



(l-r) Local Presidents Kevin Tabarus (300), Woody Hendrickson (332) and David Wilkin President Local 309 and Vice President Northeastern Region



# *NPMHU Prepares for* NATIONAL NEGOTIATIONS



With formal negotiations between the NPMHU and the Postal Service over the terms of the 2016 National Agreement scheduled to begin in February 2016, preparations for bargaining are moving forward in the National Office. One critical aspect of those preparations is now completed, as the Field Negotiating Committee met during the third full week of October at the NPMHU's National Headquarters. During those meetings, hundreds of potential bargaining proposals — previously submitted by members, stewards, officers, and Local Unions across the country — were reviewed and analyzed by the Committee.



The proposals submitted from the field not only contained many useful ideas, but also provided the National Office with important information on the priorities and concerns of 43,000 mail handlers from across the country. And in the course of studying these proposals, members of the Committee also had the opportunity to generate many of their own ideas for new proposals that may be submitted to the Postal Service at the onset of this year's bargaining.

On behalf of the entire membership, National President Paul Hogrogian met with the Field Negotiating Committee to express the Union's appreciation for the invaluable work performed by all of its members.



# NPMHU ARTHUR S. VALLONE NATIONAL SCHOLARSHIP PROGRAM

The National Postal Mail Handlers Union is pleased to offer the opportunity for regular craft members of the National Postal Mail Handlers Union, and members of their immediate families, to apply for scholarship assistance from the NPMHU Arthur S. Vallone National Scholarship Program. This scholarship program has been providing assistance to deserving recipients since 2001. In February 2005, the program was renamed in honor of Arthur S. Vallone. Arthur had served the NPMHU with distinction for over twenty-five years at his untimely passing in January 2005. Arthur was a true believer in the Union Movement, and a tireless advocate for Mail Handlers and all working people. His list of accomplishments and contributions to the NPMHU is lengthy. The National Postal Mail Handlers Union is proud to honor the legacy that Brother Vallone has left behind.

The purpose of the National Postal Mail Handlers Union Arthur S. Vallone Scholarship Program is to provide financial assistance to Mail Handlers and/or their family members who are seeking to further their education beyond high school. The program will award a minimum of 15 scholarships (3 per Region) in the annual amount of at least \$1,000, renewable for up to four (4) years or until the completion of the undergraduate degree, whichever occurs first (for a maximum of \$4,000 per recipient over 4 years). Additional scholarships may be awarded, depending upon the number of applicants and the number of renewals each year.

Scholarship eligibility details and application instructions for the 2016-2017 school year are now available at [www.npmhu.org](http://www.npmhu.org). Applicants must submit complete applications and the related materials to the Scholarship Committee on or before March 15, 2015.



Local 310 President Pervous Badilishamwalimu



CAD Manager T.J. Branch



Vice President, Western Region Rudy Santos



(l-r) Local Presidents Cindy Hoehl-Rinker (321) and Jeff Larsen (323)



(l-r) Local Presidents John (J.R.) Macon (329) and June Harris (306)

## NATIONAL FIELD NEGOTIATING COMMITTEE:

- National President Paul Hogrogian
- CAD Manager T.J. Branch
- Local 300 President Kevin Tabarus
- Local 302 President Ernie Grijalva
- Local 303 President Javier Valencia
- Local 306 President June Harris
- Local 307 President Jim Haggarty
- Local 310 President Pervous Badilishamwalimu
- Local 318 President Nick Mosezar
- Local 321 President Cindy Hoehl-Rinker
- Local 323 President Jeff Larsen
- Local 329 President John Macon
- Local 332 President Woody Hendrickson
- Local 333 President Randy Krueger
- Vice President, Eastern Region and Local 308 President John Gibson
- Vice President, Central Region Jefferson Peppers III
- Vice President, Western Region Rudy Santos
- Vice President, Southern Region and Local 318 SEBM Lawrence Sapp
- Vice President, Northeastern Region and Local 309 President David Wilkin
- National CAD Representative and Assistant to the National President Bobby Blum
- National CAD Representative and Trainer Tim Dwyer
- National CAD Representative Kevin Fletcher
- National CAD Representative Teresa Harmon
- Assistant to the National-Secretary Treasurer Michael Hora