

# POSTAL BOARD OF GOVERNORS WARNS OF FINANCIAL SHORTCOMINGS

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The United States Postal Service Board of Governors met for the final time in November of 2025 to discuss quarterly finances, volume, and performance. While fiscal year 2025 saw an increase in total revenue, it was not enough to overcome expenses. The Postal Service faces a loss of \$2.7 billion, \$900 million more than fiscal year 2024. Included in these expenses is \$62.6 billion in compensation and benefits — \$2 million more than FY24. Adding to the problem of revenue not meeting expenses, mail volume was down by five percent when comparing September 2024 to September 2025. Delivery also faced delays with one less day allocated — with an average of 2.5 days for first class delivery. In June 2025, the House Oversight and Government Reform Subcommittee on Government Operations heard how the Postal Service will improve moving forward, and the topic of “private-public partnerships” kept coming up, which is another phrase for subcontracting of processing jobs. Labor costs came up earlier in 2024, in which now-Chairman of the Senate Homeland Security and Governmental Affairs Committee Rand Paul (R-KY) expressed concerns over the growing cost of labor. With the deficits seen in the financial report, we remain concerned about efforts to privatize or subcontract out Mail Handler jobs.

Financial losses on top of declining volume could give reason to call for subcontracting processing jobs. During the June Subcommittee hearing, witnesses representing the packaging and mailing industries, as well as think tanks focused on reducing government spending promoted ideas of subcontracting jobs at the middle mile — transportation, sortation, and distribution. Witnesses testified this would lower costs and promote efficiencies. However, what witnesses failed to point out is that when Mail Handler jobs are subcontracted, they are often for lower pay, less benefits, and provide no union protections. The work is also performed by individuals who lack the experience and

dedication to the work of the Postal Service. Put simply, while expenses and revenues is a consideration, privatizing and subcontracting mail processing is not in the best interests of the Postal Service or the American public. The National Postal Mail Handlers Union will continue to ensure that Congress understands the harm that subcontracting of mail processing will bring.

Roman Martinez had his final Board of Governors meeting in November. His term ended in 2024, and was in his hold

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over year that expired on December 8, 2025. His absence will put the Board of Governors just at the limit to meet a quorum. Currently, there is one nominee to the Board, Anthony Lomangino; however, his nomination hearing was cancelled and has not yet been rescheduled. Mr. Lomangino comes from the private sector, leading Florida-based sanitation company Southern Waste Systems. During the 2024 election, Southern Waste Management donated over \$8.9 million to the Right for America PAC, a super PAC Mr. Lomangino founded to support President Trump's re-election. The NPMHU will let its members know when Mr. Lomangino's nomination hearing finally takes place in front of the Senate Homeland Security and Governmental Affairs Committee.

With a focus on issues of delivery and the financial concerns of the Postal Service, a bipartisan group of Representatives began the Postal Service Caucus. Led by Reps. Nikki Budzinski (D-IL-13), Jack Bergman (R-MI-01), Steve Lynch (D-MA-08), and

Andrew Garbarino (R-NY-02). This caucus will focus on the need to improve on-time delivery, to protect Mail Handlers and all postal employees, and to stop threats of privatization. Commenting on the Caucus, Rep. Bergman stated, “In Kingsford, Michigan, our community came together to protect the Processing and Distribution Center, preserving essential services for Veterans, families, and small businesses. As co-chair of the Postal Service Caucus, I will bring that same determination to the national stage, working to modernize the Postal Service while protecting rural facilities and delivery standards. This effort is about more than mail — it’s about keeping communities connected and ensuring rural America is not left behind.”

## **PRO-LABOR LEGISLATION GAINS GROUND IN THE HOUSE**

In March 2025, President Trump signed an executive order (EO) nullifying the collective bargaining agreements of over one million federal employees in various federal departments and agencies under the guise of protecting national security. This was the largest union busting action the country has seen. In response, Representatives Jared Golden (D-ME-02) and Brian Fitzpatrick (R-PA-01) introduced the Protect America’s Workforce Act (H.R. 2550), which would override the EO. The bill has 226 cosponsors, and on November 17, 2025, Representatives Nick LaLota (R-NY-01) and Mike Lawler (R-NY-17) were the final signatories on a discharge petition, which spurs a final vote on the bill on the House floor. A vote is anticipated before the end of the year, and given the support from cosponsors, the bill is expected to pass. The NPMHU organized a grassroots campaign for Mail Handlers to send letters to their members in the House of Representatives, urging them to vote yes on H.R. 2550 when it comes for a vote. While this Executive Order did not affect the collective bargaining rights of the NPMHU, we understand the value of

collective bargaining rights. We will stand in solidarity with our union brothers and sisters.

The NPMHU has seen a growing number of anti-union bills in both the House and the Senate. There is legislation that would eliminate dues deductions from federal paychecks, require greater regulations on official time, and invalidate collective bargaining agreements for certain federal unions at the onset of a new federal administration. While we have worked to defeat some of the drastic anti-union language, like in the initial drafts of the spending bill, H.R. 1, our fight continues. As the Union continues to see harmful bills that target not only Mail Handlers, but all working Americans, we will work to protect our members and workers, and will promote a growing middle-class America.

## **LONGEST FEDERAL GOVERNMENT SHUTDOWN COMES TO AN END**

For forty-three days, the federal government was shutdown due to an impasse of spending agreements between members of Congress, between the House and the Senate and Democrats and Republicans. During this time, our federal government union brothers and sisters were either furloughed or working without pay. Adding insult to injury, the Office of Management and Budget called for reductions in force within federal agencies and departments, putting dedicated civil servants out of work.

While the Postal Service, Mail Handlers, and the entirety of the postal workforce were not directly impacted by the shutdown, it did impact how the Union worked with Congress during this time. The House remained out of session, and the Senate was focused almost exclusively on negotiating spending levels. It was not until November 10, that the Senate was able to pass an amended funding plan that the House could agree on. However, this spending bill that was signed into law sets up another shutdown showdown in January 2026.

