



# National Postal Mail Handlers Union

**Paul V. Hogrogian**  
*National President*

**Mark A. Gardner**  
*National Secretary-Treasurer*

**Jefferson C. Peppers, III**  
*Vice President  
Central Region*

**John A. Gibson**  
*Vice President  
Eastern Region*

**David E. Wilkin**  
*Vice President  
Northeastern Region*

**Lawrence B. Sapp**  
*Vice President  
Southern Region*

**Rudy Santos**  
*Vice President  
Western Region*

May 19, 2016

TO: All Local Presidents  
National/Regional CAD

FROM: Paul V. Hogrogian, National President  
Thomas J. Branch, Jr., Manager, CAD

RE: NPMHU Bidding Procedures

*PVH*  
*TJB*

Attached is a letter from the Postal Service, confirming that effective May 21, 2016, employees represented by the NPMHU will be allowed to bid under the new contract, whether or not the parties reach a tentative settlement, extend bargaining, or enter into impasse procedures. Successful bids on or after May 21, 2016 will be counted towards the bid maximums established in the 2016 National Agreement.

Please disseminate this information as you deem appropriate.

Cc: Mark A. Gardner, National Secretary-Treasurer  
National Executive Board

DOUG A. TULINO  
VICE PRESIDENT, LABOR RELATIONS



May 17, 2016

Certified Mail Tracking Number:  
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Mr. Paul V. Hogrogian, National President  
National Postal Mail Handlers Union  
1101 Connecticut Avenue, NW, Suite 500  
Washington, DC 20036-4304

Dear Mr. Hogrogian:

Please be advised that the U.S. Postal Service and the National Postal Mail Handlers Union bidding procedures, outlined in Article 12.3.A, are renewed effective May 21, 2016. This will allow employees to continue to bid during the ongoing negotiations and/or in the event of an impasse. Successful bids since May 21, 2016, will be counted towards the bid maximums established in the next agreement.

Sincerely,

A handwritten signature in black ink, appearing to read "Doug A. Tulino".

Doug A. Tulino