



# National Postal Mail Handlers Union

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**To: Local Presidents  
Regional Directors/Representatives  
National Executive Board**

**Re: Workers Memorial Day**

Dear Sisters and Brothers:

Every year on April 28, the unions of the AFL-CIO come together to observe Workers Memorial Day and to remember those who have suffered and died on the job and to renew the fight for safe jobs. The theme of this year's Workers Memorial Day is "Working For Safe Jobs." It is our hope this year that we will come together to call for work in this country that is safe and healthy and pays fair wages. It is the goal of the AFL-CIO that we will celebrate the victories won by working people and commit to fighting until all workers have safe jobs and the freedom to form unions without the threat of retaliation.

Four decades ago, Congress passed the Occupational Safety and Health Act, promising every worker the right to a safe job. That Act was finally applied to the Postal Service in 1998. Unions and our allies have fought hard to make that promise a reality – winning protections that have made jobs safer, saved hundreds of thousands of lives, and prevented millions of workplace injuries and illnesses.

However our work is not done. Many job hazards are unregulated and uncontrolled. Some employers cut corners and violate the law, putting workers in serious danger and costing lives. Workers who report job hazards or job injuries are fired or disciplined. Employers contract out dangerous work to try to avoid responsibility. As a result, each year thousands of workers are killed and millions more injured or diseased because of their jobs.

On April 28, 2016, please remember those who have suffered and died on the job, and please renew the fight for safe workplaces. Speak out for safe jobs. Enclosed are materials with ideas and information to assist you.

Fraternally,

Paul Hogrogian,  
National President

cc: Mark A. Gardner, National Secretary-Treasurer  
NCAD

# American Federation of Labor and Congress of Industrial Organizations



815 Sixteenth Street, N.W.  
Washington, D.C. 20006  
(202) 637-5000  
www.aflcio.org

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February 25, 2016

Dear Trade Unionist:

On April 28, 2016, the labor movement will once again observe Workers Memorial Day to remember workers who have been killed or injured on the job and to renew the fight for strong safety and health protections.

The Occupational Safety and Health Act and Mine Safety and Health Act promise workers the right to a safe job. Unions and our allies have fought hard to make that promise a reality - winning protections that have made jobs safer, saved hundreds of thousands of lives and prevented millions of workplace injuries and illnesses.

But our work is not done. Each year thousands of workers are killed and millions more injured or diseased because of their jobs. Many job hazards are unregulated and uncontrolled. Some employers cut corners and violate the law, putting workers in serious danger and costing lives. Workers who report job hazards or job injuries are fired or disciplined. At the same time, workers' wages are stagnant and inequality is growing.

Business groups have launched an all-out assault on working people, seeking to roll back existing protections and rights, and to block new safeguards. We have fought back, joining with worker centers, local activists and other partners to defend and advance these hard-won gains. We have worked to win a stronger coal dust standard for miners and a new rule to protect workers from deadly silica dust, which soon will be finalized, along with stronger anti-retaliation protections for workers who report job injuries.

Letter to Trade Unionist  
February 25, 2016  
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The theme of this year's Workers Memorial Day is "Working. For Safe Jobs." We urge you to get involved and organize actions, activities, or observances in your workplaces and communities to highlight the toll of job injuries and deaths, and demand improvements in job safety protections. Make it clear that the labor movement is fighting for jobs that are safe and healthy and pay fair wages and guarantee the freedom of workers to form a union.

Enclosed are materials with ideas and information to assist you. Please let us know what you are planning by filling out and returning the enclosed form to the indicated address. For additional information and to order copies of materials, please contact the AFL-CIO Safety and Health Department at 202-637-5366, or visit the AFL-CIO website at: [www.aflcio.org/WorkersMemorialDay](http://www.aflcio.org/WorkersMemorialDay).

Please join us on Workers Memorial Day, April 28, to honor the victims of workplace injury and illness and to keep on fighting for the promise of safe jobs for all workers.

In solidarity,

  
Richard L. Trumka  
President

RLT:PS/pzb  
Opeiu#2,afl-cio

Enclosures



**Report**  
**on**  
**Workers Memorial Day Events**  
**2016**

**We are joining in the observation of Workers Memorial Day**

**Organization:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Contact Person:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**Fax:** \_\_\_\_\_ **E-mail:** \_\_\_\_\_

**Description of activities/events that are planned (include where event will take place, date and time):** \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Unions participating in activities:** \_\_\_\_\_

\_\_\_\_\_

**Expected number of people participating in activities:** \_\_\_\_\_

**Please send this information as soon as possible to:**

**Workers Memorial Day, AFL-CIO**  
**815 - 16th Street, N.W.**  
**Washington, D.C. 20006**  
**Tel: 202-637-5366**  
**Fax: 202-508-6978**  
**E-Mail Address: oshmail@aficio.org**

**We will use this information to compile a report on Workers Memorial Day to help promote the day with local and national media and to inform participants about activities planned for the day.**

**2016**

## **WORKERS MEMORIAL DAY KIT**

This kit of Workers Memorial Day materials has been developed by the AFL-CIO to assist international and local unions, state federations and central bodies in publicizing Workers Memorial Day and in organizing activities and events.

The Workers Memorial Day Kit includes the following materials:

- \* *Letter from AFL-CIO President Trumka*
- \* *Poster*
- \* *Workers Memorial Day Flyer/Fact Sheet*
- \* *Clip Art/Sticker Art Sheet\**
- \* *Workers Memorial Day Event Report Form*
- \* *Order Form for Materials*

Copies of Workers Memorial Day materials can be ordered from  
**AFL-CIO Workers Memorial Day**  
815 - 16th Street, N.W.  
Washington, D.C. 20006  
TEL: 202-637-5366 - FAX: 202-508-6978  
E-Mail Address: [oshmail@aficio.org](mailto:oshmail@aficio.org)

Order ONLINE at [www.aficio.org/WorkersMemorialDay](http://www.aficio.org/WorkersMemorialDay)

The fact sheet and clip art can be downloaded from the AFL-CIO website  
[www.aficio.org/WorkersMemorialDay](http://www.aficio.org/WorkersMemorialDay)

**\*NOTE:** Stickers can be ordered from the AFL-CIO. Sticker colors are as follows:

Workers Memorial Day "Mourn for the Dead. Fight for the Living."  
(English)  
"Honremos A Los Muertos Luchemos Por Los Vivos" (Spanish)  
(Blue background, red and white lettering)

"Working. For Safe Jobs." (English)  
"Trabajando. Por Trabajos Seguros." (Spanish)  
(Blue and red background, white lettering)

