

NATIONAL HEADQUARTERS: 1101 Connecticut Avenue, N.W. • Suite 500 • Washington, D.C. 20036 • (202) 833-9095



Paul V. Hogrogian National President

FIRST COLA INCREASE OF 2018 IS \$520



Timothy M. Dwyer Secretary-Treasurer

For the fourth of seven-possible cost-of-living (COLA) adjustments as outlined in Article 9.3 of the 2016 National Agreement. This COLA increase is based on the upward change in the relevant Consumer Price Index (CPI) following release of the January 2018 Index, and provides an annual increase of \$520 for all

Steps in Table 1 and for Step P of Table 2. The remaining Steps in Table 2 will receive the proportional COLA increase percentages as outlined in Article 9.3 of the National Agreement. The increase will appear in paychecks dated March 23, 2018. For level 6 salary rates, please see the wage charts posted under Member Resources on the National website at *www.npmhu.org*.

GRADE 4								GRADE 5							
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR Hourly	POSTAL OVERTIME	PTF Hourly	WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR Hourly	POSTAL OVERTIME	PTF Hourly		
88	AA	37,533	\$1,444	\$18.04	\$27.06	\$18.77	88	AA	\$39,171	\$1,507	\$18.83	\$28.25	\$19.59		
88	А	42,170	\$1,622	\$20.27	\$30.41	\$21.09	88	Α	\$43,814	\$1,685	\$21.06	\$31.59	\$21.91		
88	В	48,004	\$1,846	\$23.08	\$34.62	\$24.00	88	В	\$50,047	\$1,925	\$24.06	\$36.09	\$25.02		
44	С	50,763	\$1,952	\$24.41	\$36.61	\$25.38	44	С	\$52,879	\$2,034	\$25.42	\$38.13	\$26.44		
44	D	54,822	\$2,109	\$26.36	\$39.54	\$27.41	44	D	\$55,619	\$2,139	\$26.74	\$40.11	\$27.81		
44	E	55,147	\$2,121	\$26.51	\$39.77	\$27.57	44	E	\$55,974	\$2,153	\$26.91	\$40.37	\$27.99		
44	F	55,481	\$2,134	\$26.67	\$40.01	\$27.74	44	F	\$56,333	\$2,167	\$27.08	\$40.62	\$28.17		
44	G	55,804	\$2,146	\$26.83	\$40.24	\$27.90	44	G	\$56,677	\$2,180	\$27.25	\$40.87	\$28.34		
44	Н	56,137	\$2,159	\$26.99	\$40.49	\$28.07	44	Н	\$57,036	\$2,194	\$27.42	\$41.13	\$28.52		
44	I	56,464	\$2,172	\$27.15	\$40.72	\$28.23	44	I	\$57,394	\$2,207	\$27.59	\$41.39	\$28.70		
34	J	56,800	\$2,185	\$27.31	\$40.96	\$28.40	34	J	\$57,746	\$2,221	\$27.76	\$41.64	\$28.87		
34	K	57,123	\$2,197	\$27.46	\$41.19	\$28.56	34	K	\$58,098	\$2,235	\$27.93	\$41.90	\$29.05		
26	L	57,456	\$2,210	\$27.62	\$41.43	\$28.73	26	L	\$58,449	\$2,248	\$28.10	\$42.15	\$29.22		
26	М	57,784	\$2,222	\$27.78	\$41.67	\$28.89	26	М	\$58,807	\$2,262	\$28.27	\$42.41	\$29.40		
24	N	58,114	\$2,235	\$27.94	\$41.91	\$29.06	24	Ν	\$59,164	\$2,276	\$28.44	\$42.66	\$29.58		
24	0	58,440	\$2,248	\$28.10	\$42.15	\$29.22	24	0	\$59,512	\$2,289	\$28.61	\$42.92	\$29.76		
	Р	58,772	\$2,260	\$28.26	\$42.39	\$29.39		Р	\$59,866	\$2,303	\$28.78	\$43.17	\$29.93		

Mail Handler Wage Rates — Effective March 3, 2018 (PP 06-2018) Table 1 — Applicable to Career Appointments Prior to February 15, 2013

Mail Handler Wage Rates — Effective March 3, 2018 (PP 06-2018) Table 2 — Applicable to Career Appointments on or after February 15, 2013

	GRADE 4								GRADE 5							
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR Hourly	POSTAL OVERTIME	PTF HOURLY	WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR Hourly	POSTAL OVERTIME	PTF HOURLY			
52	BB	\$33,754	\$1,298	\$16.23	\$24.34	16.88	52	BB	\$35,266	\$1,356	\$16.95	\$25.43	17.63			
52	AA	\$35,227	\$1,355	\$16.94	\$25.41	17.61	52	AA	\$36,714	\$1,412	\$17.65	\$26.48	18.36			
52	А	\$36,697	\$1,411	\$17.64	\$26.46	18.35	52	А	\$38,160	\$1,468	\$18.35	\$27.52	19.08			
52	В	\$38,170	\$1,468	\$18.35	\$27.53	19.09	52	В	\$39,609	\$1,523	\$19.04	\$28.56	19.80			
52	С	\$39,640	\$1,525	\$19.06	\$28.59	19.82	52	С	\$41,055	\$1,579	\$19.74	\$29.61	20.53			
52	D	\$41,113	\$1,581	\$19.77	\$29.65	20.56	52	D	\$42,502	\$1,635	\$20.43	\$30.65	21.25			
52	E	\$42,585	\$1,638	\$20.47	\$30.71	21.29	52	E	\$43,949	\$1,690	\$21.13	\$31.69	21.97			
52	F	\$44,057	\$1,695	\$21.18	\$31.77	22.03	52	F	\$45,397	\$1,746	\$21.83	\$32.74	22.70			
52	G	\$45,528	\$1,751	\$21.89	\$32.83	22.76	52	G	\$46,842	\$1,802	\$22.52	\$33.78	23.42			
52	Н	\$47,000	\$1,808	\$22.60	\$33.90	23.50	52	Н	\$48,291	\$1,857	\$23.22	\$34.83	24.15			
52	I	\$48,470	\$1,864	\$23.30	\$34.95	24.24	52	I	\$49,736	\$1,913	\$23.91	\$35.87	24.87			
52	J	\$49,941	\$1,921	\$24.01	\$36.02	24.97	52	J	\$51,185	\$1,969	\$24.61	\$36.91	25.59			
52	K	\$51,413	\$1,977	\$24.72	\$37.08	25.71	52	K	\$52,631	\$2,024	\$25.30	\$37.95	26.32			
52	L	\$52,885	\$2,034	\$25.43	\$38.14	26.44	52	L	\$54,078	\$2,080	\$26.00	\$39.00	27.04			
52	М	\$54,356	\$2,091	\$26.13	\$39.20	27.18	52	М	\$55,526	\$2,136	\$26.70	\$40.05	27.76			
52	Ν	\$55,828	\$2,147	\$26.84	\$40.26	27.91	52	Ν	\$56,973	\$2,191	\$27.39	\$41.09	28.49			
52	0	\$57,300	\$2,204	\$27.55	\$41.32	28.65	52	0	\$58,419	\$2,247	\$28.09	\$42.13	29.21			
	Р	\$58,772	\$2,260	\$28.26	\$42.39	29.39		Р	\$59,866	\$2,303	\$28.78	\$43.17	29.93			

Mail Handler Assistant (MHA) Hourly Wage Rates Effective November 26, 2017 (PP25-2017)

MHA Grade 4 \$15.46

MHA Grade 5 \$16.30





March 2018