



National Postal Mail Handlers Union

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PLEASE POST

January 27, 2012

To; All Mail Handlers

From: William J. Flynn, Jr., Manager Contract Administration 

Re: City Letter Carrier Position Openings

The Postal Service recently solicited all Mail Handlers with a message to consider transferring to a city letter carrier position. The message outlined how you could transfer to carrier and enumerated the advantages.

Before any Mail Handler decides to transfer to letter carrier, they should also consider the following:

1. Voluntarily transferring to another craft would give you a new period of seniority as a part-time flexible.
2. If you have less than six years in the Mail Handler craft you might be subject to layoff. Also, you would be junior in that Installation, and subject to excessing.
3. With the letter carrier uniform allowance, you would be required to wear a correct and proper uniform. Failure to comply may make you subject to discipline.
4. As for outdoor work, depending on where you are; not every winter will be like the current one. Likewise, remember what it was like in July and August of last year where you work. Also, you must love dogs.

There are a few others, such as a slight increase in salary, daytime work hours and interacting with customers. I haven't decided whether those are advantages or disadvantages. Most importantly, you will be giving up all your accrued seniority, which given the state of the service could be an important factor in the future for you. I cannot emphasize this point enough, "your carrier seniority begins as soon as you start." and your mail handler seniority ends and you are a PTF. You may want to stay a mail handler, and if management involuntarily has to excess you to carrier at least you take your seniority and status as a full-time employee with you. Additionally, keep in mind that the Postal Service has been telling anyone who will listen, that they are planning on eliminating thousands of carrier positions, especially if they go to five day delivery.

Please feel free to contact the National CAD should you have any questions in this regard



January 20, 2012

**CLERK, MOTOR VEHICLE, AND MAINTENANCE CRAFT EMPLOYEES
MAILHANDLERS**

SUBJECT: City Letter Carrier Position Openings

The Postal Service needs letter carriers, and now is a great time to take advantage of this opportunity. There are a limited number of city letter carrier positions available, and one of these positions might be right for you.

What are the advantages of becoming a city letter carrier?

- Base salary ranges from \$44,292 to \$57,704 per year
- Typically daytime work hours
- Interaction with customers
- Outdoor work
- Days off are typically Sundays and holidays
- Uniform allowance

Why become a city letter carrier now?

- Taking advantage of this option now provides the greatest selection of jobs and job locations, and increases the chances of finding a job near your home.
- Your letter carrier seniority begins as soon as you start.

What are the disadvantages of waiting? The longer you delay the fewer options you may have.

For more information, contact your local Human Resources office, or visit [eReassign on liteblue.usps.gov](http://eReassign.liteblue.usps.gov) to identify job listings and locations.

This is an important decision. Please take the time to discuss this option with your family, and make the decision that is best for you.

A handwritten signature in black ink, reading "Anthony J. Vegliante".

Anthony J. Vegliante