|          |      | Mail Handler Wage Rates Effective March 4, 2017 (PP06-2017) |           |              |              |            |          |      |          |           |              | 7            |            |
|----------|------|---|-----------|--------------|--------------|------------|----------|------|----------|-----------|--------------|--------------|------------|
|          |      |   |           |              |              |            |          |      |          |           |              |              |            |
| Grade 4  |      | -   |           |              |              |            | Grade 5  |      |          |           |              | -            |            |
|          |      |   |           | FTR and      |              |            |          |      |          |           | FTR and      |              |            |
| Weeks in |      |   |           | PTR          |              |            | Weeks in |      |          |           | PTR          |              |            |
| Step     | Step | Annual  | Bi-Weekly | Hourly       | Overtime     | PTF Hourly | Step     | Step | Annual   | Bi-Weekly | Hourly       | Overtime     | PTF Hourly |
| 88       | AA   | \$36,281  | \$1,395   | \$17.44      | \$26.16      | \$18.14    | 88       | AA   | \$37,899 | \$1,458   | \$18.22      | \$27.33      | \$18.95    |
| 88       | А    | \$40,860  | \$1,572   | ,<br>\$19.64 | \$29.47      | \$20.43    | 88       | А    | \$42,483 | \$1,634   | \$20.42      | \$30.64      | \$21.24    |
| 88       | В    | \$46,620  | \$1,793   | ,<br>\$22.41 | ,<br>\$33.62 | \$23.31    | 88       | В    | \$48,637 | \$1,871   | ,<br>\$23.38 | ,<br>\$35.07 | \$24.32    |
| 44       | С    | \$49,344  | \$1,898   | \$23.72      | \$35.58      | \$24.67    | 44       | С    | \$51,433 | \$1,978   | \$24.73      | \$37.09      | \$25.72    |
| 44       | D    | \$53,351  | \$2,052   | \$25.65      | \$38.47      | \$26.68    | 44       | D    | \$54,138 | \$2,082   | \$26.03      | \$39.04      | \$27.07    |
| 44       | Е    | \$53,672  | \$2,064   | \$25.80      | \$38.71      | \$26.84    | 44       | Е    | \$54,489 | \$2,096   | \$26.20      | \$39.29      | \$27.24    |
| 44       | F    | \$54,002  | \$2,077   | \$25.96      | \$38.94      | \$27.00    | 44       | F    | \$54,843 | \$2,109   | \$26.37      | \$39.55      | \$27.42    |
| 44       | G    | \$54,321  | \$2,089   | \$26.12      | \$39.17      | \$27.16    | 44       | G    | \$55,183 | \$2,122   | \$26.53      | \$39.80      | \$27.59    |
| 44       | Н    | \$54,650  | \$2,102   | \$26.27      | \$39.41      | \$27.33    | 44       | Н    | \$55,537 | \$2,136   | \$26.70      | \$40.05      | \$27.77    |
| 44       | I    | \$54,972  | \$2,114   | \$26.43      | \$39.64      | \$27.49    | 44       | I    | \$55,891 | \$2,150   | \$26.87      | \$40.31      | \$27.95    |
| 34       | J    | \$55,304  | \$2,127   | \$26.59      | \$39.88      | \$27.65    | 34       | J    | \$56,238 | \$2,163   | \$27.04      | \$40.56      | \$28.12    |
| 34       | К    | \$55,623  | \$2,139   | \$26.74      | \$40.11      | \$27.81    | 34       | К    | \$56,586 | \$2,176   | \$27.20      | \$40.81      | \$28.29    |
| 26       | L    | \$55,952  | \$2,152   | \$26.90      | \$40.35      | \$27.98    | 26       | L    | \$56,932 | \$2,190   | \$27.37      | \$41.06      | \$28.47    |
| 26       | М    | \$56,276  | \$2,164   | \$27.06      | \$40.58      | \$28.14    | 26       | М    | \$57,286 | \$2,203   | \$27.54      | \$41.31      | \$28.64    |
| 24       | Ν    | \$56,601  | \$2,177   | \$27.21      | \$40.82      | \$28.30    | 24       | Ν    | \$57,638 | \$2,217   | \$27.71      | \$41.57      | \$28.82    |
| 24       | 0    | \$56,923  | \$2,189   | \$27.37      | \$41.05      | \$28.46    | 24       | 0    | \$57,982 | \$2,230   | \$27.88      | \$41.81      | \$28.99    |
|          | Р    | \$57,251  | \$2,202   | \$27.52      | \$41.29      | \$28.63    |          | Р    | \$58,331 | \$2,244   | \$28.04      | \$42.07      | \$29.17    |

## Mail Handler Wage Rates -- Effective March 4, 2017 (PP06-2017) Table 2 - Applicable to Career Appointments on or after February 15, 2013

| Grade 4  |      |          |           |         |          |            | Grade 5  |      |                   |           |         |          |            |
|----------|------|----------|-----------|---------|----------|------------|----------|------|-------------------|-----------|---------|----------|------------|
|          |      |          |           | FTR and |          |            |          |      |                   |           | FTR and |          |            |
| Weeks in |      |          |           | PTR     |          |            | Weeks in |      |                   |           | PTR     |          |            |
| Step     | Step | Annual   | Bi-Weekly | Hourly  | Overtime | PTF Hourly | Step     | Step | Annual            | Bi-Weekly | Hourly  | Overtime | PTF Hourly |
| 52       | BB   | \$32,880 | \$1,265   | \$15.81 | \$23.71  | \$16.44    | 52       | BB   | \$34,373          | \$1,322   | \$16.53 | \$24.79  | \$17.19    |
| 52       | AA   | \$34,315 | \$1,320   | \$16.50 | \$24.75  | \$17.16    | 52       | AA   | \$35,783          | \$1,376   | \$17.20 | \$25.81  | \$17.89    |
| 52       | А    | \$35,747 | \$1,375   | \$17.19 | \$25.78  | \$17.87    | 52       | А    | \$37,191          | \$1,430   | \$17.88 | \$26.82  | \$18.60    |
| 52       | В    | \$37,181 | \$1,430   | \$17.88 | \$26.81  | \$18.59    | 52       | В    | \$38,602          | \$1,485   | \$18.56 | \$27.84  | \$19.30    |
| 52       | С    | \$38,614 | \$1,485   | \$18.56 | \$27.85  | \$19.31    | 52       | С    | \$40,011          | \$1,539   | \$19.24 | \$28.85  | \$20.01    |
| 52       | D    | \$40,049 | \$1,540   | \$19.25 | \$28.88  | \$20.02    | 52       | D    | \$41,420          | \$1,593   | \$19.91 | \$29.87  | \$20.71    |
| 52       | Е    | \$41,482 | \$1,595   | \$19.94 | \$29.91  | \$20.74    | 52       | Е    | \$42,829          | \$1,647   | \$20.59 | \$30.89  | \$21.41    |
| 52       | F    | \$42,916 | \$1,651   | \$20.63 | \$30.95  | \$21.46    | 52       | F    | \$44,239          | \$1,702   | \$21.27 | \$31.90  | \$22.12    |
| 52       | G    | \$44,350 | \$1,706   | \$21.32 | \$31.98  | \$22.18    | 52       | G    | \$45,647          | \$1,756   | \$21.95 | \$32.92  | \$22.82    |
| 52       | Н    | \$45,784 | \$1,761   | \$22.01 | \$33.02  | \$22.89    | 52       | н    | \$47 <i>,</i> 058 | \$1,810   | \$22.62 | \$33.94  | \$23.53    |
| 52       | I    | \$47,215 | \$1,816   | \$22.70 | \$34.05  | \$23.61    | 52       | I    | \$48,465          | \$1,864   | \$23.30 | \$34.95  | \$24.23    |
| 52       | J    | \$48,648 | \$1,871   | \$23.39 | \$35.08  | \$24.32    | 52       | J    | \$49,876          | \$1,918   | \$23.98 | \$35.97  | \$24.94    |
| 52       | К    | \$50,083 | \$1,926   | \$24.08 | \$36.12  | \$25.04    | 52       | К    | \$51,285          | \$1,973   | \$24.66 | \$36.98  | \$25.64    |
| 52       | L    | \$51,516 | \$1,981   | \$24.77 | \$37.15  | \$25.76    | 52       | L    | \$52,694          | \$2,027   | \$25.33 | \$38.00  | \$26.35    |
| 52       | М    | \$52,949 | \$2,037   | \$25.46 | \$38.18  | \$26.47    | 52       | Μ    | \$54,104          | \$2,081   | \$26.01 | \$39.02  | \$27.05    |
| 52       | Ν    | \$54,383 | \$2,092   | \$26.15 | \$39.22  | \$27.19    | 52       | Ν    | \$55,513          | \$2,135   | \$26.69 | \$40.03  | \$27.76    |
| 52       | 0    | \$55,817 | \$2,147   | \$26.84 | \$40.25  | \$27.91    | 52       | 0    | \$56,922          | \$2,189   | \$27.37 | \$41.05  | \$28.46    |
|          | Р    | \$57,251 | \$2,202   | \$27.52 | \$41.29  | \$28.63    |          | Р    | \$58,331          | \$2,244   | \$28.04 | \$42.07  | \$29.17    |

## Mail Handler Assistant (MHA) Hourly Wage Rates (unchanged) Effective November 26, 2016 (PP25-2016)

| MHA Grade 4 | \$15.12 |
|-------------|---------|
| MHA Grade 5 | \$15.94 |