

Paul V. Hogrogian National President

## FIRST COLA INCREASE

 OF 2018 IS \$520

Timothy M. Dwyer Secretary-Treasurer

Effective on March 3, 2018, career Mail Handler craft employees are scheduled to receive the fourth of seven-possible cost-of-living (COLA) adjustments as outlined in Article 9.3 of the 2016 National Agreement. This COLA increase is based on the upward change in the relevant Consumer Price Index (CPI) following release of the January 2018 Index, and provides an annual increase of $\$ 520$ for all

Steps in Table 1 and for Step P of Table 2. The remaining Steps in Table 2 will receive the proportional COLA increase percentages as outlined in Article 9.3 of the National Agreement. The increase will appear in paychecks dated March 23, 2018. For level 6 salary rates, please see the wage charts posted under Member Resources on the National website at www.npmbu.org.

Mail Handler Wage Rates - Effective March 3, 2018 (PP 06-2018)
Table 1 - Applicable to Career Appointments Prior to February 15, 2013

| GRADE 4 |  |  |  |  |  |  | GRADE 5 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WEEKS IN STEP | STEP | ANNUAL | BI-WEEKLY | FTR \& PTR HOURLY | POSTAL OVERTIME | $\begin{gathered} \text { PTF } \\ \text { HOURLY } \end{gathered}$ | WEEKS IN STEP | STEP | ANNUAL | BI-WEEKLY | FTR \& PTR HOURLY | POSTAL OVERTIME | PTF HOURLY |
| 88 | AA | 37,533 | \$1,444 | \$18.04 | \$27.06 | \$18.77 | 88 | AA | \$39,171 | \$1,507 | \$18.83 | \$28.25 | \$19.59 |
| 88 | A | 42,170 | \$1,622 | \$20.27 | \$30.41 | \$21.09 | 88 | A | \$43,814 | \$1,685 | \$21.06 | \$31.59 | \$21.91 |
| 88 | B | 48,004 | \$1,846 | \$23.08 | \$34.62 | \$24.00 | 88 | B | \$50,047 | \$1,925 | \$24.06 | \$36.09 | \$25.02 |
| 44 | C | 50,763 | \$1,952 | \$24.41 | \$36.61 | \$25.38 | 44 | C | \$52,879 | \$2,034 | \$25.42 | \$38.13 | \$26.44 |
| 44 | D | 54,822 | \$2,109 | \$26.36 | \$39.54 | \$27.41 | 44 | D | \$55,619 | \$2,139 | \$26.74 | \$40.11 | \$27.81 |
| 44 | E | 55,147 | \$2,121 | \$26.51 | \$39.77 | \$27.57 | 44 | E | \$55,974 | \$2,153 | \$26.91 | \$40.37 | \$27.99 |
| 44 | F | 55,481 | \$2,134 | \$26.67 | \$40.01 | \$27.74 | 44 | F | \$56,333 | \$2,167 | \$27.08 | \$40.62 | \$28.17 |
| 44 | G | 55,804 | \$2,146 | \$26.83 | \$40.24 | \$27.90 | 44 | G | \$56,677 | \$2,180 | \$27.25 | \$40.87 | \$28.34 |
| 44 | H | 56,137 | \$2,159 | \$26.99 | \$40.49 | \$28.07 | 44 | H | \$57,036 | \$2,194 | \$27.42 | \$41.13 | \$28.52 |
| 44 | 1 | 56,464 | \$2,172 | \$27.15 | \$40.72 | \$28.23 | 44 | 1 | \$57,394 | \$2,207 | \$27.59 | \$41.39 | \$28.70 |
| 34 | J | 56,800 | \$2,185 | \$27.31 | \$40.96 | \$28.40 | 34 | J | \$57,746 | \$2,221 | \$27.76 | \$41.64 | \$28.87 |
| 34 | K | 57,123 | \$2,197 | \$27.46 | \$41.19 | \$28.56 | 34 | K | \$58,098 | \$2,235 | \$27.93 | \$41.90 | \$29.05 |
| 26 | L | 57,456 | \$2,210 | \$27.62 | \$41.43 | \$28.73 | 26 | L | \$58,449 | \$2,248 | \$28.10 | \$42.15 | \$29.22 |
| 26 | M | 57,784 | \$2,222 | \$27.78 | \$41.67 | \$28.89 | 26 | M | \$58,807 | \$2,262 | \$28.27 | \$42.41 | \$29.40 |
| 24 | N | 58,114 | \$2,235 | \$27.94 | \$41.91 | \$29.06 | 24 | N | \$59,164 | \$2,276 | \$28.44 | \$42.66 | \$29.58 |
| 24 | 0 | 58,440 | \$2,248 | \$28.10 | \$42.15 | \$29.22 | 24 | 0 | \$59,512 | \$2,289 | \$28.61 | \$42.92 | \$29.76 |
|  | P | 58,772 | \$2,260 | \$28.26 | \$42.39 | \$29.39 |  | P | \$59,866 | \$2,303 | \$28.78 | \$43.17 | \$29.93 |

Mail Handler Wage Rates — Effective March 3, 2018 (PP 06-2018)
Table 2 - Applicable to Career Appointments on or after February 15, 2013

| GRADE 4 |  |  |  |  |  |  | GRADE 5 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| WEEKS IN STEP | STEP | ANNUAL | BI-WEEKLY | FTR \& PTR HOURLY | POSTAL OVERTIME | $\begin{gathered} \text { PTF } \\ \text { HOURLY } \end{gathered}$ | WEEKS IN STEP | STEP | ANNUAL | BI-WEEKLY | FTR \& PTR HOURLY | POSTAL OVERTIME | $\begin{gathered} \text { PTF } \\ \text { HOURLY } \end{gathered}$ |
| 52 | BB | \$33,754 | \$1,298 | \$16.23 | \$24.34 | 16.88 | 52 | BB | \$35,266 | \$1,356 | \$16.95 | \$25.43 | 17.63 |
| 52 | AA | \$35,227 | \$1,355 | \$16.94 | \$25.41 | 17.61 | 52 | AA | \$36,714 | \$1,412 | \$17.65 | \$26.48 | 18.36 |
| 52 | A | \$36,697 | \$1,411 | \$17.64 | \$26.46 | 18.35 | 52 | A | \$38,160 | \$1,468 | \$18.35 | \$27.52 | 19.08 |
| 52 | B | \$38,170 | \$1,468 | \$18.35 | \$27.53 | 19.09 | 52 | B | \$39,609 | \$1,523 | \$19.04 | \$28.56 | 19.80 |
| 52 | C | \$39,640 | \$1,525 | \$19.06 | \$28.59 | 19.82 | 52 | C | \$41,055 | \$1,579 | \$19.74 | \$29.61 | 20.53 |
| 52 | D | \$41,113 | \$1,581 | \$19.77 | \$29.65 | 20.56 | 52 | D | \$42,502 | \$1,635 | \$20.43 | \$30.65 | 21.25 |
| 52 | E | \$42,585 | \$1,638 | \$20.47 | \$30.71 | 21.29 | 52 | E | \$43,949 | \$1,690 | \$21.13 | \$31.69 | 21.97 |
| 52 | F | \$44,057 | \$1,695 | \$21.18 | \$31.77 | 22.03 | 52 | F | \$45,397 | \$1,746 | \$21.83 | \$32.74 | 22.70 |
| 52 | G | \$45,528 | \$1,751 | \$21.89 | \$32.83 | 22.76 | 52 | G | \$46,842 | \$1,802 | \$22.52 | \$33.78 | 23.42 |
| 52 | H | \$47,000 | \$1,808 | \$22.60 | \$33.90 | 23.50 | 52 | H | \$48,291 | \$1,857 | \$23.22 | \$34.83 | 24.15 |
| 52 | I | \$48,470 | \$1,864 | \$23.30 | \$34.95 | 24.24 | 52 | I | \$49,736 | \$1,913 | \$23.91 | \$35.87 | 24.87 |
| 52 | J | \$49,941 | \$1,921 | \$24.01 | \$36.02 | 24.97 | 52 | J | \$51,185 | \$1,969 | \$24.61 | \$36.91 | 25.59 |
| 52 | K | \$51,413 | \$1,977 | \$24.72 | \$37.08 | 25.71 | 52 | K | \$52,631 | \$2,024 | \$25.30 | \$37.95 | 26.32 |
| 52 | L | \$52,885 | \$2,034 | \$25.43 | \$38.14 | 26.44 | 52 | L | \$54,078 | \$2,080 | \$26.00 | \$39.00 | 27.04 |
| 52 | M | \$54,356 | \$2,091 | \$26.13 | \$39.20 | 27.18 | 52 | M | \$55,526 | \$2,136 | \$26.70 | \$40.05 | 27.76 |
| 52 | N | \$55,828 | \$2,147 | \$26.84 | \$40.26 | 27.91 | 52 | N | \$56,973 | \$2,191 | \$27.39 | \$41.09 | 28.49 |
| 52 | 0 | \$57,300 | \$2,204 | \$27.55 | \$41.32 | 28.65 | 52 | 0 | \$58,419 | \$2,247 | \$28.09 | \$42.13 | 29.21 |
|  | P | \$58,772 | \$2,260 | \$28.26 | \$42.39 | 29.39 |  | P | \$59,866 | \$2,303 | \$28.78 | \$43.17 | 29.93 |

