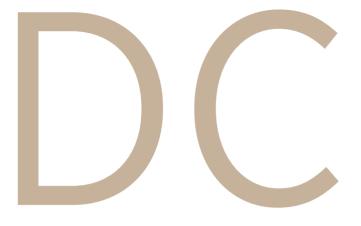
NPMHU MEMBERS GATHER IN



FOR LEGISLATIVE **CONFERENCE**

he 119th Congress began with rhetoric and legislative proposals that would drastically impact Mail Handlers' jobs and benefits. In order to combat these attacks, the National Postal Mail Handlers Union met in Washington, DC, to learn more about the legislation that would impact them as well as what members can do to successfully educate and lobby their members of Congress on those issues.

The first day of the conference saw a full training program, with a host of speakers and panel discussions highlighting the issues the Postal Service and the labor movement are now facing in Congress and the needs for grassroots lobbying. National President Paul Hogrogian and Legislative & Political Director Katie Maddocks opened the program by highlighting the importance of the NPMHU's representation on Capitol Hill, noting in particular that year-round legislative and political involvement must be part of the commitment made by all NPMHU activists.

The first panel included legislative updates from Sister Maddocks, American Postal Workers Union (APWU) Legislative Director Judy Beard, National Association of Letter Carriers (NALC) Chief of Staff Kori Blalock Keller, and









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Kori Blalock Keller, Chief of Staff, NALC









Congresswoman Nikki Budzinski (D-IL-13)



Matt Clash-Drexler, General Counsel, NPMHU



(D-NM-01)



Representative, NATCA

















National President Hogrogian, National Secretary-Treasurer Tabarus and Local 300 Members meet with Rep. Josh Gottheimer (D-NJ-05)











Local 315 Members meet with Rep. Suzanne Bonamici (D-OR-01)



Local 301 Members meet with Rep. Stephen Lynch (D-MA-08)



Local 329 Members meet with Sen. John Boozman (R-AR)

National Rural Letter Carriers Association (NRLCA) Director of Governmental Affairs Paul Swartz. As there has been growing talk around privatization, the four unions have a collective voice on the need to protect the Postal Service. Not only would a privatized Postal Service result in the loss of jobs, but it would also jeopardize service standards across the country. This is why it is necessary for Representatives and Senators to sign onto H. Res. 70 and S. Res. 147, a nonbinding resolution that expresses USPS should remain an independent federal agency and not subject to privatization. Additionally, the four discussed the talks around the budget reconciliation process and how members of Congress are seeing cuts to postal employees' earned retirement benefits as a means of reducing the federal deficit. Legislative conference attendees were tasked with talking to their elected officials on how these changes would impact their personal finances and retirement planning, and also job recruitment and retention within USPS.

The conference also heard from AFL-CIO Director of Advocacy Jody Calemine on the attacks those in the federal workforce are facing — attacks postal employees need to be aware of as they could be seen as the next target. Mail Handlers need to remain vigilant on legislative attacks on collective bargaining rights that most of the federal workforce are currently seeing.

In order for NPMHU members to effectively lobby on these issues, Mike Ingrao, a policy consultant for Republican members of Congress and Annika Olson, Political & Legislative Representative for the National Air Traffic Controllers Association, spoke on the need to work and talk with members from both parties. It's relationships with all parties that effectively move policy forward.

We were privileged to hear from Representatives Nikki Budzinski (D-IL-13), Melanie Stansbury (D-NM-01), and Stephen Lynch (D-MA-08). These members of Congress have a proven track record of supporting not only the Postal Service, but also Mail Handlers in particular and the union movement at large.

The second day of the conference allowed Mail Handlers — now trained on how to effectively lobby — to meet with Members of Congress and their professional staff. Not only were NPMHU elected leaders and Mail Handlers able to share their views on pending issues throughout their day on the Hill, but relationships forged during the conference will prove helpful throughout the rest of the 119th Congress.

The week after the conference, the House of Representatives voted on the budget reconciliation bill. Included were provisions that would directly impact Mail Handlers' retirement benefits. The bill passed by the House included the elimination of the Federal Employees Retirement System (FERS) supplement for those who are eligible to retire before they qualify for Social Security benefits and, for new employees,







tied one's FERS contribution rates to union membership. The bill passed mostly along party lines with a vote of 215–214. Now that it's in the Senate, the Mail Handlers will work with Senators to ensure they fully understand how detrimental these changes to retirement benefits will be for current and future postal and federal employees. We will keep all Mail Handlers informed of any changes that happen with the reconciliation process.

NPMHU HONORS THE WORK OF CONGRESSMAN GERRY CONNOLLY

After a battle with cancer, Congressman Gerry Connolly (D-VA-11) passed away on May 21, 2025. He served not only the people of Northern Virginia, but all postal and federal workers.

Because of his work, the Mail Handlers saw the passage of the Postal Service Reform Act in 2022; support of preserving service standards; protecting postal employees' earned health and retirement benefits; and, tending to the overall sustainability of the United States Postal Service. In a statement on his passage, NPMHU National President Hogrogian commented, "He truly wanted to improve the Postal Service not only for its employees, but also its customers. We have lost a true friend and champion."







