

Hegarty

Retirement



National President Hegarty makes final remarks to SAMLU attendees



(l-r): Mark Gardner: National Secretary-Treasurer, John Hegarty: National President, and Paul Hogrogian – NPMHU President-Elect



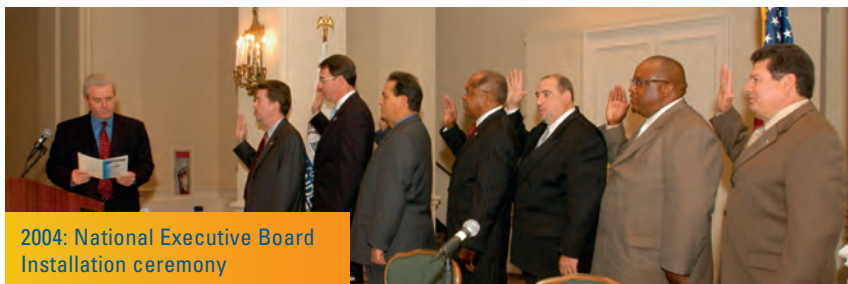
2002: John Hegarty takes over as National President



2003: Hegarty delivers opening remarks during the first NPMHU Legislative Conference



2004: Hegarty delivers remarks to Union Networks International Global Union



2004: National Executive Board Installation ceremony

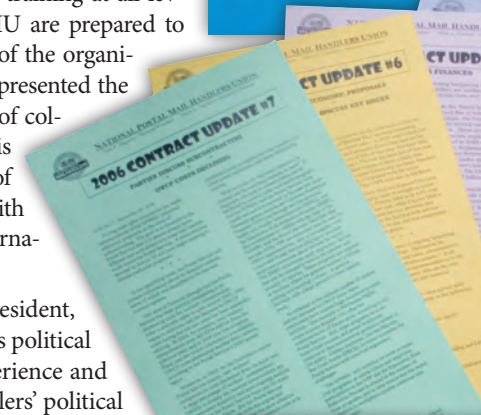
On Thursday, February 5, 2015, during the Semi-Annual Meeting of Local Presidents held in San Francisco, CA, in a room filled with Union leaders, friends and family, National President John Hegarty announced his plans to retire from his position as National President on May 1, 2015. Hegarty has been the National President of the NPMHU since July 2002. And prior to becoming National President, Hegarty served as the Vice President for the Northeast Region on the National Executive Board for six years and President of Local 301 in New England for ten years. Before becoming Local President, Hegarty served as Administrative Vice President (now Branch President) of the Springfield, MA GMF/BMC. In all, President Hegarty has devoted more than 30 years of service to the Union.



Reflecting on President Hegarty's impressive career, National Secretary-Treasurer Mark Gardner said that "John's many contributions and unyielding commitment and dedication to our great Union has served our members well for several decades, and the inspiring legacy that he will leave will be felt for many, many years to come." NPMHU officers and representatives from across the country know that, under President Hegarty's skillful leadership, our Union has been able to accomplish many great things.

As a direct result of President Hegarty's broad base of contractual knowledge and commitment to training at all levels, the officers and members of the NPMHU are prepared to represent, enforce, and engage at every level of the organization. And President Hegarty has led and represented the NPMHU well through the last three rounds of collective bargaining with the USPS, through his advocacy of NPMHU interests in the halls of Congress and other important venues, and with our allies throughout the American and international labor movement.

Shortly after his appointment to National President, Hegarty took steps to revitalize the NPMHU's political program. President Hegarty's legislative experience and wisdom solidified and guided the Mail Handlers' political program, securing favorable legislation while working to stem the seemingly endless anti-Union agendas. Hegarty succeeded in building a highly respected political program that included bi-annual Legislative Conferences to prepare activists to deliver the Union's message to Capitol Hill in Washington, DC





2006: President Hegarty addresses Delegates of LIUNA's 23rd Convention



2007: President Hegarty and PMG Potter sign negotiated National Agreement



2007: Under Hegarty's leadership, the NPMHU re-affiliates with the AFL-CIO



2008: Hegarty is introduced to the Delegates of the 2008 Convention



2008: Hegarty calls the 2008 National Convention to order

and locally. "This is a crucial part of being a member of the union," said Hegarty. "Being involved legislatively and politically is part of the commitment we make as union activists and citizens."

On several occasions, President Hegarty has had the opportunity to testify before Congress, including the Senate Committee on Homeland Security & Governmental Affairs. Most recently, Hegarty testified that "Further reductions in the number of processing facilities or in the hours worked by mail handlers will have a direct and dire impact on the timely processing and delivery of all classes of mail," a concern that continues to this day. Whether meeting with a legislative aide or the President of the United States, Hegarty respected the person, the process, and the unique opportunity he was granted to be a voice of the Union's message. President Hegarty exemplified solid leadership principles in good times and bad. For just one example, in the days immediately after Hurricane Katrina devastated Louisiana, Mississippi, and Alabama, under Hegarty's leadership, the Union worked with postal officials to ensure that mail handlers displaced by the storm would continue to receive their paychecks, using administrative leave. The focus then turned to a series of agreements, aimed at ensuring that impacted employees could be granted leave, or could return to work, wherever they had relocated. Eventually, a Memorandum of Understanding was signed to deal with our Sisters and Brothers affected by Hurricane Katrina.

Throughout the SAMLU, many of the attendees spoke in honor of Hegarty's service, offering gratitude and thanks amongst the plethora of congratulatory comments.



Hurricane Katrina: August 2005



Under Hegarty's leadership, Locals mobilize to Save America's Postal Service



2011: Hegarty delivers remarks during Advanced Arbitration Training

With Hegarty's retirement, the National Executive Board has announced its unanimous selection of Paul Hogrogian to fill the unexpired term of office as National President, with that appointment effective on May 2, 2015. Hogrogian has served as the President of Local 300 for more than twelve years. In addition, Paul has served as the Vice President for the Northeast Region on the National Executive Board for ten years. Prior to becoming Local 300 President, Paul had already served as Vice President (thirteen years) and Recording Secretary for his Local Union.

At the Local level, Paul has led the NPMHU's largest Local Union, with more than 4,700 dues-paying members,



Hegarty welcomes attendees to the 2009 Legislative Conference





2013: Legislative Conference



2014: Union Alliance protests Postal subcontracting



NPMHU stands with Wisconsin Unions

Hegarty delivers the Union's message to Capitol Hill.



Vice President, Northeastern Region and Local 300 President Paul Hogrogian:

"If there's ever a Mount Rushmore for the NPMHU, John Hegarty deserves to be on it."



LiUNA General President Terry O'Sullivan:

"John is a guy that I have the utmost respect and admiration for... John Hegarty is a true trade Unionist. He never forgot the value of hard work, and those that do it— I have been inspired by his tireless commitment and dedication to the men and women of the Mail Handler Union."

not simply as its Local President and Vice President, but as the primary representative for all Mail Handlers in the New York Metropolitan Region on contract enforcement matters, in the grievance-arbitration process, and on legislative and political issues. He also has helped ensure that Local 300 maintains a healthy financial surplus and a strategic focus that looks toward fixing current problems while planning for future events.

Hogrogian's involvement with the NPMHU National Union also has been extensive. He has served as a member of the National Training Committee since 1996, and has been a member of the Field Negotiating Committee during contract negotiations in 1998, 2000, 2006 and 2011. In addition, Paul has served as the National Shop Steward Trainer and sits on the Article 12 Task Force. He also has been a member of the Committee on the Future and a key leader on various contractual and legislative matters.

"Without a doubt, Paul Hogrogian is the right person for the job," said President Hegarty. "I have no qualms about the future of this Union with Paul at the helm. He will step in without missing a beat, and provide top notch representation as he has always done"

"I want to thank National President John Hegarty for his decades of excellent service to our Union" said Hogrogian. "He will be greatly missed. I will do my best to meet



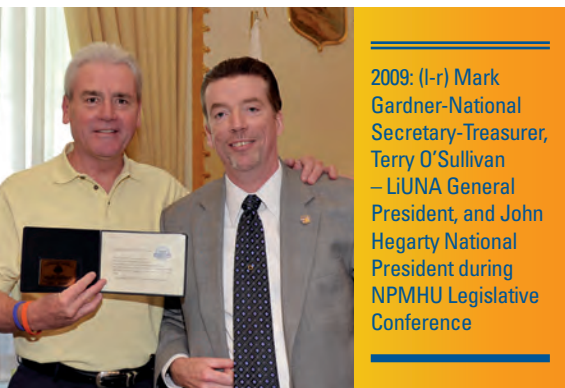
2012-Hegarty addresses Delegates at LiUNA's International Convention



Current and future NPMHU Presidents Hegarty and Hogrogian

the high standards that he has set. I am confident that working with National Secretary-Treasurer Mark Gardner and the National Executive Board we can successfully meet the challenges that we face. I am also confident that Dave Wilkin will be an excellent addition to our National Executive Board. His experience will be a great asset."

The National Executive Board also announced that David Wilkin will replace Hogrogian as the Northeast Region Vice President. Wilkin currently serves as the President of Local 309 in Buffalo, NY, a position he has held since 2005. Prior to becoming Local 309 President, Wilkin served two terms as Administrative Vice President in the Rochester P&DC in Henrietta, NY. In 1993, Brother Wilkin was elected to the position of New York State Executive Board Member for Local 309, a position he held until assuming the Local President's office in 2005. David is a seasoned and skilled arbitration and MSPB advocate, as well as a member of the Committee on the Future and the RI-399 SWAT Team. Commenting on these National Executive Board appointments, Secretary-Treasurer Gardner said that "Paul Hogrogian is uniquely qualified to serve as our next National President, and I very much look forward to welcoming Paul to our National Headquarters, and to continuing our work together on behalf of all Mail Handlers." Gardner added: "I know that I speak for my fellow Board members, and for the thousands of officers, representatives, and Union members from across the country, when I wish Brother Hegarty the best that retirement has to offer, and to also wish Brothers Hogrogian and Wilkin our very best as we continue our many battles on behalf of our membership."



2009: (l-r) Mark Gardner-National Secretary-Treasurer, Terry O'Sullivan – LiUNA General President, and John Hegarty National President during NPMHU Legislative Conference



2010: NPMHU hosts Leadership Training seminar for Local Presidents. Two of the most influential Union leaders in the world attend. (left) Terry O'Sullivan –LiUNA General President, and (right) Richard Trumka, AFL-CIO President stand with John Hegarty and Mark Gardner.

HEGARTY

Bids Farewell

