

# WAGE CHARTS EFFECTIVE NOVEMBER 16, 2024

**Effective November 16, 2024 (PP 25-2024)** — For career Mail Handlers, the basic annual salary for each grade and step of Table One and Table Two shall be

increased by an amount equal to 1.3% of the basic annual salary for the grade and step in effect on September 20, 2022. This is the third of three scheduled general

wage increases as outlined in the 2022 National Agreement. MHAs will receive a 2.3% general increase effective November 16, 2024 (PP25-2024).

**MAIL HANDLER WAGE RATES — EFFECTIVE NOVEMBER 16, 2024 (PP 25-2024)**  
**Table 1 — Applicable to Career Appointments Prior to February 15, 2013**

RSC M

GRADE 4							GRADE 5						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY	WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY
88	AA	\$51,648	\$1,986	\$24.83	\$37.25	\$25.93	88	AA	\$53,436	\$2,055	\$25.69	\$38.54	\$26.83
88	A	\$56,715	\$2,181	\$27.27	\$40.91	\$28.47	88	A	\$58,513	\$2,251	\$28.13	\$42.20	\$29.37
88	B	\$63,094	\$2,427	\$30.33	\$45.50	\$31.67	88	B	\$65,326	\$2,513	\$31.41	\$47.12	\$32.79
44	C	\$66,110	\$2,543	\$31.78	\$47.67	\$33.19	44	C	\$68,423	\$2,632	\$32.90	\$49.35	\$34.35
44	D	\$70,546	\$2,713	\$33.92	\$50.88	\$35.41	44	D	\$71,417	\$2,747	\$34.34	\$51.51	\$35.85
44	E	\$70,903	\$2,727	\$34.09	\$51.14	\$35.59	44	E	\$71,805	\$2,762	\$34.52	\$51.78	\$36.05
44	F	\$71,266	\$2,741	\$34.26	\$51.39	\$35.78	44	F	\$72,198	\$2,777	\$34.71	\$52.07	\$36.24
44	G	\$71,621	\$2,755	\$34.43	\$51.65	\$35.95	44	G	\$72,576	\$2,791	\$34.89	\$52.34	\$36.43
44	H	\$71,983	\$2,769	\$34.61	\$51.92	\$36.14	44	H	\$72,965	\$2,806	\$35.08	\$52.62	\$36.63
44	I	\$72,343	\$2,782	\$34.78	\$52.17	\$36.32	44	I	\$73,357	\$2,821	\$35.27	\$52.91	\$36.83
34	J	\$72,709	\$2,797	\$34.96	\$52.44	\$36.50	34	J	\$73,742	\$2,836	\$35.45	\$53.18	\$37.02
34	K	\$73,063	\$2,810	\$35.13	\$52.70	\$36.68	34	K	\$74,128	\$2,851	\$35.64	\$53.46	\$37.21
26	L	\$73,425	\$2,824	\$35.30	\$52.95	\$36.86	26	L	\$74,512	\$2,866	\$35.82	\$53.73	\$37.41
26	M	\$73,785	\$2,838	\$35.47	\$53.21	\$37.04	26	M	\$74,904	\$2,881	\$36.01	\$54.02	\$37.60
24	N	\$74,145	\$2,852	\$35.65	\$53.48	\$37.22	24	N	\$75,295	\$2,896	\$36.20	\$54.30	\$37.80
24	O	\$74,503	\$2,866	\$35.82	\$53.73	\$37.40	24	O	\$75,672	\$2,910	\$36.38	\$54.57	\$37.99
	P	\$74,864	\$2,879	\$35.99	\$53.99	\$37.58		P	\$76,061	\$2,925	\$36.57	\$54.86	\$38.18

NOTE: This schedule reflects a 1.3 % general wage increase effective November 16, 2024 (PP 25-2024)

**MAIL HANDLER WAGE RATES — EFFECTIVE NOVEMBER 16, 2024 (PP 25-2024)**  
**Table 2 — Applicable to Career Appointments on or after February 15, 2013**

RSC M7

GRADE 4							GRADE 5						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY	WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY
48	AA	\$45,299	\$1,742	\$21.78	\$32.67	\$22.74	48	AA	\$46,939	\$1,805	\$22.57	\$33.86	\$23.56
48	A	\$47,185	\$1,815	\$22.69	\$34.04	\$23.69	48	A	\$48,802	\$1,877	\$23.46	\$35.19	\$24.50
48	B	\$48,627	\$1,870	\$23.38	\$35.07	\$24.41	48	B	\$50,201	\$1,931	\$24.14	\$36.21	\$25.20
48	C	\$50,499	\$1,942	\$24.28	\$36.42	\$25.35	48	C	\$52,045	\$2,002	\$25.02	\$37.53	\$26.13
48	D	\$52,377	\$2,015	\$25.18	\$37.77	\$26.29	48	D	\$53,896	\$2,073	\$25.91	\$38.87	\$27.06
48	E	\$54,250	\$2,087	\$26.08	\$39.12	\$27.23	48	E	\$55,742	\$2,144	\$26.80	\$40.20	\$27.98
48	F	\$56,128	\$2,159	\$26.98	\$40.47	\$28.18	48	F	\$57,591	\$2,215	\$27.69	\$41.54	\$28.91
48	G	\$57,999	\$2,231	\$27.88	\$41.82	\$29.12	48	G	\$59,435	\$2,286	\$28.57	\$42.86	\$29.84
48	H	\$59,871	\$2,303	\$28.78	\$43.17	\$30.06	48	H	\$61,283	\$2,357	\$29.46	\$44.19	\$30.76
48	I	\$61,746	\$2,375	\$29.69	\$44.54	\$31.00	48	I	\$63,129	\$2,428	\$30.35	\$45.53	\$31.69
48	J	\$63,617	\$2,447	\$30.59	\$45.89	\$31.94	48	J	\$64,977	\$2,499	\$31.24	\$46.86	\$32.62
48	K	\$65,494	\$2,519	\$31.49	\$47.24	\$32.88	48	K	\$66,826	\$2,570	\$32.13	\$48.20	\$33.55
48	L	\$67,370	\$2,591	\$32.39	\$48.59	\$33.82	48	L	\$68,673	\$2,641	\$33.02	\$49.53	\$34.47
48	M	\$69,242	\$2,663	\$33.29	\$49.94	\$34.76	48	M	\$70,521	\$2,712	\$33.90	\$50.85	\$35.40
48	N	\$71,115	\$2,735	\$34.19	\$51.29	\$35.70	48	N	\$72,369	\$2,783	\$34.79	\$52.19	\$36.33
48	O	\$72,995	\$2,808	\$35.09	\$52.64	\$36.64	48	O	\$74,216	\$2,854	\$35.68	\$53.52	\$37.26
	P	\$74,864	\$2,879	\$35.99	\$53.99	\$37.58		P	\$76,061	\$2,925	\$36.57	\$54.86	\$38.18

NOTE: This schedule reflects a 1.3 % general wage increase effective November 16, 2024 (PP 25-2024)

**Full-Time Flexible Mail Handler Wage Rates — Effective November 16, 2024 (PP 25-2024)**

GRADE 4						GRADE 5					
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	HOURLY	OVERTIME	WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	HOURLY	OVERTIME
48	FTF	\$43,439	\$1,671	\$20.88	\$31.32	48	FTF	\$45,107	\$1,735	\$21.69	\$32.54

NOTE: This schedule reflects a 1.3 % general wage increase effective November 16, 2024 (PP 25-2024)

NOTE: Full-Time Flexible Mail Handler (FTF) will move to Pay Table 2, Step AA after 48 weeks (unless converted to FTR prior to 48 weeks).

RSC M4

**Mail Handler Assistant (MHA) Hourly Wage Rates — Effective November 16, 2024 (PP 25-2024)**

MHA GRADE 4		MHA GRADE 5	
STEP A	STEP B	STEP A	STEP B
\$19.02	\$19.52	\$20.01	\$20.51

NOTE: MHA will advance to Step B after 26 weeks.