## **NPMHU HOSTS MHA TRAINING SESSION**



Local 329 President J.R. Macon









National Trainer Paul Hogrogian, CAD Manager T.J. Branch, and National CAD Representative Tim Dwyer led discussions on several important issues related to MHAs. Their presentation focused on the following topics: MHA appointments; MHA usage, caps and grievance remedies; MHA work guarantees and scheduling; MHA hourly rates and application of overtime; the conversion of MHAs to Full-Time Career Status; leave; holidays; grievance procedures; discipline; health insurance and other employee-benefits; representation under Article 17; membership issues; and pending Step 4 cases.

The training was well-received, and resulted in a lively exchange of opinions and ideas. With dedicated mail handler representatives from around the country analyzing and debating important contract issues affecting more than 5,500 MHAs currently working for the Postal Service, it was the perfect way to end the final SAMLU of 2014. The next Semi-Annual Meeting of the Local Unions is scheduled for February 2015 in San Francisco, California.

