



MARCH—WOMEN'S HISTORY MONTH

June Harris, Central Region Vice President,
Local 306 President, Women's Committee Chairperson

March is the month designated as “Women’s History Month”. In this month, women are recognized and highlighted for their numerous accomplishments. As set by the National Women’s History Alliance, this year’s theme is **“Leading the Change: Women Shaping a Sustainable Future”**. This broad theme is intended to highlight women who are redefining “sustainability” in every sector: financial, social justice, education, and environment.

It’s a call to recognize the women who aren’t just surviving the present but are designing the future. And I believe that this holds true to the women of our great Union. The National Postal Mail Handlers Union have women who have consistently fought to create fair economic and workplaces for women. The resilient and persistent women of the



Local 320

NPMHU engage in protests, community services, volunteer work, and educational forums to help protect and enhance the lives of ALL women. I believe that these hard fighting women should be celebrated, and, therefore, I want to share a few of our stories. Since the inception of the NPMHU Women’s Committee in 2017, under the leadership of National President Paul Hogrogian, we have seen growth and advancement in the rights of our membership. We have been unrelenting in making sure expectant Mothers are given their lawful entitlements regarding such things as lactation rooms for nursing Mothers proper accommodations for pregnant workers, and protections from sexual harassment and intimidation in the workplace. Although we still have work to be done, we celebrate our accomplishments.

New York’s Local 300, the longest tenured Women’s Caucus of the NPMHU, is comprised of strong Unionists and fighters for our rights. Their quarterly newsletter, “Sister 2 Sister—A Feminine Touch to Progress”, highlights their willingness to fight and protect all workers. They educate our members on important issues including breast cancer awareness.

Local 320 in Arizona is one of our most recently created Women’s Committees. Their Local logo is awesome. Local President Bernie Gonzales, Chairwoman Marcosa Vargas and the entire Committee team are off and running—educating, volunteering, and adding value to their communities.

Another newly formed Women’s Committee based in Puerto Rico, Local 313, under the leadership of President Maurice Torres is on fire. The logo that they have was created by the daughter of Torres and displays important aspects of their heritage. The logo represents the strength, resilience, and cul-

tural identity of the women who are part of the National Postal Mail Handlers Union Women’s Committee in Puerto Rico. At the center stands a woman with her eyes gently closed, symbolizing confidence, dignity, and trust.



Local 313

Her expression reflects the assurance that our rights are protected and that we stand united under strong union representation. Her hair incorporates the Puerto Rican flag, representing heritage, pride, and commitment to the island and its workforce. Behind her appears a machete, a powerful symbol of labor, resistance, and the historic struggle of Puerto Rican workers. It represents strength, perseverance, and the determination to defend workers’ rights and open pathways for future generations. The tropical flowers and green foliage reflect Puerto Rico’s natural beauty, cultural roots, and the resilience of Puerto Rican women. Encircling the design is a blue ring bearing the name National Postal Mail Handlers Union Women’s Committee, symbolizing unity, protection, and solidarity within the organization. This logo honors the women who serve, lead, and advocate with strength while proudly embracing their cultural identity.

We celebrate ALL of the Women in the National Postal Mail Handlers Union. Each and every one of you play a significant role in our future. I thank those Locals who have or are creating Women Committees. Iron strengthens iron!