



June 30, 2014

Mr. John F. Hegarty,
National President
National Postal Mail Handlers Union
1101 Connecticut Avenue, NW, Suite 500
Washington, DC 20036-4304

Certified Mail: 7008 1140 0004 6691 7107

FAX: 202-833-0008

Dear John:

This letter is to provide notice that Network Consolidation activities which had been placed on hold previously will resume in January, 2015. This is a continuation of Area Mail Processing (AMP) consolidation activity approved by the Postal Service Board of Governors in 2011. On September 14, 2011, the Postal Service informed the unions and management organizations of its intent to conduct feasibility studies at 242 mail processing sites. Notice of the decision to consolidate 225 of the 242 sites was provided on February 23, 2012.

Please find enclosed a list of the sites to be consolidated beginning in January, 2015. Enclosed also are copies of three (3) stand-up talks. The first is for a General standup talk, the second is for an impacted consolidation site, and the third is for an impacted gaining site.

It is projected that these consolidations will result in significant savings for the Postal Service. Some affected career employees may be reassigned to other vacant positions. Reassignments will be made in accordance with Article 12 of the collective bargaining agreement.

Sincerely,

A handwritten signature in blue ink that reads "Allen Mohl".

for Allen Mohl
Manager
Contract Administration (NPMHU)

Enclosures

Future Network Rationalization Planned AMP Consolidations

Continuation of Phase I consolidations dependent on completion of North Houston facility expansion

Consolidation Facility				Gaining Facility(ies)			
Area	Facility	City	State	Area	Gaining Site	City	State
1 SA	Beaumont P&DF	Beaumont	TX	SA	North Houston P&DC	Houston	TX
2 SA	Houston	Houston	TX	SA	North Houston P&DC	Houston	TX

Planned Phase 2 Consolidations

Consolidation Facility				Gaining Facility(ies)			
Area	Facility	City	State	Area	Gaining Site	City	State
1 SA	Huntsville P&DF	Huntsville	AL	SA	Birmingham P&DC	Birmingham	AL
2 WA	Tucson P&DC	Tucson	AZ	WA	Phoenix P&DC	Phoenix	AZ
3 PA	Eureka CSMPC	Eureka	CA	WA	Medford CSMPC	Medford	OR
4 PA	Industry P&DC	City Of Industry	CA	PA	Santa Ana P&DC (letters) Anaheim P&DC (flats)	Santa Ana Anaheim	CA CA
5 PA	North Bay P&DC	Petaluma	CA	PA	Oakland P&DC	Oakland	CA
6 PA	Redding CSMPC	Redding	CA	PA	West Sacramento P&DC	West Sacramento	CA
7 WA	Colorado Springs P&DC	Colorado Springs	CO	WA	Denver P&DC	Denver	CO
8 NE	Southern Connecticut P&DC	Wallingford	CT	NE	Hartford CT P&DC	Hartford	CT
				NE	Springfield NDC	Springfield	MA
9 NE	Stamford P&DC	Stamford	CT	NE	Westchester NY P&DC	White Plains	NY
10 SA	Gainesville P&DC	Gainesville	FL	SA	Jacksonville P&DC	Jacksonville	FL
11 SA	Manasota P&DC	Sarasota	FL	SA	Fort Myers P&DC	Fort Myers	FL
				SA	Tampa P&DC	Tampa	FL
12 SA	Mid-Florida P&DC	Mid Florida	FL	SA	Orlando P&DC	Orlando	FL
13 CM	Athens GA P&DF	Athens	GA	CM	North Metro P&DC	Duluth	GA
14 SA	Augusta P&DF	Augusta	GA	CM	Columbia P&DC	West Columbia	SC
				SA	Macon P&DC	Macon	GA
15 WA	Pocatello ID CSMPC	Pocatello	ID	WA	Salt Lake City P&DC	Salt Lake City	UT
16 GL	Fox Valley P&DC	Fox Valley	IL	GL	So Suburban P&DC	Bedford Park	IL
17 GL	Gary P&DC	Gary	IN	GL	So Suburban P&DC	Bedford Park	IL
18 GL	Kokomo IN P&DF	Kokomo	IN	GL	Indianapolis P&DC	Indianapolis	IN
19 GL	Lafayette IN P&DF	Lafayette	IN	GL	Indianapolis P&DC	Indianapolis	IN
20 GL	Muncie P&DF	Muncie	IN	GL	Indianapolis P&DC	Indianapolis	IN
21 GL	South Bend P&DC	South Bend	IN	GL	Fort Wayne P&DC	Fort Wayne	IN
22 WA	Salina KS P&DF	Salina	KS	WA	Wichita P&DC	Wichita	KS
23 EA	Campton CSMPC	Campton	KY	EA	Louisville P&DC	Louisville	KY
24 EA	Lexington P&DC	Lexington	KY	EA	Louisville P&DC	Louisville	KY
				EA	Knoxville TN P&DC	Knoxville	TN

Consolidation Facility				Gaining Facility(ies)				
Area	Facility	City	State	Area	Gaining Site	City	State	
25	EA	Paducah P&DF	Paducah	KY	EA	Evansville P&DF	Evansville	IN
26	SA	New Orleans P&DC	New Orleans	LA	SA	Baton Rouge P&DC	Baton Rouge	LA
27	NE	Central Mass P&DC	Shrewsbury	MA	NE NE	Boston P&DC (ltrs only) Middlesex Esx P&DC (flts only)	Boston North Reading	MA MA
28	NE	Middlesex Essex P&DC	North Reading	MA	NE	Boston MA P&DC	Boston	MA
29	NE	Northwest Boston P&DF	Waltham	MA	NE NE	Boston P&DC (ltrs only) Middlesex Esx P&DC (flts only)	Boston North Reading	MA MA
30	CM	Southern Maryland	Capital Heights	MD	CM	Suburban P&DC	Gaithersburg	MD
31	GL	Iron Mountain P&DF	Kingsford	MI	GL	Green Bay P&DC	Green Bay	WI
32	GL	Kalamazoo P&DC	Kalamazoo	MI	GL	Grand Rapids P&DC	Grand Rapids	MI
33	GL	Lansing P&DC	Lansing	MI	GL GL	Michigan Metroplex Grand Rapids P&DC	Pontiac Grand Rapids	MI MI
34	WA	Bemidji CSMPC	Bemidji	MN	WA	Minneapolis P&DC	Minneapolis	MN
35	WA	Duluth P&DF	Duluth	MN	WA	Saint Paul P&DC	Saint Paul	MN
36	WA	Mankato P&DF	Mankato	MN	WA	Minneapolis P&DC	Minneapolis	MN
37	WA	Saint Cloud P&DF	Waite Park	MN	WA	Minneapolis P&DC	Minneapolis	MN
38	WA	Cape Girardeau P&DF	Cape Girardeau	MO	GL	Saint Louis P&DC	Saint Louis	MO
39	WA	Springfield MO P&DF	Springfield	MO	WA	Kansas City P&DC	Kansas City	MO
40	SA	Grenada CSMPC	Grenada	MS	SA	Jackson P&DC	Jackson	MS
41	SA	Gulfport P&DF	Gulfport	MS	SA	Mobile P&DC	Mobile	AL
42	SA	Hattiesburg CSMPC	Hattiesburg	MS	SA	Mobile P&DC	Mobile	AL
43	CM	Asheville P&DF	Asheville	NC	CM	Greenville P&DC	Greenville	SC
44	CM	Fayetteville NC Annex	Fayetteville	NC	CM	Fayetteville P&DC	Fayetteville	NC
45	CM	Fayetteville P&DC	Fayetteville	NC	CM CM	Charlotte P&DC Raleigh P&DC	Charlotte Raleigh	NC NC
46	CM	Rocky Mount P&DF	Rocky Mount	NC	CM	Raleigh P&DC	Raleigh	NC
47	WA	Minot CSMPC	Minot	ND	WA	Bismarck P&DF	Bismarck	ND
48	WA	Grand Island P&DF	Grand Island	NE	WA	Omaha NE P&DC	Omaha	NE
49	WA	Norfolk NE P&DF	Norfolk	NE	WA	Omaha NE P&DC	Omaha	NE
50	WA	Elko CSMPC	Elko	NV	WA	Salt Lake City P&DC	Salt Lake City	UT
51	NE	Mid-Hudson P&DC	Newburgh	NY	NE	Albany P&DC	Albany	NY
52	NE	Queens P&DC	Flushing	NY	NE	Brooklyn P&DC	Brooklyn	NY
53	EA	Akron P&DC	Akron	OH	EA	Cleveland P&DC	Cleveland	OH
54	EA	Dayton P&DC	Dayton	OH	EA	Columbus P&DC	Columbus	OH
55	EA	Toledo P&DF	Toledo	OH	GL GL EA	MI Metroplex P&DC Detroit P&DC Columbus P&DC	Pontiac Detroit Columbus	MI MI OH
56	EA	Youngstown P&DF	Youngstown	OH	EA	Cleveland P&DC	Cleveland	OH
57	SA	Tulsa P&DC	Tulsa	OK	SA	Oklahoma City P&DC	Oklahoma City	OK
58	WA	Bend CSMPC	Bend	OR	WA	Portland P&DC	Portland	OR
59	WA	Eugene P&DF	Springfield	OR	WA	Portland P&DC	Portland	OR
60	WA	Pendleton CSMPC	Pendleton	OR	WA	Portland P&DC	Portland	OR
61	EA	Erie P&DF	Erie	PA	EA EA	Pittsburgh P&DC Rochester P&DC	Pittsburgh Rochester	PA NY
62	EA	Lancaster P&DF	Lancaster	PA	EA	Harrisburg P&DC	Harrisburg	PA

	Consolidation Facility				Gaining Facility(ies)			
	Area	Facility	City	State	Area	Gaining Site	City	State
63	EA	Scranton PA P&DF	Scranton	PA	EA	Lehigh Valley PA P&DC	Lehigh Valley	PA
64	CM	Florence P&DF	Florence	SC	CM	Columbia P&DC	Columbia	SC
65	WA	Dakota Central P&DF	Huron	SD	WA	Sioux Falls P&DC	Sioux Falls	SD
66	EA	Chattanooga P&DC	Chattanooga	TN	EA	Nashville P&DC	Nashville	TN
					CM	Atlanta P&DC	Atlanta	GA
67	EA	Jet Cove Annex	Memphis	TN	EA	Memphis TN P&DC	Memphis	TN
68	SA	Abilene CSMPC	Abilene	TX	SA	Austin P&DC	Austin	TX
					SA	Midland P&DF	Midland	TX
69	SA	Corpus Christi P&DC	Corpus Christi	TX	SA	San Antonio P&DC	San Antonio	TX
70	WA	Provo CSMPC	Provo	UT	WA	Salt Lake City P&DC	Salt Lake City	UT
					WA	Grand Junction CSMPC	Grand Junction	CO
					WA	Las Vegas P&DC	Las Vegas	NV
71	CM	Norfolk P&DC	Norfolk	VA	CM	Richmond P&DC	Sandston	VA
72	EA	Roanoke P&DC	Roanoke	VA	CM	Greensboro P&DC	Greensboro	NC
73	WA	Seattle WA East DDC	Redmond	WA	WA	Seattle P&DC	Seattle	WA
74	WA	Tacoma P&DC	Tacoma	WA	WA	Seattle P&DC	Seattle	WA
75	WA	Wenatchee CSMPC	Wenatchee	WA	WA	Spokane P&DC	Spokane	WA
76	WA	Eau Claire P&DF	Eau Claire	WI	WA	Saint Paul P&DC	Saint Paul	MN
77	WA	La Crosse P&DF	La Crosse	WI	WA	Saint Paul P&DC	Saint Paul	MN
78	GL	Madison P&DF	Madison	WI	GL	Milwaukee P&DC	Milwaukee	WI
79	GL	Wausau P&DF	Rothschild	WI	GL	Green Bay P&DC	Green Bay	WI
80	WA	Rock Springs CSMPC	Rock Springs	WY	WA	Salt Lake City P&DC	Salt Lake City	UT

LINK



The Postal Service will continue the rationalization of its mail processing operations next year, PMG Pat Donahoe announced today.

Up to 82 facilities will be consolidated beginning in January 2015 and concluding prior to the fall mailing season. The changes are expected to generate \$750 million in annual savings.

"The Postal Service has recorded substantial losses over the last three years and continues to see steep declines in First-Class Mail volume and revenue. As a result, we find ourselves with excess capacity in the network and few alternatives to reduce costs. Our operating costs are continuing to increase, and our debt and other liabilities threaten our financial viability," Donahoe said in a [video message](#) to employees.

USPS also is grappling with legislative mandates, ongoing uncertainty over legislative reform, and a court review of recent price changes, which have delayed much-needed investments in new equipment and vehicles.

In 2012 and 2013, USPS consolidated 141 mail processing facilities, generating annualized cost savings of approximately \$865 million. The consolidations, which required no employee layoffs.

For employees who may be impacted by upcoming consolidations, the Postal Service remains committed to finding reassignment opportunities in other locations. Donahoe emphasized that the Postal Service also remains committed to keeping employees informed.

"For now, I ask that you continue to do your job to the best of your ability and continue to work with your customers to assure them that the transition will be smooth. You have my commitment that I'll continue to keep you informed as we work with you to make these transitions," Donahoe said.