

***[NOTICE OF NETWORK CONSOLIDATION PLAN STAND-UP TALK  
for GAINING SITES and OTHERS WITH OPERATIONAL CHANGES]***

# **Mandatory Stand-Up Talk**

May 16-17, 2012

## **Modified network consolidation plan to move forward**

The Postal Service continues to face difficult decisions in light of its dire financial situation. Just last week, our 2012 Second Quarter financial results showed a loss of \$3.2 billion dollars, and total year-to-date losses of \$6.5 billion.

Today, in the next “State of the Postal Service” video, Postmaster General Pat Donahoe will have an update on network consolidation plans. And, he will recap plans for Post Offices in rural areas.

Please watch, and I will have more details afterwards.

### **PLAY VIDEO**

As the PMG explained, with the May 15 moratorium now past, consolidation activities will start this summer. After a break from September through December for election and holiday mail seasons, this first phase will resume in January 2013. A second phase will then continue beginning in February of 2014 unless our circumstances change.

The previously announced decision to move mail processing operations from the **(CLOSING FACILITY NAME)** to the **(GAINING FACILITY NAME)** will be moving forward during **(THIS SUMMER / OR / AFTER JANUARY 2013 / OR / IN 2014.)**

As a result, staffing adjustments will be necessary. Actions taken will comply with collective bargaining agreements, Postal Service regulations and policies, and other applicable law. At facilities where consolidation activity will move forward this summer, employees will receive additional notifications starting May 21.

As we heard in the video, the Postal Service is working with its unions regarding an employee incentive offer and will announce details when final decisions are made.

For the latest and most accurate information on opportunities and actions involving your career, go to the Workforce Connections pages on *LiteBlue*, at “[www-dot-liteblue-dot-usps-dot-gov](http://www-dot-liteblue-dot-usps-dot-gov)” ([www.LiteBlue.usps.gov](http://www.LiteBlue.usps.gov)). Check this site on a regular basis to stay current on all USPS workplace announcements.

In the short term, there will be no changes to locations or operating hours of Business Mail Entry Units (BMEUs), or retail units co-located with any affected facilities.

Until a transition date has been announced, mailers will continue to enter mail at their current BMEUs facilities. Adequate notice will be provided before any BMEU moves, consolidations or changes to hours of operation.

The Postal Service will continue to keep you informed as these initiatives move forward.

Thank you for listening.

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