



National Postal Mail Handlers Union

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August 11, 2015

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475 L'Enfant Plaza, SW
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Re: SPSS Craft Determination

To All NDRC Representatives:

The National Postal Mail Handlers Union submits the following dispute to National arbitration under the RI-399 Dispute Resolution Procedures through the National Dispute Resolution Committee.

By letter dated August 7, 2015, the Postal Service advised the NPMHU of its revised craft determination for "singulating/separating packages & facing/feeding packages onto induction belt" on the Small Parcel Sorting System (SPSS) and for related rotation of employees onto the sweeping function of the SPSS. These functions were assigned to the clerk craft. The revised craft determination included in the letter of August 7, 2015 is inconsistent with the principles of Regional Instruction No. 399, and is hereby appealed to National Arbitration in accordance with the RI-399 Dispute Resolution Procedures.¹

¹ The letter of August 7, 2015 (and its correction dated August 10, 2015) were an attempt to change the Postal Service's earlier June 1, 2015 craft determination for the

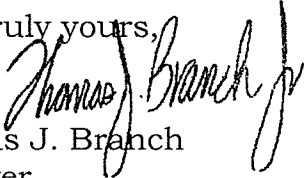
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The NPMHU position on the SPSS craft determination was initially set forth in its position statement of May 7, 2015 from NPMHU General Counsel, Bruce Lerner, and has been supplemented by prior and subsequent oral communications.

This matter should be scheduled for National arbitration as promptly as possible.

Very truly yours,



Thomas J. Branch
Manager
Contract Administration Department

cc: Paul V. Hogrogian, National President
Mark A. Gardner, National Secretary Treasurer
National Executive Board
Bruce Lerner, General Counsel NPMHU
All RI-399 Regional Representatives
All Local Unions
National/Regional CAD

SPSS, which assigned all work in all functions on the SPSS to the mail handler craft. The June 1, 2015 craft determination was not appealed and therefore is final and binding on all parties, including the Postal Service. The NPMHU contends that the Postal Service's attempt to reverse its June 1, 2015 determination also is a blatant violation of the Postal Service's contractual and legal obligations, which violations will be challenged in the appropriate fora.