

## WE NEED YOU TO HELP PROTECT YOUR JOB

Kevin P. Tabarus, National Secretary-Treasurer



**W**e need your help. Union Officers and Shop Stewards of the National Postal Mail Handlers Union can't do it all without your help. We have all heard Mail Handlers say on occasion, "the Union doesn't do anything." But what have you, *THE MEMBER* done? The members are the eyes and ears of this labor organization. We want AND NEED your help protecting your job.

What we need is more MEMBER INVOLVEMENT. When you see someone other than a Mail Handler doing Mail Handler craft work, you must report it to the Union. However, more information is needed besides telling a steward, "Hey, Joe Schmoe the supervisor is doing Mail Handler work on the platform!" More information is needed to properly file a grievance. Shop stewards can't write in a grievance that a Member "told them" of the violation orally. That is considered only secondhand information. We need detailed information from the source of who observed someone who is not a Mail Handler, doing our Mail Handler work.

Getting involved could result in you or other members receiving a monetary grievance settlement and MORE MAIL HANDLER JOBS. Even if you do not directly receive money for that violation, you are helping the Mail Handler craft and protecting your job. If non-Mail Handler personnel are allowed to do Mail Handler work without grievance, we risk losing the jobs that we have been fighting for decades to have. Don't let clerks and supervisors do Mail Handler work!

Only Mail Handlers should be performing Mail Handler craft work!

On many occasions, members will tell a steward about a violation, while a steward is on their own breaktime or even in the restroom. Please, request Union time! Go to the Union office and provide a statement. The following information is needed to help the Union file grievances and win the battle to protect jobs for the Mail Handler craft. Please provide all of this detailed information.

### WITNESS STATEMENT INFORMATION NEEDED:

- Date of the observation
- Name of the person observed performing Mail Handler work
- Title of the person performing Mail Handler work (Plant Manager, Postmaster, MDO, Supervisor, Clerk, PSE, Letter Carrier, Clerk Casual, etc.)
- Describe Mail Handler work performed in detail (Unloading trucks, sweeping mail, dumping mail on APBS #2, etc...)
- The time they started doing Mail Handler work
- The time they finally stopped doing Mail Handler work
- Your name, sign it, and date it.

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# The National Postal Mail Handlers Union has been extremely successful with gaining more and more jobs on new mail processing machines. This trend will continue and shall grow even more as these new mail processing machines are deployed across the country.

Besides providing witness statements, you still can do even more to be an ACTIVE UNION MEMBER. Many members don't...

- Attend a Union Meeting (too many don't!)
- March in a Labor Day Parade
- Vote for Union Contracts and Officer Elections (also local, state, and federal elections too, for labor union friendly candidates)
- Participate in all Union demonstrations

You use the Union every day. Many don't think they do, just because they don't get in trouble or disciplined. Due to over 100 years of collective bargaining; Mail Handlers have a pension, TSP (with agency matching for FERS employees), medical insurance, life insurance, annual leave, sick leave, paid holidays, overtime pay, work hour guarantees, set salaries, scheduled days of rest, Sunday premium, night differential pay, non-discrimination, layoff protection, principles of seniority, work for injured (light/limited duty), safe work environment protections, grievance-arbitration procedures, higher level assignments, and much more.

The Union has been striving for more Mail Handler jobs. Even with mail volume in decline, since 2020 the number of Mail Handlers has increased substantially. The National Postal Mail Handlers Union has been extremely successful with gaining more and more jobs on new mail processing machines. This trend will continue and shall grow even more as these new mail processing machines are deployed across the country.



## UNION FINANCES STRONG AND READY

As you can see from the financial report on page 8, the Union's financial standing remains strong and ready for a costly contract negotiation. Arbitrated National Agreements cost much more than when negotiated contract settlements are reached. Should we have to declare that contract negotiations have reached an impasse, we are financially prepared to go to arbitration, sparing no expense.

Fraternally,

**Kevin P. Tabarus**  
National Secretary-Treasurer

SOURCE: USPS ON ROLLS AND PAID EMPLOYEE STATISTICS (ORPES)	PP03 2020 (PRE COVID)	PP05 2026 (CURRENT)	DIFF.
Mail Handler Career	36,522	47,676	11,154
Mail Handler Assistants	6,236	7,874	1,638
<b>Total Mail Handlers</b>	<b>42,758</b>	<b>55,550</b>	<b>12,792</b>
Career Clerks*	120,166	121,866	1,700
Clerk PSEs	25,983	15,277	(10,706)
<b>Total Clerks</b>	<b>146,149</b>	<b>137,143</b>	<b>(9,006)</b>

\*includes a small amount of APWU represented Nurses