

QUADRENNIAL GATHERING RESCHEDULED FOR MARCH 2021

n view of the coronavirus pandemic and in concert with state and federal social distancing and COVID-19 abatement recommendations, the National Executive Board has decided to postpone the NPMHU 2020 Convention, previously scheduled for Denver, Colorado from August 11 to August 16, 2020. The health and wellbeing of NPMHU delegates, guests, and staff is the paramount consideration.

The NPMHU 2020 Convention has been rescheduled and will now begin on Monday, March 29, 2021, at the same location in Denver, Colorado. The program will last four days, concluding on Thursday, April 1, 2021. Additional

details will be provided directly to each delegate during the coming months by the National Office, as the schedule of events is developed.

One matter that cannot be delayed is the election of National Officers, an important piece of business typically handled by delegates at each Convention. The Convention may be postponed for eight months; the nomination and election of National Officers cannot.

To that end, the National Executive Board has appointed the following delegates to serve as the Elections Committee (or Judges of Election) for the 2020 National Officer election: Yvette Johnson (Chairperson), Ira Edelstein, and Greg Newsome. The judges will conduct and oversee every aspect of the nomination and election process beginning with the Nomination Meeting, which will be conducted in a virtual setting on July 21, 2020. The Election Judges have distributed details about these modified procedures to all delegates.

The postponement of the NPMHU Convention has a downstream impact

on all related activities, including the work of Convention Committees and the timelines relative to submission of resolutions and proposed amendments to the constitution; the procedures outlined in Article XII of the National Constitution remain applicable.

Should you have any constitutional amendments or resolutions that you would like to propose, please be sure to follow the procedures set forth in Article XII of the National Constitution. Because the opening of the National Convention is now set for Monday, March 29, 2021, all submissions must be **received** at the National Office no later than Thursday, January 28, 2021, which is sixty days prior to the rescheduled opening of the 2020 National Convention.

Despite a delay to the start of the 2020 Convention, committees appointed by National President Paul Hogrogian will meet in early 2021 to review and establish a full agenda for the NPMHU Convention, including possible constitutional amendments and resolutions that may be submitted for consideration by the delegates. In addition to the traditional Constitution and Resolution Committees — and in recognition of the increasing role that the NPMHU has played in ongoing legislative issues on Capitol Hill — President Hogrogian has once again empanelled a Legislative Committee to review and recommend the adoption of resolutions concerning legislative and political matters.

Members of the NPMHU who wish to submit proposals for consideration by the delegates at the 2020 National Convention must follow the requirements set forth in the NPMHU National Constitution.

PROPOSED CONSTITUTIONAL AMENDMENTS

As set forth in Article XII of the National Union Constitution, the delegates to the 2020 National Convention will consider and vote upon amendments to both the NPMHU National Constitution and the Uniform Local Union Constitution

that govern all Local Unions affiliated with the NPMHU. As stated in Article XII. Section 10:

"For proposed amendments to this Constitution to be considered by a National Convention, such amendments must be submitted in writing by Delegates, Local Unions or other subordinate bodies in good standing, or regular members in good standing to the National President no later than sixty (60) days prior to the opening of the National Convention. Such proposed amendments shall be referred by the National President to the Constitution Committee for consideration and recommendation to the National Convention."

Although not required by the Constitution, it would greatly assist the Constitution Committee if submissions were formatted as follows: (1) List the current constitutional language; (2) List the new or changed language that you are proposing; and (3) Explain the reason for the proposed change.

PROPOSED RESOLUTIONS

In addition, the current National Constitution also sets forth the governing procedure for the consideration of resolutions, whether related to legislation or other topics of interest to mail handlers. In particular, Article XII, Section 15 provides as follows:

"Resolutions submitted for consideration of the National Convention must be received by the National President no later than sixty (60) days prior to the opening date of the National Convention. Such resolutions shall be referred to the Committee on Resolutions for consideration and recommendation to the Convention delegates for adoption, modification, or rejection thereof."

The address for submitting any proposed amendments or resolutions is:

NPMHU

2020 National Convention 815 16th Street NW Suite 5100 Washington, DC 20006

PRACTICE YOUR CONSTITUTIONAL RIGHT: VOTE!

he NPMHU is constantly fighting for our members on Capitol Hill here in Washington, DC. We're educating lawmakers on issues directly impacting your pay, your retirement, your health insurance, your life insurance, and even your health and safety. The Union advocates to protect your job and your and your family's wellbeing.

But NPMHU members can also advocate on their own behalf by voting. Because you are a postal employee, your pay and benefits are directly tied to the actions taken by elected officials. You can vote to keep our friends and champions in office, and vote out those who attack your job.

Members often ask, "Why should I vote? My vote never really matters." Many non-voters do not think that voting will change their lives for the better. But that is simply false. As we have seen in prior elections, it takes just a few votes to

make a difference between electing a President or members of Congress who understand what's important to mail handlers and those who want to destroy or reduce what you have earned through hard work.

If you need information on how to register to vote, your polling location, or what is on your ballot, www.canivote.org has information from every states' board of elections to help you take part in the democratic process. As an informed voter will make the best decisions, please contact the NPMHU National Office if you have questions about our elected officials' record on postal issues and how they have voted on legislation impacting NPMHU. You can only elect responsible leaders if you cast your vote, and you can only cast that vote if you are registered. You have a voice. Make it heard. Register and VOTE!