

MAIL HANDLER CRAFT GROWING

Paul V. Hogrogian, National President



Dear Members:
The National Postal Mail Handlers Union (NPMHU) has been aggressively increasing the number of Mail Handlers in our bargaining unit. We are accomplishing this through the following:

1. Insourcing operations that had been subcontracted out to private companies. The USPS had subcontracted out 13 Surface Transfer Centers (STCs). STCs service as consolidation sites for surrounding Mail Processing Centers. The NPMHU signed an MOU with the USPS to return STC operations back to postal facilities where Mail Handlers will perform the work. Our efforts to insource the STC work has resulted in approximately 2,000 returned Mail Handler jobs.

The NPMHU has also been negotiating the return of Terminal Handling Services (THS). THS performs the operation of tendering mail to and receiving mail from airlines which transport mail. So far 20 of these THS sites have been brought back in house with more expected as more RPDC sites come online.

2. Securing a majority of positions in the new Regional Processing and Distribution Centers (RPDCs) and Regional Transfer Hubs (RTHs) as they become operational. The NPMHU secured positions in these installations through a series of MOUs negotiated with the USPS. There are approximately 18 active RPDC regions as well as 4 RTH Regions. The USPS plans to create a total of approximately 60 RPDC sites. The NPMHU will aggressively pursue securing positions for our craft at these new facilities come on-line.

3. The USPS has been rolling out a series of new package sorting machines such as the MaRS and PILs. As these new machines have been put into service, we have succeeded in

having the work awarded to our craft. **The Mail Handler craft is quickly becoming the dominant craft in Mail Processing Centers.**

4. The Residual Vacancy MOU has resulted in the conversions of thousands of MHAs into career Mail Handler positions, which has also resulted in an increase in our bargaining unit.

In July of 2025, there were a total of 51,933 Mail Handlers. As of July of 2026, there are 56,588 Mail Handlers. This is an

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increase of 4,655 Mail Handlers for an increase of 9% over a one-year period.

In Pay Period 3-2020, there were 42,758 Mail Handlers, while in Pay Period 14-2026 there were 56,166 Mail Handlers which represents a **31.4% increase over the 6-year period.**

The NPMHU remains committed to continuing its effort to increase the number of Mail Handlers in the bargaining unit.

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The Postal Service continues to aggressively roll out and implement its new, more comprehensive Network Redesign plan. The centerpiece of the Network Redesign project is

the establishment of Regional Processing and Distribution Centers (RPDCs) in approximately 60 metropolitan areas throughout the country. These RPDCs would consolidate all originating letters, flats, and parcels and all destinating parcels from all mail processing facilities within a metropolitan area into one mega-processing center. Most of the processing plants from which originating mail was taken would continue to process destinating letters and flats and would be renamed Local Processing Centers (LPC).

THE FOLLOWING IS THE LATEST UPDATE THAT WE RECEIVED FROM THE POSTAL SERVICE:

1. Sandston (Richmond), VA (significantly active)
2. Chicago, IL (significantly active)
3. Atlanta, GA (significantly active)
4. Charlotte, NC (significantly active)
5. North Houston, TX (significantly active)
6. Indianapolis, IN (significantly active)
7. Portland, OR (significantly active)
8. Jacksonville, FL (significantly active)
9. Boise, ID (significantly active)
10. Phoenix, AZ (RTH) (active)
11. Memphis, TN (RTH) (active)
12. St Louis, MO (partially active)
13. Birmingham, AL (partially active)
14. Jersey City, NJ (partially active)
15. Greensboro, NC (partially active)
16. Kansas City (RTH) (active)
17. Dallas, TX (RTH) (active)
18. Denver (RTH) (active)
19. Tampa (partially active)
20. Nashville (partially active)

21. Sacramento (partially active)

22. Oklahoma City (partially active)

NEW RPDC PROJECTS INCLUDE:

1. Dallas RPDC (Campus/Area Review)
2. Los Angeles RPDC (Campus/Area Review)
3. Denver
 - a. Denver PDC = Denver RPDC
 - b. Denver NDC = Denver RTH
4. Fargo
5. San Juan

The NPMHU will vigorously work to ensure that all dislocation and inconvenience to all Mail Handlers is kept to an absolute minimum in accordance with the provisions of Article 12 of the National Agreement. It is worth repeating that these plans are extremely fluid and subject to change. The National Office will provide updates on this project once we receive more information.

I remain confident that through the work of our Contract Administration Department and our legal representatives, and through the hard work of our Regional, Local, and Branch representatives, we can successfully meet all challenges that lie before us.

Faternally,



Paul V. Hogrogian
National President

