$24.09	\$36.14	52	L	\$51,266	\$1,972	\$24.65	\$36.97
52	M	\$51,508	\$1,981	\$24.76	\$37.15	52	M	\$52,638	\$2,025	\$25.31	\$37.96
52	N	\$52,903	\$2,035	\$25.43	\$38.15	52	N	\$54,009	\$2,077	\$25.97	\$38.95
52	O	\$54,297	\$2,088	\$26.10	\$39.16	52	O	\$55,379	\$2,130	\$26.62	\$39.94
	P	\$55,692	\$2,142	\$26.78	\$40.16		P	\$56,750	\$2,183	\$27.28	\$40.93

Mail Handler Assistant (MHA) Hourly Wage Rates — Effective November 15, 2014 (PP25-2014) | MHA Grade 4—\$14.37 | MHA Grade 5—\$15.15