



DON GONZALES
LOCAL 321 PRESIDENT

MICHAEL MCINTYRE
LOCAL 322 PRESIDENT

DAN REIMANN
LOCAL 324 PRESIDENT

EARNEST WALLACE
LOCAL 325 PRESIDENT

TODD LARSON
LOCAL 328 PRESIDENT

JOHN R. MACON
LOCAL 329 PRESIDENT

operations, including its membership and finances:

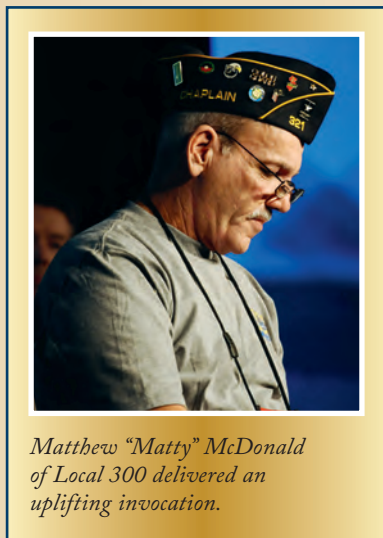
Ever since I first took office in 1992, the National Union has expended a lot of time and energy on efforts to improve itself. That emphasis has continued unabated for the past four years, and those efforts continue to bear fruit. Today, the Mail Handlers Union is a well-run labor organization, second to none in overall financial management, membership recruitment and maintenance, and internal communications.

Wrapping up the day's proceedings, the delegates offered a warm welcome to labor historian and professor Greg Giebel, who has had a decades-long association with the NPMHU. Dr. Giebel delivered the first part of his four-part history lesson, highlighting the achievements of the trade union movement in the 19th century, and the role that

our Union's forebears played in the workers' struggles at the turn of the century, just prior to the founding of our own great Union. Over the course of the Convention week, he would delve into the founding of the NPMHU and chart its development over the course of the last 100 years. It was with great enthusiasm that the delegates welcomed Dr. Giebel as the Centennial Historian for the NPMHU 2012 Convention.

Finally, the delegates enjoyed a video about the Mail Handler Benefit Plan and a speech by Stewart Lavelle from Coventry Health Care, the administrator and underwriter of the MHBP. Next year marks the 50th anniversary of the MHBP, which remains one of the largest health plans available to all federal and postal employees and retirees.

Prior to recessing for the day, the delegates were reminded that the National Officer primary elections were to be held beginning at 8:00 AM the following morning, with the Convention set to resume at 2:00 PM that afternoon.



Matthew "Matty" McDonald of Local 300 delivered an uplifting invocation.

DAY 3
WEDNESDAY
AUGUST 8, 2012

Wednesday's Convention business began at 8:00 AM, with the start of voting in the primary election for two of the National Officer positions: Regional Vice President in the Eastern Region and Regional Vice President in the Southern Region.



Newly elected Judges of National Election: (l-r) Michael Rembelinsky, Local 308, Susanna Paniagua, Local 320, and Kevin Tabarus, Local 300

The two nominees who received the largest number of weighted votes from the delegates would appear on a mail referendum ballot in September, when one of them will be elected by the membership into the office of Regional Vice President.

As the primary election voting came to a close, delegates poured into the Convention Hall to reconvene for business. Once seated, the delegates viewed a short, but important, message from a good friend of the NPMHU, Congressman Gerry Connolly (D-VA). Connolly spoke on current postal reform legislation, declaring that the next few months will require many decisions that will have "lasting ramifications" for the Postal Service, its employees, and its patrons. He later opined that the bill proposed by Republican Darryl Issa, H.R. 2309, would "gut mail services" and would have a perilous impact on the future of the Postal Service.

Afterwards, Matthew "Matty"

McDonald of Local 300 delivered an uplifting Invocation, in which he sought protection for our troops at home and abroad. His message was especially appropriate given yesterday's recognition of our courageous men and women in uniform by President Hegarty.

Following the Invocation, Fred Rolando, President of the National Association of Letter Carriers, gave a masterful speech in which he focused on prospective ways that postal unions and all postal employees can deal with the lack of leadership now being displayed by the upper ranks of the Postal Service. After expressing his gratitude for NPMHU efforts in bargaining, in legislative representation, and in the work place, President Rolando declared that the highest echelons of USPS management are not doing their jobs: "We have more than a crisis in leadership; we have a total abdication of leader-