



**ROBERT GRIFFITH**  
LOCAL 330 PRESIDENT



**ZEKE MORENO**  
LOCAL 331 PRESIDENT



**WOODY HENDRICKSON**  
LOCAL 332 PRESIDENT



**ARTHUR PERRY**  
LOCAL 334 PRESIDENT



**DAVID JOYCE**  
LOCAL 315 TREASURER



*Fred Rolando, President of the National Association of Letter Carriers, gave a masterful and forward-looking speech.*

ship!” The Convention Hall shook with applause. President Rolando continued, “If we do nothing, we face a future of decline. . . . The only thing we need to decide is this: will we be the agents of change, or will we be the victims? I am here to say that we will be the agents!” Once again, the delegates responded with cheering and applause.



*Brother Sam D'Ambrosio, Eastern Region Vice President and Chairman of the Constitution Committee, reviews all proposed constitutional amendments with the delegates.*

Part two of Dr. Greg Giebel's history lesson followed, as he expounded on the formation of our own great Union, highlighting the period from 1900 to 1916. Of particular note, Giebel informed the delegates that the reason we celebrate August 6, 1912 as the NPMHU's birthday is because this was the first day on which the Postal Service recognized our right to organize and our right to engage in the grievance process. Noting that “few would dispute the claim that the Postal Service has been one of our Nation's greatest treasures,” Giebel continued to captivate the audience as he elaborated on the creation of the NPMHU, the Progressive Era of the early twentieth century, and the manifestation of workers' rights. He also shared archival video obtained from the Library of Congress, showing mail handlers loading horse-drawn trailers as far back as 1903.

Turning to the day's business, President Hegarty gave a hearty introduction to the Constitution Committee, chaired by Brother Sam D'Ambrosio, Eastern Region Vice President. The Constitution Committee has had the monumental responsibility of reviewing all proposed constitutional amendments submitted by the membership and making recommendations to the delegates. Given their importance, amendments to the Constitution require a super-majority vote (2/3 of the delegates) for passage. This important process



*Sister June Harris, Local 306 Vice President, provided the morning's invocation in unity and solidarity.*

would continue over the next few days as the delegates debated and voted on dozens of proposals. On this first day of the Report of the Constitution Committee, the delegates adopted amendments that reconfirm the Union's opposition to privatization and express support for union-security proposals requiring nonmembers to pay their fair share of the costs of representation. Also adopted were amendments to allow certain non-postal and non-federal employees to join the Union as associate members, to provide the National Officers with payments for earned but unused sick leave upon leaving office, and to prohibit any member from representing the National Union for a period of two years if he or she worked in a supervisory or management position with the Postal Service.

**DAY 4**

**THURSDAY**  
AUGUST 9, 2012

As the delegates were seated in the Convention Hall, they were greeted with a video message from Rep. Steven Lynch (D-MA), highlighting his personal connection, and unwavering commitment, to seeking viable solutions for a sustainable Postal Service. Rep. Lynch has a deeply personal connection to the mission of postal unions, due to his family's generations of service the Postal Service. Lynch's mother, two sisters, and brother-in-law, along with at least 12 extended family members, are current or retired USPS employees. He has recently sponsored legislation, H.R. 1351, which has the bipartisan support of over 230 Members of the House of Representatives. As a