

The Mail Handler

A photograph of two men in suits shaking hands. The man on the left is John Hegarty, and the man on the right is Paul Hogrogian. They are standing in front of a yellow patterned wall, with an American flag on the left and a blue and white union flag on the right. The union flag features the words 'NATIONAL MAIL HANDLERS UNION' and a stylized 'M' and 'H' logo.

**JOHN
HEGARTY**

ANNOUNCES

RETIREMENT

*Paul Hogrogian
to Become
National President*

Winter 2015

Contents

3 President's Report

Read National President Hegarty's final report and his reflection on the Union, retirement, and his time as National President

5 Secretary-Treasurers Report

Mark Gardner reflects on the past while highlighting the future challenges facing all Mail Handlers

6 Semi-Annual Meeting of the Local Unions

Officers and representatives from nearly every NPMHU Local Union gathered in San Francisco, California to participate in the latest Semi-Annual Meeting of the Local Unions (SAMLU)

15 NPMHU Political Action Committee 2014 Contributors

The NPMHU needs your active involvement in contributing to the Political Action Committee to assist candidates who will work to protect the wages and benefits of all Mail Handlers. Review your 2014 membership contribution level

22 Committee on the Future of the NPMHU

Read the report of the activities of the Committee on the Future

24 National Day of Action

On November 14, 2014, postal workers across the United States organized protest rallies as part of a National Day of Action to send a message to Postmaster General and the USPS Board of Governors: STOP DELAYING AMERICA'S MAIL!

26 Mail Handlers Across the Country

See pictures of various NPMHU meetings and functions across the nation

29 Hegarty Retirement

Share in the celebration and reflection on President Hegarty's accomplishments. Read the introspective dedication to President Hegarty's service to the NPMHU.



On the Cover:
John Hegarty and Paul Hogrogian prepare for transition of NPMHU National President.



National Postal Mail Handlers Union

National Executive Board

John F. Hegarty
National President

Mark A. Gardner
Secretary-Treasurer

Jefferson C. Peppers III
Vice President Central Region

Kevin L. Fletcher
Vice President Eastern Region

Paul V. Hogrogian
Vice President Northeastern Region

Lawrence B. Sapp
Vice President Southern Region

Rudy Santos
Vice President Western Region

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National Postal Mail Handlers Union

PRESIDENT'S REPORT

THANKS FOR THE MEMORIES

Dear Members,

I am writing my last article as your National President. At the recent Semi-Annual Meeting of the Local Unions, I announced my intention to retire effective May 1 of this year. After 30 years of representing Mail Handlers, it is time to move on. My family has always stood by me during my career, and I couldn't have done it without them. To my wife Connie, my grown kids, and their families, you've been very patient and supportive of the demands of this job. I'm extremely happy to be coming home for good.

The National Executive Board made a fantastic appointment when selecting my replacement. By unanimous vote, the NEB decided that Paul Hogrogian would fill the unexpired term. Paul has been a dedicated Union Representative for close to thirty years, both in our largest affiliate, Local 300 in New York (where he has served as Local President since 2002), and at the National level, where Paul has served as Vice President for the Northeast Region and National Trainer, among other duties. Paul's selection really was a no-brainer, as his impeccable credentials and experience will serve this Union well moving forward. Paul and I will be working very closely over the next couple of months to ensure a smooth transition.

There's a saying about retirement that "you will know when it's time"; well, the time is right for me. I have enjoyed every aspect of my job, and I will miss the camaraderie, and the many friendships that I have made over the years. It has been my pleasure to work with the best of the best throughout my career. Starting in Springfield, Massachusetts thirty years ago, working under the tutelage of a number of



JOHN F. HEGARTY, National President

"I will be forever grateful for the opportunity to work with you, and to serve this great Union."

talented people, continuing on to my ten years as the Local 301 President, and then, for the last thirteen years serving as your National President. I've always said that "it's not a one man job," and that saying holds true to this very day. I want to thank National Secretary-Treasurer Mark Gardner for his support and friendship over the years. He made my transition to Washington, DC a smooth one thirteen years ago. I also must express my appreciation to our National Executive Board, both past and present. You won't find a harder working group of labor leaders anywhere. My hat also goes off to our International General President Terry O'Sullivan from LIUNA. He's been an inspi-



ration, a mentor, but most of all a friend and a brother to me over the years.

And, to all of the top-notch members of our National and Regional Contract Administration Department, I salute you for your continuing hard work on behalf of mail handlers across this country. To our Local Union Presidents, elected Officers, Shop Stewards, and to you, the life-blood of this organization, the members, I will be forever grateful for the opportunity to work with you, and to serve this great Union. It's been a wonderful experience, and one that I shall never forget.

In the meantime, I will be working hard over these final months in office to ensure that the important issues facing us are addressed with the same dedication that I brought to this job back in July of 2002.

Thanks again for all that you do for this organization. I know that I leave us in good hands.

In Solidarity,

John F. Hegarty
National President

“I have enjoyed every aspect of my job, and I will miss the camaraderie, and the many friendships that I have made over the years.”

Connie and John Hegarty



READY FOR BATTLE

Let me begin by wishing our National President John Hegarty all the best that life has to offer as he turns to the next chapter of his life. John has served our Union well for over three decades, and has proven himself a tireless leader for all Mail Handlers. It has been both an honor and privilege to serve with John on the National Executive Board since 1996, and to work together with him during his tenure as National President for these past thirteen years. To know John is to know his tireless passion and unwavering commitment to our great Union. His contributions to the National Postal Mail Handlers Union are many and varied. John has long-played a critical role in shaping the success and progress of our Union, and in protecting the many rights and benefits and the financial security enjoyed by tens of thousands of Mail Handlers, past and present. John is well-known for his tireless work-ethic and for his tenacity in representing our membership. But what John is equally well-known for is his ability to accomplish so much, while at the same time treating both friend and adversary with dignity and respect. John is simply a decent and kind person. I know I speak for so many when I wish John all the best on his well-deserved retirement.

And I offer my most hearty congratulations and warm welcome to my friend Paul Hogrogian as he takes on the duties and responsibilities as our new National President. I have known and worked with Paul for many years, and have witnessed first-hand his command of the issues important to all Mail Handlers. I know that Paul is fully-prepared and uniquely-qualified to serve as our National President, and I know that our National Executive Board has made the right choice with its unanimous selection of National President Paul Hogrogian. I very much look forward to working with Paul in the months and years ahead as the NPMHU confronts its challenges, and as our Union collectively develops and implements its strategies to continue our progress on behalf of all Mail Handlers.

And the challenges facing Mail Handlers are many. Combatting the USPS' ill-advised reductions in service standards, its continuing efforts to reduce mail delivery frequency, and its ongoing effort to close or consolidate its mail processing facilities will remain high on the battle list for the NPMHU going forward. Coupling those challenges with the congressionally-imposed USPS "financial crisis" stemming from the 2006 version of postal reform legislation, the growing Republican majority in the U.S. Senate and House of Representatives, the failure by some Democrats and others to push forward responsible legislative fixes to the USPS woes, language in the White House annual budget that is less than helpful to our members' interests, and the increasing anti-union rhetoric being spewed by right-wing candidates and pundits as the country gears up for the 2016 Presidential election will most certainly complicate NPMHU efforts in the near term. And it is with this backdrop that the NPMHU will marshal its forces later this year to prepare for the 2016 round of collective bargaining with the Postal Service.

The NPMHU has remained at the fore in fighting against the backward ideas being implemented by USPS, and we have joined in the collective efforts with our sister postal unions to present a united front, and to develop alliances and implement joint strategies to help fix the Postal Service, and to help secure the future for all of our members. Our Union's interests are well represented on Capitol Hill, and we will keep plowing ahead on that front in the hope that Congress will again become functional, and will enact meaningful legislation to give the Postal Service a fighting chance at recovery. We will remain engaged on the political front, to help elect the most worker-friendly candidate as President in late 2016, and to support and elect Members of Congress, whether Democrat, Republican, or Independent, who are prepared to put the interests of Mail Handlers and workers first. And we will be prepared to engage in what



MARK A. GARDNER, National Secretary-Treasurer

“The NPMHU will marshal its forces later this year to prepare for the 2016 round of collective bargaining...”

will surely be a very tough round of bargaining with the Postal Service over the terms of our 2016 National Agreement.

Please know that your Union is well-equipped to engage in these many battles, and with the assistance and support of our officers, representatives, and members across the country, I know that we will fight the good fight together, and that our Union will remain strong and proud well into the future.

Fraternally,

A handwritten signature in blue ink that reads "Mark A. Gardner".

Mark A. Gardner
National Secretary-Treasurer



SAN FRANCISCO // FEBRUARY 5-7, 2015

SAMLU



SEMI-ANNUAL MEETING OF THE LOCAL UNIONS

President John Hegarty Announces Retirement during San Francisco SAMLU.

On Thursday through Saturday, February 5–7, 2015, officers and representatives from nearly every NPMHU Local Union gathered in San Francisco, California to participate in the latest Semi-Annual Meeting of the Local Unions (SAMLU). Also in attendance at this event were members of the National Executive Board, all NPMHU National Office department heads, and personnel from the National and Regional Contract Administration Department.





National President John Hegarty delivers final report to the SAMLU attendees



Legislative and Political Director Bob Losi



Local 309 President Dave Wilkin comments on his appointment to National Executive Board



Local 302 President Ernie Grijalva welcomes guests to San Francisco



National Secretary-Treasurer Mark Gardner delivers his report to the assembly



Vice President, Northeastern Region and Local 300 President Paul Hogrogian



Local 325 President Earnest Wallace



(l-r) Mark A. Gardner - National Secretary-Treasurer, Phil Armendarez- Grand Junction Branch President, Local 321 and MHBP Executive Director and Assistant to the NST- Michael Hora



Local 300 Officers: (l-r) Thomas Reid- Vice President and Don Utz- CT SEBM



(l-r) Local 302 Branch President (Fresno) Melinda Simental, San Francisco QWL Coordinator Jeanette Amador, and San Francisco ISC Chief Steward Kevin Castro



Barry Painter- Local 304 Branch President South Bend, IN



Local 310 President Pervous (Andy) Badilishamwalimu



Local 323 Vice President Kathleen Schultz



Joel Gonzales, San Jose Steward Local 302

The meeting started with a surprise, as during his opening remarks, National President John Hegarty announced his forthcoming retirement, which is scheduled to be effective on May 1, 2015. As a result of his retirement, Hegarty also announced that the National Executive Board has unanimously selected Paul Hogrogian of Local 300 to fill his unexpired term of office as National President, with that appointment effective on May 2, 2015. Additionally, Hegarty stated that the National Executive Board, also unanimously, had chosen Local 309 President David Wilkin to replace Hogrogian as the Northeast Region Vice President.

To share in the celebration of Hegarty's announcement, the NPMHU was honored to welcome several special guests to the SAMLU. Those in attendance included General President Terry O'Sullivan

re-elected Local Presidents include: Jason Adachi (Local 299, Hawaii); Javier Valencia (Local 303, Southern California and Nevada); Dave Wilkin (Local 309, Upstate New York); Troy Davis (Local 312, Louisiana); Don Sneesby (Local 316, Washington and Alaska); James Morris (Local 317, Alabama); Alex Cervantes (Local 320, Arizona); Dave Wisniewski (Local 331, New Mexico); and Woody Hendrickson (Local 332, Utah). President Hegarty also took time to recognize Local Presidents Julio Figueroa (Local 313, Puerto Rico) and Michael McIntyre (Local 322, Pittsburgh) for their dedication and service to the Union. Both Presidents Figueroa and McIntyre have announced their respective decisions not to seek another term of office. President Hegarty's laudatory comments were echoed by heartfelt standing ovations from all SAMLU attendees and guests.

MANY OF THE ATTENDEES SPOKE IN HONOR OF HEGARTY'S SERVICE, OFFERING GRATITUDE AND THANKS.

from the NPMHU's international parent body, the Laborers' International Union of North America, LIUNA Vice Presidents Sergio Rascon and Oscar De La Torre and Rocco Davis, Special Assistant to the General President and LIUNA Vice-President, Pacific SW Regional Manager. Throughout the SAMLU, many of the attendees spoke in honor of Hegarty's service, offering gratitude and thanks amongst the plethora of congratulatory comments. An introspective dedication to President Hegarty's service to the NPMHU is featured elsewhere in this magazine.

During his welcoming remarks, Hegarty introduced six newly installed Local Presidents and three re-elected Local Presidents, resulting from elections or appointments occurring since the last SAMLU in August 2014. These newly elected or

After welcoming remarks from President Ernie Grijalva of Local 302 in the host city of San Francisco, the meeting began with President Hegarty's 26th and final report to the attendees of the Semi-Annual Meeting of the Local Unions (SAMLU). As is customary, Hegarty's report was a comprehensive account of the activities of the National Union since the previous meeting of Local Presidents. President Hegarty addressed a wide array of topics beginning with the Union's continued objections to the USPS implementation of its Network Rationalization plan, including threatened closures, consolidations, and reduced service standards. Notwithstanding continuous efforts in Congress and elsewhere to stop or delay these plant closings and consolidations, as of now, they are scheduled to move forward. There were three consolidations in January, but most of the



(l-r) National Secretary-Treasurer Mark Gardner, LiUNA General President Terry O'Sullivan and National President John Hegarty



Paul Hogrogian acknowledges attendees' standing ovation upon announcement to succeed John Hegarty as National President



LIUNA Officers: (l-r) Sergio Rascon- Vice President, General Executive Board, Oscar De La Torre- Vice President, General Executive Board, Rocco Davis- General Executive Board, Assistant to the General President, Vice-President, General Executive Board, Pacific SW Regional Manager and Terry O'Sullivan- LiUNA General President

SAMLU ATTENDEES GATHER IN SAN FRANCISCO, CA, TO CONDUCT THE BUSINESS OF THE UNION.



facilities originally scheduled for January have been pushed back to later in the year. Hegarty noted that “while the outcome is uncertain, the NPMHU will continue to oppose the closing and consolidations on each of three fronts.”

First, the NPMHU has filed a National-level grievance affirming our position that these closings and consolidations do not comply with the requirements and provisions of Handbook PO-408. The grievance is being moved to arbitration as expeditiously as possible. Second, the Union continues to seek congressional pressure on postal management to stop or limit the closings and consolidations. Hegarty highlighted the recent actions taken by Senators Bernie Sanders of Vermont and Jon Tester of Montana; both have personally objected to the closures and consolidations in meetings with the new Postmaster General. And third,

and consolidations. We must continue to apply political pressure on the Postal Service – I think, the day [of action on November 14] was very successful. The nationwide demonstrations helped raise the awareness,” said Hegarty.

Hegarty also spoke at length about the implications of the newly elected, Republican-controlled 114th Congress. The Senate Committee on Homeland Security and Governmental Affairs is now chaired by Republican Sen. Ron Johnson of Wisconsin, and the House Committee on Oversight and Government Affairs is chaired by Republican Rep. Jason Chaffetz of Utah. “When it comes to regulating and shaping the future of the Postal Service, these are key committees and key appointments, and both will play an important role in crafting any forthcoming legislation,” said Hegarty. The President

THE WHITE HOUSE BUDGET INCLUDES SOME VERY CONCERNING RECOMMENDATIONS.

the NPMHU continues to explore the possibility of legal action in the form of a lawsuit to halt or stay any closings or consolidations until there is a final arbitration award on the Handbook PO-408 grievance. Hegarty cautioned that to file a viable claim, the Union would be compelled to show that there is irreparable harm to employees – meaning actions of detriment that cannot be solved with a financial remedy. Examples would include the forced movement and relocation of employees and families well beyond reasonable commuting distances.

Hegarty spoke about the successful National Day of Action events of November 14, 2014. “This national action is not a solution by itself. Grassroots engagement and public education are key elements in the overall strategy to combat closures

went on to stress the importance of remaining politically active, as various favorable and unfavorable postal bills are introduced in the coming months.

Hegarty also spoke about the recently released Obama White House budget. He noted that “the White House does not seem to understand that the Postal Service is one of the crucial institutions in America, and that preserving the USPS is to preserve half-a-million middle class jobs.” The White House budget includes some very concerning recommendations. These include the perpetual recommendation that the Postal Service eliminate Saturday mail delivery after mail volume declines to a level that the White House expects the Postal Service to hit in late 2018; and an authorization to allow the USPS to phase out door-to-door delivery in favor



Local 303 NV SEBM Eric Schneider



(l-r) Local Presidents Robert Griffith (330) and Todd Larson (328)



Local 334 President Sheldon Adams



Local 320 President Alex Cervantes



Jose Pena- Vice President Local 305



National Executive Board (l-r) Mark A. Gardner - National Secretary-Treasurer, John F. Hegarty - National President, Paul Hogrogian - Vice President, Northeastern Region, Rudy Santos - Vice President, Western Region, Lawrence B. Sapp - Vice President, Southern Region, Kevin L. Fletcher - Vice President, Eastern Region and Jefferson C. Peppers III - Vice President, Central Region



Aetna Senior Director of Federal Plans, Mark D. Quinn



Local 311 Treasurer Roxie Olds-Pride and Local 324 Vice President and Tulsa Branch President Alfred Andrews



Local 323 President Jeff Larsen



Aetna Director of National Accounts, Brad Corban



Tim Dwyer- National CAD Representative



Local 318 President Nick Mosezar



Local 302 Officers: (l-r) San Francisco NDC Branch President Thomas Mayes, Recording Secretary Kim Garcia, Vice President Juanita Contreras, Treasurer Tony Coleman and Local President Ernie Grijalva, with National President John Hegarty (center)



Local Presidents Mosezar, McIntyre and Gibson discuss agenda items during break



(l-r) Don Utz- Local 300 SEBM CT, Joyce Weber - Treasurer Local 318 and Chris Bentley - President Local 298 discuss events of the day.



CAD Manager Thomas (T.J.) Branch delivers the Contract Administration Department's report



Local 327 President Larry Burk



Local 311 President Charles Charleston



Local 321 President Cindy Hoehl-Rinker



Local 322 President Michael McIntyre



(Back) Eric Schneider-Nevada State Representative, (l-r) sitting: Local 303 Stewards Debra Works, Terri Collins and Aukushan Scantlebury with member Vida Sloan

HEGARTY PROVIDED A BRIEF OVERVIEW OF THE NPMHU NATIONAL BARGAINING PROCEDURES AS THE UNION BEGINS TO PREPARE FOR NEXT YEAR'S NEGOTIATIONS.



(l-r) Mark A. Gardner - National Secretary-Treasurer, Anthony Banks- Local President 314 and MHBP Executive Director and Assistant to the NST- Michael Hora



(Front) Lawrence B. Sapp - Vice President, Southern Region and (back) Kevin L. Fletcher - Vice President, Eastern Region



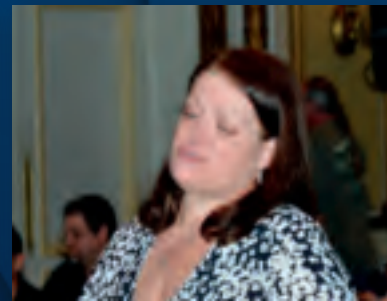
Jefferson C. Peppers III - Vice President, Central Region



Local 303 President Javier Valencia



Local 305 SEBM Ed Evans



Local 307 SEBM and Grand Rapids Branch President Rita Tripp



Local 313 President Julio Figueroa

of centralized or curbside delivery, while codifying the current policy of not closing rural post offices.

On a more positive note, the Obama budget makes the following favorable recommendations. The budget (1) provides that the USPS be given more flexibility in creating new business opportunities, as well as boosting cooperation with state and local governments to offer services at post offices; (2) calls for making permanent the emergency or exigent price increase set to expire this year; and (3) includes a proposal restructuring the Postal Service's requirement to prefund the health care of retirees, deferring the fixed payments due in 2015 and 2016 – and ultimately restructuring a 40-year amortization schedule starting in 2017. Moreover, the proposed 2016 budget would return to the Postal Service any surplus payments it has made to the Office of Personnel Management for USPS' share of the Federal Employees Retirement System.

Unfortunately, the budget from the Obama administration did not propose any delay, moratorium, or cancellation of the plant closings or consolidations, even though many Members of Congress have suggested the same.

Overall, the USPS continues to operate in a state of flux. Effective February 1, 2015, Postmaster General Patrick R. Donahoe retired. The USPS Board of Governors reacted immediately, naming Megan J. Brennan, the USPS Chief Operating Officer and Executive Vice President for the past four years, as the Postal Service's first female Postmaster General. This appointment has resulted in several other senior-level changes at USPS headquarters. In addition to the internal realignments, the Board of Governors is operating without a quorum through a self-designated subcommittee authorized on the last day that the quorum was available. During the 113th Congress, President Obama named five nominees to fill BOG vacancies. All were approved by the Senate Homeland

Security and Governmental Affairs Committee; the full Senate, however, failed to move forward or confirm any of the five. The ramifications of these actions and uncertainties remain to be seen.

Hegarty went on to brief SAMLU attendees about the NPMHU's ongoing National arbitration and Step 4 docket; jurisdictional matters relative to RI-399; and the Postal Service's subcontracting initiatives at the Surface Transfer Centers, the MTECs, and the bedloading or consolidation-deconsolidation project. Noting that our current National Agreement expires in May 2016, Hegarty provided a brief overview of the NPMHU national bargaining procedures as the Union begins to prepare for next year's negotiations.

Following President Hegarty, National Secretary-Treasurer Gardner provided a detailed presentation and entertained questions and comments on a variety of topics, including the NPMHU financial statements for the year ending December 31, 2014; an updated presentation and analysis related to the Mail Handler complement, with particular emphasis placed on the importance of organizing our newly hired MHAs; membership trends and revenue allocation among our Union's affiliated organizations; a review of cost-of living and wage adjustments provided under the 2011 National Agreement; the upcoming Financial Management Seminar; and Local Union planning and budgeting for upcoming events such as the NPMHU's quadrennial and LIUNA's quinquennial Conventions, both scheduled to occur in 2016. It is noteworthy that these Conventions will take place in the same year, which only occurs once every 20 years.

The attendees also heard a report from NPMHU's Legislative and Political Director Bob Losi on various legislative and political efforts, including but not limited to an analysis of the White House budget and its impact on postal and federal workers; House Resolution 54 and the bipartisan move to restore service

SAMLU ATTENDEES GATHER IN SAN FRANCISCO, CA, TO CONDUCT THE BUSINESS OF THE UNION.





(back) National Executive Board and (front) Contract Administration Department



(l-r) John F. Hegarty - National President, Lawrence B. Sapp - Vice President, Southern Region, Paul Hogrogian - Vice President, Northeastern Region, Joyce Weber- Treasurer Local 318, Nick Mosezar- Local 318 President and Mark A. Gardner - National Secretary-Treasurer



(l-r) National Secretary-Treasurer Mark A. Gardner, Local 303 President Javier Valencia, Treasurer Van Cunningham, Vice President, Western Region Rudy Santos, LAISC Branch President Gregory Harris, Vice President Juan Torres, Moreno Valley DDC Branch President Jarol Garcia, and NV SEBM Eric Schneider

standards to those in effect on July 1, 2012; and H.R. 784 – the Protect Overnight Delivery Act. The bipartisan legislation would reinstate overnight delivery service and prevent the Postal Service from operating under the current, weaker delivery standards. Brother Losi encouraged all attendees to contact their Representatives in the House and ask them to support and co-sponsor H. Res. 54 and H.R. 784. Losi also gave a comprehensive presentation on the status and impact of the NPMHU Political Action Committee (PAC). He spoke about the consequences of the newly elected 114th Congress and the implications of the new assignments for the Senate Committee on Homeland Security and Governmental Affairs and the House Committee on Oversight and Government Reform. Finally, Losi reviewed the upcoming

of a renewed CVS/Caremark contact, member retention, quality care, service levels, and future growth.

Contract Administration Department Manager T.J. Branch then provided a full report on the activities of that department since the last meeting of the Local Unions, addressing and taking questions on a series of contract issues. He started with a discussion of National arbitrations and settlements including the lead clerks issue, blood platelet leave, Handbook PO-408, an MHA's use of annual leave after conversion, and meal times under Article 36. Brother Branch also spoke about the activities of the National Dispute Resolution Committee and jurisdictional issues arising under Regional Instruction No. 399, including those relative to the Small Package Sorting System (SPSS), the Passive Adaptive Scanning System (PASS), and the Automated Delivery

THE BUDGET FROM THE OBAMA ADMINISTRATION DID NOT PROPOSE ANY DELAY, MORATORIUM, OR CANCELLATION OF THE PLANT CLOSINGS OR CONSOLIDATIONS...

Legislative Conference set in Washington, DC, which is scheduled for May 12 and 13, 2015.

Aetna is the administrator and underwriter of the Mail Handlers Benefit Plan, and its Director of National Accounts, Brad Corban, accompanied by Aetna Senior Director of Federal Plans Mark D. Quinn, gave a comprehensive report on the status of the MHBP. Corban presented on all matters relative to the most recent open season, updating attendees on membership trends in the Standard, Value, and Consumer health plans; the presentation also included updates on the status of our supplemental dental and vision products. Finally, the presentation concluded with an overview on the strategic direction of the MHBP, focusing on the benefits of the transition to the Aetna network, acquisition

Unit Sorter (ADUS). Following the CAD report, Northeastern Region Vice President Paul Hogrogian delivered a report from the Article 12 Task Force. National CAD Representative Tim Dwyer then gave a comprehensive report on the Modified Arbitration Process (MAP).

Finally, Mady Gilson of Bredhoff & Kaiser, the law firm that serves as counsel to the NPMHU, provided a comprehensive training session on the handling of sexual harassment complaints, with a special emphasis on the contractual and statutory issues arising within the Postal Service. The training was well-received, and resulted in a lively exchange of opinions and ideas.

The next Semi-Annual Meeting of the Local Unions is scheduled for August 2015 in Boston, MA.



**NATIONAL POSTAL MAIL HANDLERS UNION
POLITICAL ACTION COMMITTEE**

NPMHU PAC

2014 CONTRIBUTORS

The National Postal Mail Handlers Union Political Action Committee (NPMHU PAC) contributes to campaigns of candidates for and incumbents of Congress who repeatedly demonstrate “concern for working people and for [the] aims and objectives of the NPMHU and the entire trade union movement.”

The PAC is non-partisan in its operations, and, by federal law, is financed completely through voluntary contributions from members and groups who subscribe to the objectives of the Mail Handlers PAC.

Your Union needs your active involvement in contributing to the Political Action Committee

to assist candidates who will work to protect the wages and benefits of all Mail Handlers. Our PAC membership is small but growing larger. Below is a list of the 2014 contributors to the NPMHU Political Action Committee. It is an honor roll of members who have contributed to the growing political power of your Union.

PAC CONTRIBUTIONS FOR 2014

Membership Level: *AMBASSADORS* contributed at least \$500 last year

Local	Name	Local	Name	Local	Name	Local	Name
297	Michael E. Caird	302	Ernest J. Grijalva	309	Alex M. Catello	315	David M. Joyce
297	Nathaniel R. Campbell Jr.	302	George A. Ramos	309	Keith J. Earl	316	Chris A. Abrams
299	Calvin H. Takae	303	Denise E. Brown	309	Bryan E. Farmer	316	Pago O. Afualo
300	Robert D. Blum	303	David E. Castillo	309	Beth A. Fye	316	Lee F. Cocks
300	Paul V. Hogrogian	303	Lance S. Holmes	309	James E. Fye	316	Leo G. Ebio
300	Ting Tung Mui	303	Richard J. Pop	309	Gregg A. Hubbard	316	Roberto Garza
300	Thomas P. Mullahey	303	Eric B. Schneider	309	Mark A. Nitkiewicz	316	Irene M. Lowery
300	Charles A. Price Jr.	304	James P. Bell	309	David E. Wilkin	316	Steve R. Migaud
300	Thomas Ruther	304	Harmon L. Dixon	310	Pervous A. Badilishamwalmu	316	Deborah A. Retter
300	Kevin P. Tabarus	304	Gregory O. Hill	310	Beverly C. Batts	316	Gene D. Rezac
300	Donald W. Utz Jr.	304	Elizabeth Lyons	310	Willie B. Burks	316	Don J. Sneesby
300	Anthony J. York	304	William H. McLemore	310	Carlos J. Castellucci	316	Alvie E. Yancey
301	Jeffrey L. Anderson	304	Rondal E. Pitcock	310	George Coubertier	317	Ronnie Sanders
301	Edward C. Barnes	304	Darvis G. Wanton	310	Vic Davis	318	Mark A. Gardner
301	Robert J. Broxton	304	Gloria J. Ward	310	Lisa D. Greer	318	Lawrence B. Sapp
301	Robert L. Burke	305	Thomas J. Branch	310	Robert W. Larmore Jr.	320	Arnoldo C. Balderrama
301	Timothy M. Dwyer	305	Kevin L. Fletcher	310	Nolan V. McClendon	320	Robert F. Fournier
301	John F. Hegarty	305	Teresa L. Harmon	310	Wilmer C. Minnifield	320	Susanna L. Paniagua
301	Robert P. Losi	305	Charles R. Manago	310	Chawanda E. Parson	320	Felipe M. Ruiz
301	Rene A. Morissette	305	Amber R. Slater	310	Reginald J. Riggins	321	Edward H. Flagg
301	Carmen M. Olesen	306	Mark J. Blough	310	Joseph D. Sanders	321	Donald R. Gonzales
301	John C. Olesen	306	Ronald L. Cobren Jr.	310	Antonio Smith	321	Susan M. Gonzales
301	Patrick T. Ourourke	306	Mark Coleman	310	Cynthia A. Smith	321	Cindy L. Hoehl-Rinker
301	Neil P. Ryan	307	Ellen E. Carpenter	310	Carlton D. Stephens	321	Michael J. Hora
301	Sean M. Sweeney	307	James L. Haggarty	310	Kenneth Watson	321	Zack J. Mischo
301	Hiram Velez	307	Rita K. Tripp	311	Eileen K. Mills	321	Claude L. Ridley
301	Dorothy A. Wollensack	308	Michael V. Mohan	311	Michael F. Panarelli	321	David E. Ross
302	Anthony R. Coleman	308	Scott B. Newman	313	Julio A. Figueroa	322	Michael McIntyre
302	Kimberly A. Garcia	308	Michael E. Rembelinsky	315	Jerry L. Alexander	322	Christopher J. Starr

Membership Level: *AMBASSADORS* contributed at least \$500 last year

Local	Name	Local	Name	Local	Name	Local	Name
322	John F. Szewczyk	327	Ronnell E. Smith	333	Doris D. Hampton	333	Greg J. Webb
323	Jeffrey H. Larsen	329	Charles J. Smith	333	Alisa A. Hoffman	334	Sheldon D. Adams
323	Kathleen J. Schultz	329	Julius Z. Takacs Jr.	333	Randy L. Krueger	334	Barbara R. Pridgen
323	Douglas C. Vitek	331	Michael L. Foster	333	Monica Marshall	334	Anthony D. Shell
324	Daniel J. Riemann	333	Craig S. Bindrum	333	William C. Reed	Nat'l	Robin S. Daniels
324	John R. Whitby	333	Michael E. Cornwell	333	Diane K. Roll		
327	Timothy P. Grilz	333	Eric E. Cory	333	Michael F. Schwartz		

Membership Level: *LEADERS* contributed at least \$250 last year

Local	Name	Local	Name	Local	Name	Local	Name
297	Derek D. Bryant	306	Walter J. Hiso	310	Lynetrice E. Wilkins	333	Steve C. Benshoof
297	Pamela J. Collins	306	Wayne A. Hopkins	311	Kenneth B. McFarland	333	Charles L. Blair
297	Pamela D. Grant	306	Belinda Jackson	313	Irene Sanchez	333	Tim A. Brettmann
297	LaWanda J. Newton	306	Marlon G. Johnson	314	Yvette M. Luster	333	Kathleen A. Brown
297	William J. Staab Jr.	306	Kenneth Leftridge	315	Rodney L. Cardwell	333	Wayne P. Burch
297	Ricky G. Western	306	Timothy A. McKenna	316	Aiza Ablang	333	Joseph M. Burriola
299	Jason H. Adachi	306	Manuella C. Morris	316	Thomas E. Bilodeau	333	Jeanne M. Butler
300	Richard Couvertier	306	Gregory D. Newsome	316	Renita Y. Conley	333	Susan M. Cowman
300	Wilfredo Delgado	306	Willie F. Russell Jr.	316	John C. Luke	333	Shane F. Ford
300	Charles F. Gerhard	306	Tanisha L. Ruth	316	Gregory A. McGovern	333	John K. Gallagher
300	Marcenia Y. Johnson	306	Alvin C. Simmons	316	Courtney M. Retter	333	Tammy L. Guy
300	Dawn M. Licata	306	David A. Stenson	316	Petra Rezac	333	Kyle R. Hanks
300	Daniel N. Martinelli	306	Rhonda J. Thomas	316	Mark N. Sagatu	333	Robert P. Howe
300	Thomas Murata	306	Jerome Thurmond Jr.	318	Ronnie Whitfield	333	Tony L. Irvin
301	Michael A. Coletta	306	Sandra A. Toney	319	James P. Rosso	333	Alan B. Joiner
301	Richard B. Collins	306	Leon J. Wade	320	Darren A. Dankert	333	Rebecca L. Kelsey
301	Scott D. Curtis	306	Dani E. Zimmerman	320	Jorge Hernandez	333	Caral R. Kingery Jr.
301	Joseph P. Fitzgerald	307	Cheryl A. Vague	320	Laurie A. Hernandez	333	Sherri L. Kingery
301	Michael S. Guilfoyle	308	Nicholas Campellone	320	Madelyn E. Puricelli	333	Victoria L. Mann
301	Geoff Henderson	308	Audra J. Dobyan	321	Chance L. Goodson	333	Jeffery L. Marean
301	Sharlene M. Labore	308	John A. Gibson	321	Richard J. Lairscey	333	Ervin McKnight
301	Charles A. Masterson II	308	Robert A. Glycenfer	321	Daniel D. Oliver	333	Frankie B. Micile
301	Randy C. Oliver	308	James P. Jordan	321	Ed E. Oliver	333	Duane A. Mickael
301	John J. Reilly	308	Joseph S. Leotta	321	Lloyd E. Pugh	333	Vern G. Millsap
301	James M. Roche	308	Francis X. Scott	321	Jenny L. Rose	333	Jeffrey D. Mount
301	Victorino D. Tiongson Jr.	308	Lisa Taggart	322	Timothy A. Parker	333	Sally J. Myers
303	Van F. Cunningham	308	Mildred K. Wagner	323	Brock A. Engstrom	333	Baribor Z. Ngia
303	Gary K. Doss	308	Richard C. Zeh Jr.	323	Matt P. Lopez	333	Brian S. Sandberg
303	Vikki M. Eady	308	Joseph C. Zelenenki	323	Ahmed H. Osman	333	Mark R. Sanders
303	Daniel A. Ortega	309	Daniel J. Cornish	325	Joey L. Breland	333	Gabe J. Savala
303	Juan O. Torres	309	John A. Esterdahl	328	Todd P. Larson	333	Tai H. Tran
305	Michael T. Perry	309	Lisa M. McDonell	329	Calvin L. Booker	333	Suzanne M. Umphfleet
305	Shavonnie N. Zimmerman	309	Joyce A. Miskell	329	John R. Macon	333	Roger K. Veerhusen
306	Carmela L. Cathchings	309	Timothy R. Morath	332	Woodrow D. Hendrickson	333	Jason J. Vick
306	Joseph C. Endrizzi	309	Miguel A. Santiago Jr.	332	Robert G. McFall	333	Dennis D. Warren
306	Sivi A. Fischer	310	Charles J. Franklin Jr.	333	Barry L. Adair	333	Gregory L. West
306	Miller F. Hall	310	Marvin A. Parker	333	Adam D. Anderson	333	John D. Wright
306	June Harris	310	Stephanie M. Powell	333	Mike C. Ballard	334	Tracei A. Ealey

Membership Level: *ACTIVISTS* contributed at least \$100 last year

Local	Name	Local	Name	Local	Name	Local	Name
297	Daniel J. Appelhanz	302	Melinda C. Simental	306	Sharifa T. Knowles	315	Gregory W. Stark
297	Chris D. Bentley	302	Richard Siu	306	Nick R. Lehto	316	Gordon Branch
297	Van A. Greathouse	302	Leroy L. Vance	306	Sharon Norris	316	Alan E. Brashear
299	Jose M. Bautista Jr.	302	Paula M. Ward	306	Jefferson C. Peppers	316	Carol Edwards
299	Reynaldo A. Devera	303	Jose J. Alvarado	306	Richard Porter Jr.	316	Sean P. Fryer
299	Ronald K. Fisher	303	Levette L. Birdsong	306	Curt A. Przyborowski	316	Steven L. Hathon
299	Kathy A. Hanson	303	Timothy A. Cabot	306	Michael A. Richards	316	David K. Hudson
299	Ernest J. Knight	303	Loren B. Chase	306	Chad O. Robeson	316	Gary W. Kalich
299	Alan Y. Lum	303	Amarjeet S. Cheema	306	Guillermo G. Rodriguez	316	Tim E. Knight
299	Edelmiro Rodriguez-Moral	303	Phillip J. Ciulla	306	Kerry A. Scates	316	Johnny L. McKissick
300	Peter H. Bilotta	303	Terrie L. Collins	306	Joseph E. Sell	316	John D. Nabors
300	Howard L. Curry	303	Eddie Cowan	306	Sheila R. Spaulding	316	Richard M. Neal
300	Andrea M. Haynes	303	Cesar E. Enciso	306	Judy A. Wells	316	Michael A. Rolniak
300	Michael K. Jacobs	303	Howell P. Fontanilla	306	David D. Wright	316	Salvatore P. Schillaci
300	Lucy Lombardo	303	Larry L. Hall	307	Bill Harris	316	Katrina L. Tava
300	Frank W. Longo	303	Christina B. Harper	307	Markia S. Prepetit	317	Rodney Tyus
300	Joseph A. Palau	303	Henrietta Hogg	308	Steven M. Bahrle	318	Wayne Campbell
300	Mark A. Palovchek	303	Wendell L. Jackson	308	Samuel W. Baum	318	Carlos A. Davila
300	Thomas D. Reid	303	Jason B. Marlow	308	William F. Finley	318	Gary S. Jones
300	Sharon C. Scott	303	Kathleen Y. McNeil	308	Jeanne Gladilina	318	Shandelisa C. Kenerson
300	Fitzgerald Turkvan	303	Pedro Naveiras Jr.	308	George Gohr Jr.	318	Thomas M. Staniec
301	Gregory H. Barberian	303	Patricia O'Brien	308	Michael P. Hohman	320	David Cano
301	John M. Bessette	303	Carlos B. Perez	308	Resell S. Hohman	320	Alex Cervantes
301	Paul C. Beutel	303	Osvaldo Quintana	308	Matthew Matteis	320	Anthony J. Francisco
301	William W. Creamer Jr.	303	William J. Roux	308	Octavia T. Sas	320	Shawn C. Garey
301	Cindy J. Depietro	303	Aukushan D. Scantlebury	308	Garry L. Simmons	320	Bernie Gonzalez
301	David L. Desharnais	303	Kenneth D. Smith	308	Joseph E. Stancell	320	Donald L. Thompson
301	Narcisse K. Disi	303	John A. Stewart	308	Ronald L. Sweetman	321	Deb J. Alder
301	Mark B. Dragone	303	Ronald Williams Jr.	309	Robert E. Albright Jr.	321	Phillip W. Armendarez
301	Mark D. Elia	303	Dorleatha T. Willoughby	309	James J. Ditchfield	321	Curtis J. Beattie
301	Robert J. Fisher	303	Kevin W. Wilson	309	Paul R. Forshey	321	Michael D. Blackburn
301	Robert M. Goggin	303	Debra Works	309	Edward J. Hamlin	321	Louis A. Crew
301	Fred S. Hickey	304	Julie A. Allen	309	Ronald A. Heiss	321	Steven C. Deal
301	Debra M. Houghton	304	James A. Clark Jr.	309	Brian J. Hurd	321	Curtis H. Grantham Jr.
301	Thomas S. Kondroski	304	Thomas Davis III	309	Robert P. Law	321	Roberto S. Hernandez
301	Allen R. Lecours	304	Clyde E. Patterson	309	Raymond G. Morrison	321	Jeffrey K. Morgan
301	Agostino D. Lopes	304	Gary M. Stern	309	Christopher M. Rine	321	Daniel D. Rountree
301	Bernard S. Meehan	305	David G. Cocke	309	Terry L. Rogan	321	Mark D. Tauber
301	Daniel O. Morris	305	Richard L. Flanagan	309	Lori M. Sabatino	321	Cicero A. Untalan
301	Jacqueline M. O'Connell	305	Clara L. Jackson	310	Troas N. Boyd	322	Kelly A. Dickey
301	John J. O'Connell	305	Danny J. Mangan	310	Gary L. Carter	322	Amy A. Lockhart
301	Michael J. Pasquale	305	Jose M. Pena	310	Reginald D. Chambers	322	James H. Lubbert
301	Vincent P. Raillo	305	Paul R. Queen	310	Keith R. Charlton	322	Edward J. Shrift
301	Connie E. Salvatore	305	Byron B. Scott Jr.	310	Reginald A. Coleman	323	Dean M. Abatte
301	Dennis W. St Pierre	306	Jeff A. Bridges	310	John T. Cook Jr.	323	Brian D. Blatchford
301	Rachel S. Stevenson	306	Tiffany M. Byers	310	Shelly D. Norwood	323	Michael R. Straiton
301	Timothy J. Sullivan Jr.	306	George E. Cantrell	310	Albert G. Stewardright	323	Thomas J. Swerdlick
301	Keith E. Vincent	306	Austin F. Carr Jr.	311	Rick Aleman	323	Keith C. Unterseher
302	Charles C. Blalock	306	John D. Castagna	311	Horace Dixon Jr.	324	Stephen Ikley
302	Helen M. Cerda	306	John W. Corley	311	Bridget P. Lightbourne	327	Larry D. Burk
302	Maria L. Cruz	306	Michael R. Fromme	311	Billy C. Sheppard	327	Brock A. Isakson
302	Christina Davis	306	Vincent L. Gross	311	Lelo Simmons	328	Anthony M. King
302	Dean A. Deluna	306	Robert D. Howze	311	Abdul R. Whisenhunt	328	Arlan D. Smedsrud
302	Tim S. Hammond	306	Johnnie J. Jackson	314	Anthony Banks	330	Robert R. Griffith
302	Ruben Martin Jr.	306	Syed Z. Kaleemulla	315	Colin M. Moore	330	John W. Regis
302	Dwight E. Parker	306	Karen M. Klena	315	Kevin A. Parsons	331	Daniel K. Barnaby

Membership Level: *ACTIVISTS* contributed at least \$100 last year

Local	Name	Local	Name	Local	Name	Local	Name
331	Lloyd C. Johnson	333	David S. Christensen	333	Michael M. Huck	333	Larry D. Rose
331	Nathan D. Price	333	Kevin P. Clarke	333	Larry L. Humeston	333	Joseph D. Savage
332	Robert J. Greenwell	333	Wayne A. Coe	333	Dennis J. Irvin	333	Blake M. Scott
332	Steven W. Jensen	333	David J. Coffman	333	Lee M. Kessler	333	Dwayne E. Shoep
332	Matthew A. Stevens	333	Robert J. Connair II	333	Danelle M. Krull	333	Corey A. Smith
332	Edvina Tesch	333	Dave M. Current	333	Robert J. Lawson	333	Jeffrey J. Smith
333	Mark A. Alexander	333	Lorren S. Dennison	333	John B. Louden	333	Michael S. Smith
333	Donald L. Bailey Jr.	333	Geralynn A. Doescher	333	Danny J. Luig	333	Brian J. Tallman
333	Cameron E. Barnes	333	Jeffrey A. Duede	333	Erich M. Lumadue	333	Karen A. Tallman
333	Steve E. Bauman	333	William B. Dunn	333	Angela L. Marshall	333	Donald E. Thomas Jr.
333	Robert L. Bell Jr.	333	Michele D. El-Bekraoui	333	Christopher L. Maselter	333	Mary A. Trucano
333	Marvin R. Bennett	333	John K. Fickes	333	Mary E. Mason	333	Leslie Y. Trujillo
333	Bryant M. Blackman	333	Terry L. Fitzgerald	333	Brad W. McDonald	333	Lawrence L. Ware Jr.
333	Harvey B. Blackman	333	David W. Freeman	333	Anthony R. Mendoza	333	Vistoria S. Warren
333	Thomas M. Blair	333	Emmanuel George	333	David A. Miksell	333	Kurtis P. Weeks
333	James L. Bonney	333	John C. Gomez	333	Francis N. Montgomery	333	Richard P. White
333	Joyce M. Brennan	333	Deborah J. Hall	333	Cozetta Nelson	333	David C. Williams
333	Grant M. Bresley	333	John W. Haus Jr.	333	Calvin J. Nettles	333	Larry D. Williams
333	Denise Brown	333	Ernie R. Haywood	333	Daniel E. Olvera	333	Stephanie S. Yang
333	Lance S. Brown	333	James R. Heath	333	David D. On	Nat'l	Noah G. Giebel
333	Michael R. Brown	333	Kenny A. Hepker	333	David M. Parrish	Nat'l	Debra A. Meyers
333	Larry E. Bryan	333	Lori J. Heuton	333	Timothy A. Perrigo	Nat'l	Mitzi G. Montemore
333	Michael K. Carpenter	333	Dobby G. Hicks	333	James E. Pledger		
333	Paulette L. Celley	333	Stephan D. Hopkins	333	Dennis E. Reeser Jr.		

Membership Level: *SPONSORS* contributed at least \$52 last year

Local	Name	Local	Name	Local	Name	Local	Name
297	Edwin W. Bland Jr.	301	Gerald T. Hunt	305	Edward A. Evans	308	Jeanette M. Lanza
297	Joseph C. Denner	301	Linda S. Lee	305	Cheryl Y. Johnson	308	Richard A. Leinbach
297	Angelia M. Savala-Joyce	301	Scott P. McEnaney	305	Robert A. Ricketts	308	Warren E. Mclendon
298	James E. Mills	301	Judy A. Mercurio	305	Ernie R. Sawyer Jr.	308	Sheila J. Powell
299	Eldalyn U. Yadao	301	Kevin J. Murphy	305	Ralph D. Wheeler Jr.	308	Shelby J. Root
300	John J. Costigan	301	Michael R. Normandin	306	Gerald R. Banks	308	Raymond R. Rosenberger Jr.
300	George J. Cuff	301	Lawrence Varga	306	Denise R. Belk	308	Alicia S. Smith-Allen
300	Thierno A. Diallo	301	Mark J. West Jr.	306	Brian K. Bragg	308	Richard D. Vennera
300	Spencer M. Eifenbaum	302	Glenn A. Bell	306	Richard L. Coleman	308	Anthony Wilson
300	Stephen B. Fletcher	302	Juanita M. Contreras	306	Jeanine M. Hutcherson	309	James A. Colling
300	Minerva Fuentes	302	Shawn M. Dalton	306	Tamara A. Jackson	309	Rick D. Frantz
300	Thomas J. Hoffman	303	Linda D. Beckton	306	Manuel Lazu	309	Gary S. Gove
300	Matthew J. McDonald	303	Paul M. Costello	306	Larry L. Long	309	Douglas S. Heyden Sr.
300	Steve M. Morrow	303	Christopher M. Gayles	306	Max C. Rehbein	309	Marcus A. Iwanitzki
300	Kim R. Pinkney	303	Cathy T. Gravino	306	Helen M. Rohan	309	Michael J. Knapik
300	Ronald J. Sodaro	303	Christopher L. Harris	306	Anthony G. Williams	309	Adrien G. Rameau
300	Andre M. Spence	303	Laurie S. King	306	Mae H. Winters	309	Charles A. Wentworth
300	Gilbert S. Stevens Jr.	303	Lillie M. Nall	307	Glenn Berrien	310	Gary B. Reid
300	Trevor S. Stuart	303	Maura L. Pettit	307	Jeffrey D. Velfling	311	Nathan R. Braziel
300	Charsesa L. Tevenal	303	Robert Rodriguez	308	Philip C. Camilari	311	Edna G. Grayson
301	John C. Bessom	303	Elisa M. Salazar	308	Brian L. Carson	311	Linda Lewis
301	Patrick J. Brown	303	Laurence Williams Sr.	308	Joann C. Colella	311	Jose M. Velez
301	George E. Buckley	304	Larry J. Ricker	308	Sean P. Craig	312	Alice A. Bingham
301	Paul A. Bureau	304	Fred D. Topping	308	Willam A. Cross	312	Vanessa H. Emery
301	Joseph P. Fallis	305	Edward N. Brooks	308	Sandra L. Dudley	312	Terry T. Leban
301	Reynaldo Figueroa	305	Dunleigh Y. Cardin	308	Keith W. Johnston	315	James J. Kline
301	Thomas M. Hackett	305	Randell P. Coffman Sr.	308	Joseph D. Labriola	315	Chhaya H. Patel

Membership Level: *SPONSORS* contributed at least \$52 last year

Local	Name	Local	Name	Local	Name	Local	Name
316	Aaron K. Doherty	318	Nicholas G. Mosezar	322	Roberta L. Wanner	333	Brian D. King
316	Betty L. Finley	318	Emmanuel Ortiz	323	Tina L. Freeman	333	Timothy J. Leonardi
316	Douglas H. Miller	318	Enrico L. Reedy Jr.	323	John P. Frey	333	Jalaal I. Reed
316	Joseph Ramero	318	Thomas E. Sheldon	323	Gary C. Tollefsrud	333	Joseph W. Reese
316	Dae Y. Seuk	318	Ralph V. Simmons Jr.	324	Joe D. Impson	333	Douglas D. Riseley
316	Terry A. Sluciak	318	King D. Solomon III	325	Tarus L. Esco-Cole	333	Craig M. Thompson
316	Anthony Q. Watson	318	Michelle L. Wallace	328	Neil E. Edberg	333	Susanna L. Voss
317	Kenneth W. Anderson	320	Dominic J. Cappelletti	329	Ben J. Edwards	333	Lynna L. Washington
318	Carlos E. Armas	320	Theresa M. Corcoran	331	Ezequiel A. Moreno	333	Lonnia A. Whisler
318	Robert C. Borges	320	Rodolfo J. Santos	332	Michael D. Tucker	334	Kent D. Holliday
318	Shimmel O. Brown	320	Robert M. Tallent	333	Robert J. Allen	334	Arthur C. Perry
318	Luis R. Centeno Jr.	321	Kevin Kne	333	Laura L. Barefield	334	Rudolph Stephens Jr.
318	Larry T. Dowdell	321	Norm B. Patterson	333	Steven W. Earp	Nat'l	Elizabeth F. Johnson
318	April M. Guyton	321	Eric J. Reen	333	Steve W. Huth		
318	Ben H. Martin	322	Patrick J. Mrozek	333	Deborah M. Jordan		

Membership Level: *MEMBERS* contributed at least \$26 last year

Local	Name	Local	Name	Local	Name	Local	Name
299	Tanya L. Arcangel	305	Thomas J. McAdam	311	Varnel L. Diggs	318	Suzanne M. Viveiros
299	Albert E. Eismont	305	Anthony R. Ruffin	311	Belvin R. Eddington	318	Shanitra D. Walton
300	Jesus A. Fernandez	306	Steven C. Barber	311	John R. Essary	318	Joyce R. Weber
300	Esther C. Meyer	306	Reginald H. Broom	311	Larry D. Gibson	318	Thomas E. Westbrook
300	Arthur L. Reddick	306	Dock H. Brown III	311	Tonya D. Jackson	320	Steven T. Montgomery
300	Glen R. Skinner	306	Georgia M. Golar	311	Paul K. Kanoa	321	Patrick J. Bond
300	Victor L. Stewart	306	Dennis R. Gunn	311	Harry D. Kimbrough	321	Dan H. Brown
300	Juanita Villanueva	306	Paul J. Seng	311	Frank H. La	321	Richard L. Eckhart
301	Todd M. Bjunes	306	Andretta Sims	311	Michael E. Lawton	321	Mark W. Lofthouse
301	William D. Bolduc	306	Geiselle P. Williams	311	Michael E. Rountree	321	Oscar L. Santillano
301	Philip J. Devlin Jr.	308	Mitch M. Fite	311	James C. Winneppenninx	321	Errol A. Wilson
301	Earl D. Kimball	308	Sandford King Jr.	312	Terrence H. Butler	322	Joseph J. Loebig
301	Kevin T. Knight	308	Neil C. Muller	312	Anthony G. Jones Jr.	322	James J. Massack
301	Randy P. Maguire	308	Ajinder Singh	312	Kevin W. Perry	323	Michael J. Bastian
301	Donald T. Pilatsky	308	Laurene A. Smith	314	Douglas D. Adkins	323	Cecilia C. Clouse
301	Steven J. Punzo	309	Richard A. Andressi	315	John D. Claney	323	Paul B. Molohon
301	Joseph B. Robinson	309	Brenda L. Eschrich	316	Eric A. Snyder	323	David B. Wollenberg
301	William H. Smith	309	William P. Goeseke	316	Brian K. Yang	324	Alfred L. Andrews
301	Daniel W. St Marie	309	Stephen R. Martin	318	James J. Becker	325	Earnest E. Wallace
301	Stephen N. Zaccaro	309	Gregory A. Murzynski	318	Lynden Clarke	327	Michael J. Pickett
302	James C. Carlson	309	Brent G. Phillips	318	Cono D Elia	328	Darren R. Marso
302	Linda R. Ishmael	309	Donald C. Slate Jr.	318	Charlotte T. Douglas	329	Lyndon Cox
302	Todd D. Johnson	309	Jerry Smith Jr.	318	Dina D. Flores-Staniec	331	Martin J. Lucero
302	Brian D. Sheehan	309	James R. Williams	318	Meredith C. Fuentes	332	James A. Smith
303	Tina T. Lee	309	Steven W. Young	318	Louis S. Garnett Jr.	333	Kenneth E. Smith
303	Christopher J. Marrero	310	James F. Densler Jr.	318	Ronald L. Nordyke	333	Gary M. Terrell
303	Thomas R. Sansevere	310	Ricky R. Gholston	318	Maynor D. Ochoa	333	Susanna L. Ward
303	Vida S. Sloan	310	William J. Hopkins	318	Jorge L. Ortiz Jr.	334	Michael T. Howell
303	Brenda C. Thompson	311	Darren H. Atterbury	318	Robin T. Person	Nat'l	Clare E. Hurley
304	Raymond G. Butts	311	Byron E. Bennett	318	Santo Romano	Nat'l	Bruce Lerner
304	Andrea R. Simon	311	Corey W. Daniels	318	Gary D. Spevack		
305	Lori Freeman	311	Carl J. Debnam	318	Shirley A. Stephens		

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Then Choose Option **#1** (to select allotments)

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When prompted Press **#3** to add the allotment

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When prompted for the account number enter the following :

11260001 _ _ _ _ — _ _ _ — _ _ _ _ _ (the last nine digits of your account number is your social security number—this information will allow us to identify you as the PAC contributor).

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When prompted, input the bi-weekly dollar amount of your PAC allotment.

Press **#1** if correct

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You will be provided a confirmation number as well as the start date for the salary allotment.

For your records:

Record the confirmation number _____

Record the start date of the salary allotment _____

Press **#1** to repeat or Press **#9** to end call

PostalEASE on the WEB:

To initiate your bi-weekly PAC contribution on the web, simply go to www.liteblue.usps.gov

Enter your eight-digit USPS Employee ID Number and your USPS PIN

Follow the link to PostalEASE—you will again be asked to enter your Employee ID Number and USPS PIN

Follow the link for PAYROLL- Allotments/NTB

Continue to the ALLOTMENTS section

Your ROUTING TRANSIT NUMBER is: **054001220**

Your ACCOUNT # will be: **11260001** _ _ _ _ — _ _ _ — _ _ _ _ _ (the last nine digits of your account number is your social security number—this information will allow us to identify you as the PAC contributor).

For ACCOUNTTYPE—please select “CHECKING”

When prompted, please input the AMOUNT that you would like to contribute to the PAC each pay period.

To process your PAC allotment, you will need to select the VALIDATE button, and to finalize the transaction, please select SUBMIT. Be sure to print out a copy of the confirmation page for your records.

COMMITTEE ON THE FUTURE OF THE NATIONAL POSTAL MAIL HANDLERS UNION

The NPMHU's Committee on the Future was originally constituted in 1996, and for nineteen years has engaged in strategic planning over long-term issues that are likely to confront the Union over the coming months and years. The membership of the Committee is comprised of all members of the National Executive Board and various Local Union Presidents. The Committee usually focuses on five key issues facing the NPMHU: privatization of the Postal Service; the NPMHU's legislative relations program; USPS automation and other technological changes; financial planning, especially at the Local level; and membership recruitment.

The most recent semi-annual meeting of the Committee, which took place during January 2015, continued this process. The current members of the Committee include all members of the NEB and Local Union Presidents Ernie Grijalva of Local 302, June Harris of Local 306, David Wilkin of Local 309, Nick Mosezar of Local 318, J.R. Macon of Local 329, and Woody Hendrickson of Local 332. Sister Harris and Brothers Wilkin and Hendrickson were attending their first meeting as new appointees to the Committee.

As is often the case, the Committee's focus is determined by current events, so this meeting primarily dealt with the following issues:

First, the Committee analyzed the Postal Service's plans to close or consolidate an additional 82 mail processing facilities in 2015, which actions are being made possible by the Postal Service's decision to reduce the governing service standards for much of the nation's one-day or overnight mail. The service standard changes actually took effect earlier this year, on January 5, 2015. This degradation of service is thoroughly unacceptable to the NPMHU, as it reduces service to the American mailing public precisely when better, quicker, and more responsive mail service is what is needed to ensure the future success of the Postal Service.

Various strategies for limiting or reducing or even eliminating these closings and consolidations were discussed, most notably including the processing of a National-level grievance claiming a violation of Handbook PO-408 and further attempts to generate legislative action by the newly-installed 114th Congress. On this latter subject, already this year several Senators and Representatives, on a bi-partisan basis, have asked the new Postmaster General to halt the closing and consolidations; as of the end of January

2015, the Postal Service has still not responded to these requests. It may be that more formal legislative action by majorities in both houses of Congress will be necessary before the Service responds.

The Committee also discussed strategies for dealing with the impact on mail handlers as these closings and consolidations are implemented. This led to discussions about various issues arising under Article 12, and potential approaches to resolving the remaining outstanding issues.

As usual, the Committee also discussed various automation programs that the Postal Service is beginning to develop and, in some cases, to purchase. These include the Small Parcel Sorting System, the Secure Destruction Program, and various types of Tray Sorters and Universal Sorters.

Another portion of Committee discussions focused on various reports issued during the past few months by the Postal Service, by the Office of Inspector General, and by the General Accountability Office. These included the USPS Annual Report, as well as studies from the OIG on First and Last Mile Strategy, the Lack of Service Standard Change Information in AMP Reports, and Workforce Flexibility, and reports from the GAO on Delivery Standards and the Status of Workforce Reductions.

As usual, the Committee also reviewed the latest membership data and continuing approaches to organizing nonmembers. On these issues, the emphasis has to be on newly-hired MHAs, newly-converted full-time regulars, and new career mail handlers who have joined the mail handler craft from other employment with the Postal Service, and thus the issue of membership recruitment has become more complicated than ever. The National Office is communicating directly with new career mail handlers who have



(l-r) standing: Nick Mosezar- President Local 318, J.R. Macon- President Local 329, Bob Losi- Legislative and Political Director, Woody Hendrickson- President Local 332, Mark Gardner- National Secretary-Treasurer, Lawrence Sapp- Vice President Southern Region and Local 318 SEBM, David Wilkin- Local 309 President, Rudy Santos- Vice President Western Region, Ernie Grijalva- President Local 302, Michael Hora- MHBP Executive Director and Asst. to the NST and Jefferson Peppers III- Vice President Central Region

(l-r) sitting: Kevin Fletcher- Local 305 President and Vice President Eastern Region, Thomas (T.J.) Branch- Manager CAD, John Hegarty- National President, June Harris- Local 306 President, and Paul Hogrogian, President Local 300, and Vice President Northeastern Region.

converted from MHA but have not to this point signed up for the Union. Hopefully, these efforts will bear fruit in the coming weeks and months.

The lengthiest discussions held by the Committee concerned NPMHU involvement in various legislative issues, and the adoption of a Legislative Agenda for the NPMHU to follow during the 114th Congress that runs through 2015 and 2016. As noted, the primary focus of the Union in the legislative arena will be to help preserve the Postal Service, by finding a productive way for Congress, or at least the supportive members of Congress, to convince or compel the Postal Service to reverse its current plans so that service standards are not changed and additional closings and consolidations are either canceled or postponed.

Last year, many observers believed that the USPS June 2014 announcement to resurrect these closings and consolidations during 2015 (previously scheduled for February 2014 before being postponed indefinitely) was an effort by USPS management to convince, or some would say threaten, Congress into enacting comprehensive postal reform before the end of 2014. But the totally dysfunctional 113th Congress proved once again that postal reform – which should be a bipartisan issue like motherhood and apple pie – has become another issue that cannot cross the acrimonious atmosphere and partisan divide that have characterized Congress in the past few years.

These issues will come to the forefront later this year, when the NPMHU gathers for its Legislative Conference in May 2015. The NPMHU's Legislative Agenda for the 114th Congress, as adopted by the Committee in January is published in the March Update.

The next meeting of the Committee on the Future is scheduled for July 2015.



The National Postal Mail Handlers Union has been a proud sponsor and participant of the JDRF Walk to cure diabetes for over 14 years. **We pledge to continue to walk until Type One becomes Type None!**

This year our walk will be held in Washington D.C., on the National Mall. Everyone will meet on the grounds of the National Monument. The walk begins 9:00 A.M. on Sunday, May 31, 2015. If you are unable to attend personally, please consider sponsoring those that will walk on the NPMHU Team.

We need your support. A dollar here and there adds up, no matter how small you may think it is — to someone with Diabetes it's a huge gift. By donating or registering today, your support will help fund life-changing research and create a world without type 1 diabetes (T1D).

Roughly 30,000 people are diagnosed with T1D each year in the US. JDRF is supporting \$568 million in active T1D research projects worldwide.

To donate, register for the walk or get more information, visit the NPMHU website at www.npmhu.org.



DAY OF ACTION






On November 14, 2014, postal workers across the United States organized protest rallies as part of a National Day of Action to send a message to Postmaster General and the USPS Board of Governors: Stop Delaying America's Mail!

The cuts would cause hardships for the public and small businesses, eliminate jobs, and destroy the world's most efficient and affordable delivery network by driving away mail and revenue. They are part of the same flawed strategy that's behind efforts to end Saturday and door-to-door deliveries, cut back post office hours, and make other reductions in mail service.

This grassroots engagement and public education is a key element in the overall strategy to combat closures and consolidations. The National Day of Action helped Unions tell the American people about the impending attack on their service and the future of the USPS.



MAIL HANDLERS ACROSS THE COUNTRY

LOCAL 331 Installation of Officers



(l-r) Daryl Richardson SEBM, April Esquibel Recording Secretary, Dan Barnaby Vice President, Max Jaramillo Treasurer, David Wisneski Local President, Zeke Moreno, Branch President, John Hegarty National President, and Rudy Santos- Western Regional Vice President

LOCAL 309 Council Meeting and Steward Training



(l-r) Joyce Miskell- Treasurer, David Wilkin- Local President, Gregg Hubbard- NY SEBM, Mark Nitkiewicz- Vice-President, Lisa McDonell- Buffalo Branch President, Rebecca Bicksler- Northwest Rochester P & DC Branch President, Paul Hogrogian- Vice President, Northeastern Region, Alex Catello- Recording Secretary and John Esterdahl- Syracuse PDC Branch President

LOCAL 329 Installation of Branch Presidents



Local President John (J.R.) Macon swears in Branch Presidents: (top) Woodrow Douglas- Little Rock P&DC; and (lower) Sam Hammond- Memphis NDC



LOCAL 313 Hosts Steward Training



Front row (l-r) Julio Collazo Steward, Lorimer Roman Steward, Paul Hogrogian- Vice President, Northeastern Region, Idelfonso Rivera Steward, Omar Cosme, Steward

Back Row (l-r) Hector Fonseca, Steward, Bob Losi- Legislative and Political Director, Carlos J. Alicea- Vice President, Maurice Torres- Branch President, Luis Toyos, Steward, Tim Dwyer- National CAD, Tom Ruther- Northeastern Regional Director and Jese Carrion- Steward

LOCAL 312 Installation of Officers



(l-r) John Hegarty- National President, Troy Lee Davis- Local President and New Orleans Branch President, Lejuene Smith- Vice President, Vanessa Emery- Recording Secretary, Alice Bingham- Treasurer, Steven Edwards- SEBM, Troy Gallet- Lafayette Branch President, Eric Hardnett- Baton Rouge Branch President, Mark Gardner- National Secretary-Treasurer, (Not shown) Kevin Perry- Shreveport Branch President

LOCAL 332 Installation of Officers and Membership Meeting



(l-r) Rudy Santos- Western Regional Vice President, Paul Oblad-Provo Branch President, Bob McFall- Vice President, Matt Stevens- Recording Secretary, James Smith- SEBM, Woody Hendrickson- Local President, Edvina Tesch- Salt Lake Branch President, Rob Greenwell-Treasurer and John Hegarty- National President



Utah membership meeting

LOCAL 303 Installation of Officers



Back row (l-r): Gregory Harris- LAISC Branch President, Jarol Garcia- Moreno Valley DDC Branch President, Dwight Whitney- San Diego P&DC Branch President, Mark Gardner- National Secretary-Treasurer, Tim Cabot- City of Industry P&DC Branch President, Bill Roux- Las Vegas P&DC Branch President, Daniel A. Ortega- Santa Barbara P&DC Branch President, Elisa Salazar- Anaheim P&DC Branch President, Lorenzo D. Lewis, LA P&DC Branch President and Rudy Santos- Vice President, Western Region

Front row (l-r): David Castillo- California SEBM, Benito Ariaza- Santa Ana P&DC Branch President, Brenda C. Thompson- Recording Secretary, Deborah Bachor-Lehmer- San Bernardino P&DC Branch President, Loren Chase, Bakersfield P&DC Branch President and Eric B. Schneider- Nevada SEBM; (Not shown) Peter Behen- Santa Clarita P&DC Branch President



(l-r) Dwain Lewis- LA NDC Branch President, Van Cunningham- Treasurer, John Hegarty- National President and Javier Valencia- Local President; (Not shown) Juan Torres- Vice President

LOCAL 308 Conducts Advanced Steward Training



Standing (l-r) Paul Hogrogian- Vice President, Northeastern Region, Stuart Beckman, Tom Ruther- Northeastern Regional Director, Mike Rembelinsky- Philadelphia AMC Branch President and PA SEBM, Bob Glycenfer- Scranton Branch President, Joe Zelenenki- Philadelphia BMC Branch President, Mike Mohan- Treasurer, Phil Camilari, Ed Tucker, Ron Judge, Garry Simmons, John Gibson- Local President, Joe Lutcavage, Brian Carson- Harrisburg Branch President, Shonn Turner, Nick Campellone- Bellmawr Branch President, George Gohr, Bill Harris, Jerome Greer, Jim Jordan, Joe Stancell- Wilmington Branch President, Sean Craig- Lehigh Valley Branch President, Brian Clark and Tim Dwyer-National CAD

Seated (l-r): Gerri Sterrette-Cooper, Joann Colella, Jeanette Lanza, Catherine Carey and Valarie Waters.



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Learn more at UnionPlus.org/Mortgage or call 1-800-848-6466

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Hegarty

Retirement



National President Hegarty makes final remarks to SAMLU attendees



(l-r): Mark Gardner: National Secretary-Treasurer, John Hegarty: National President, and Paul Hogrogian – NPMHU President-Elect



2002: John Hegarty takes over as National President



2003: Hegarty delivers opening remarks during the first NPMHU Legislative Conference



2004: Hegarty delivers remarks to Union Networks International Global Union



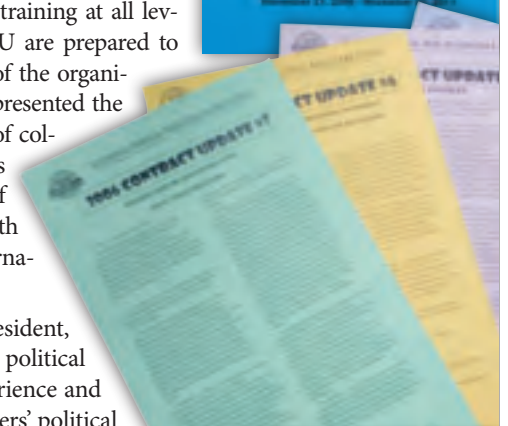
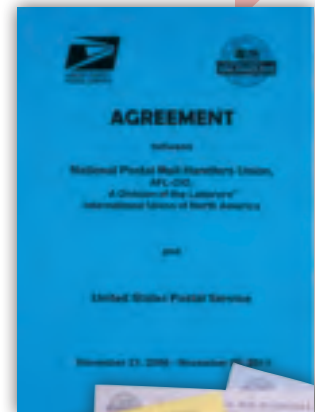
2004: National Executive Board Installation ceremony

On Thursday, February 5, 2015, during the Semi-Annual Meeting of Local Presidents held in San Francisco, CA, in a room filled with Union leaders, friends and family, National President John Hegarty announced his plans to retire from his position as National President on May 1, 2015. Hegarty has been the National President of the NPMHU since July 2002. And prior to becoming National President, Hegarty served as the Vice President for the Northeast Region on the National Executive Board for six years and President of Local 301 in New England for ten years. Before becoming Local President, Hegarty served as Administrative Vice President (now Branch President) of the Springfield, MA GMF/BMC. In all, President Hegarty has devoted more than 30 years of service to the Union.

Reflecting on President Hegarty's impressive career, National Secretary-Treasurer Mark Gardner said that "John's many contributions and unyielding commitment and dedication to our great Union has served our members well for several decades, and the inspiring legacy that he will leave will be felt for many, many years to come." NPMHU officers and representatives from across the country know that, under President Hegarty's skillful leadership, our Union has been able to accomplish many great things.

As a direct result of President Hegarty's broad base of contractual knowledge and commitment to training at all levels, the officers and members of the NPMHU are prepared to represent, enforce, and engage at every level of the organization. And President Hegarty has led and represented the NPMHU well through the last three rounds of collective bargaining with the USPS, through his advocacy of NPMHU interests in the halls of Congress and other important venues, and with our allies throughout the American and international labor movement.

Shortly after his appointment to National President, Hegarty took steps to revitalize the NPMHU's political program. President Hegarty's legislative experience and wisdom solidified and guided the Mail Handlers' political program, securing favorable legislation while working to stem the seemingly endless anti-Union agendas. Hegarty succeeded in building a highly respected political program that included bi-annual Legislative Conferences to prepare activists to deliver the Union's message to Capitol Hill in Washington, DC





2006: President Hegarty addresses Delegates of LIUNA's 23rd Convention



2007: President Hegarty and PMG Potter sign negotiated National Agreement



2007: Under Hegarty's leadership, the NPMHU re-affiliates with the AFL-CIO



2008: Hegarty is introduced to the Delegates of the 2008 Convention



2008: Hegarty calls the 2008 National Convention to order

and locally. "This is a crucial part of being a member of the union," said Hegarty. "Being involved legislatively and politically is part of the commitment we make as union activists and citizens."

On several occasions, President Hegarty has had the opportunity to testify before Congress, including the Senate Committee on Homeland Security & Governmental Affairs. Most recently, Hegarty testified that "Further reductions in the number of processing facilities or in the hours worked by mail handlers will have a direct and dire impact on the timely processing and delivery of all classes of mail," a concern that continues to this day. Whether meeting with a legislative aide or the President of the United States, Hegarty respected the person, the process, and the unique opportunity he was granted to be a voice of the Union's message. President Hegarty exemplified solid leadership principles in good times and bad. For just one example, in the days immediately after Hurricane Katrina devastated Louisiana, Mississippi, and Alabama, under Hegarty's leadership, the Union worked with postal officials to ensure that mail handlers displaced by the storm would continue to receive their paychecks, using administrative leave. The focus then turned to a series of agreements, aimed at ensuring that impacted employees could be granted leave, or could return to work, wherever they had relocated. Eventually, a Memorandum of Understanding was signed to deal with our Sisters and Brothers affected by Hurricane Katrina.

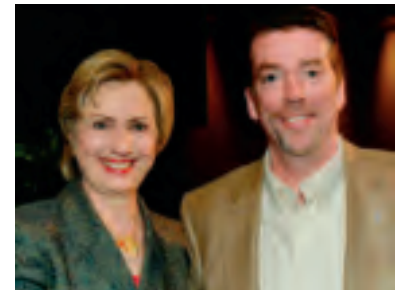
Throughout the SAMLU, many of the attendees spoke in honor of Hegarty's service, offering gratitude and thanks amongst the plethora of congratulatory comments.



Hurricane Katrina: August 2005



Under Hegarty's leadership, Locals mobilize to Save America's Postal Service



2011: Hegarty delivers remarks during Advanced Arbitration Training

With Hegarty's retirement, the National Executive Board has announced its unanimous selection of Paul Hogrogian to fill the unexpired term of office as National President, with that appointment effective on May 2, 2015. Hogrogian has served as the President of Local 300 for more than twelve years. In addition, Paul has served as the Vice President for the Northeast Region on the National Executive Board for ten years. Prior to becoming Local 300 President, Paul had already served as Vice President (thirteen years) and Recording Secretary for his Local Union.

At the Local level, Paul has led the NPMHU's largest Local Union, with more than 4,700 dues-paying members,



Hegarty welcomes attendees to the 2009 Legislative Conference





2013: Legislative Conference

Hegarty delivers the Union's message to Capitol Hill.



2014: Union Alliance protests Postal subcontracting



NPMHU stands with Wisconsin Unions



Vice President, Northeastern Region and Local 300 President Paul Hogrogian:

"If there's ever a Mount Rushmore for the NPMHU, John Hegarty deserves to be on it."



LiUNA General President Terry O'Sullivan:

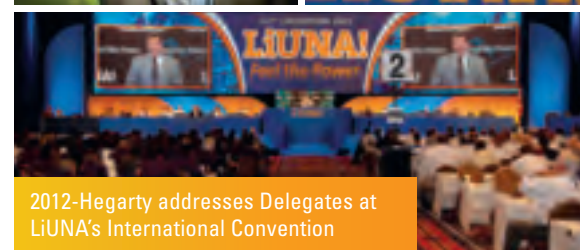
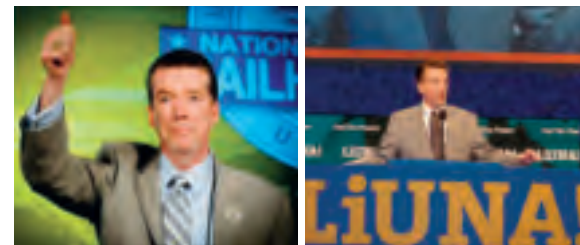
"John is a guy that I have the utmost respect and admiration for... John Hegarty is a true trade Unionist. He never forgot the value of hard work, and those that do it— I have been inspired by his tireless commitment and dedication to the men and women of the Mail Handler Union."

not simply as its Local President and Vice President, but as the primary representative for all Mail Handlers in the New York Metropolitan Region on contract enforcement matters, in the grievance-arbitration process, and on legislative and political issues. He also has helped ensure that Local 300 maintains a healthy financial surplus and a strategic focus that looks toward fixing current problems while planning for future events.

Hogrogian's involvement with the NPMHU National Union also has been extensive. He has served as a member of the National Training Committee since 1996, and has been a member of the Field Negotiating Committee during contract negotiations in 1998, 2000, 2006 and 2011. In addition, Paul has served as the National Shop Steward Trainer and sits on the Article 12 Task Force. He also has been a member of the Committee on the Future and a key leader on various contractual and legislative matters.

"Without a doubt, Paul Hogrogian is the right person for the job," said President Hegarty. "I have no qualms about the future of this Union with Paul at the helm. He will step in without missing a beat, and provide top notch representation as he has always done".

"I want to thank National President John Hegarty for his decades of excellent service to our Union" said Hogrogian. "He will be greatly missed. I will do my best to meet



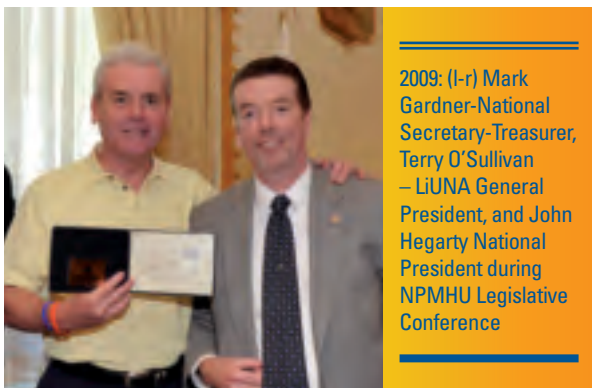
2012-Hegarty addresses Delegates at LiUNA's International Convention



Current and future NPMHU Presidents Hegarty and Hogrogian

the high standards that he has set. I am confident that working with National Secretary-Treasurer Mark Gardner and the National Executive Board we can successfully meet the challenges that we face. I am also confident that Dave Wilkin will be an excellent addition to our National Executive Board. His experience will be a great asset."

The National Executive Board also announced that David Wilkin will replace Hogrogian as the Northeast Region Vice President. Wilkin currently serves as the President of Local 309 in Buffalo, NY, a position he has held since 2005. Prior to becoming Local 309 President, Wilkin served two terms as Administrative Vice President in the Rochester P&DC in Henrietta, NY. In 1993, Brother Wilkin was elected to the position of New York State Executive Board Member for Local 309, a position he held until assuming the Local President's office in 2005. David is a seasoned and skilled arbitration and MSPB advocate, as well as a member of the Committee on the Future and the RI-399 SWAT Team. Commenting on these National Executive Board appointments, Secretary-Treasurer Gardner said that "Paul Hogrogian is uniquely qualified to serve as our next National President, and I very much look forward to welcoming Paul to our National Headquarters, and to continuing our work together on behalf of all Mail Handlers." Gardner added: "I know that I speak for my fellow Board members, and for the thousands of officers, representatives, and Union members from across the country, when I wish Brother Hegarty the best that retirement has to offer, and to also wish Brothers Hogrogian and Wilkin our very best as we continue our many battles on behalf of our membership."



2009: (l-r) Mark Gardner-National Secretary-Treasurer, Terry O'Sullivan – LiUNA General President, and John Hegarty National President during NPMHU Legislative Conference



2010: NPMHU hosts Leadership Training seminar for Local Presidents. Two of the most influential Union leaders in the world attend. (left) Terry O'Sullivan –LiUNA General President, and (right) Richard Trumka, AFL-CIO President stand with John Hegarty and Mark Gardner.

HEGARTY

Bids Farewell

