

MEMBERS MAY SUBMIT PROPOSED CONSTITUTIONAL AMENDMENTS AND RESOLUTIONS IN ADVANCE OF NATIONAL CONVENTION

DEADLINE FOR SUBMISSIONS IS JUNE 10, 2022

Any member or group of members of the NPMHU who wish to submit proposals for consideration by the delegates at the 2020 National Convention must follow the requirements set forth in the NPMHU National Constitution.

As set forth in Article XII of the National Union Constitution, the delegates to the 2020 National Convention will consider and vote upon amendments to both the NPMHU National Constitution and the Uniform Local Union Constitution that governs all Local Unions affiliated with the NPMHU.

In addition, the current National Constitution also sets forth the governing procedure for the consideration of resolutions, whether related to legislation or other topics of interest to mail handlers.

Should you have any constitutional amendments or resolutions that you would like to propose, please be sure to follow the procedures set forth in Article XII of the National Constitution. The rescheduled opening of the National Convention is now set for Monday, August 8, 2022. Therefore, all submissions must be received at the National Office no later than Friday, June 10, 2022, which is sixty days prior to the opening of the National Convention.

The address for submitting any proposed amendments or resolutions is:

NPMHU 2020 National Convention
815 16th Street NW, Suite 5100
Washington, DC 20006

**Proposals may also be submitted by fax to the National Office
at 202-833-0008**

Together with your proposal, it would be best if you also explained the purpose of your proposal and the reasoning thereof. In this way, the Committees reviewing all submissions will understand your intent in making the proposal. Such explanations are not required, however, as long as you submit your proposals on or before the June 10, 2022, deadline.

JUNETEENTH RECOGNIZED AS A FEDERAL HOLIDAY FOR POSTAL EMPLOYEES BEGINNING IN 2022

On June 17, 2021, President Biden signed into law the Juneteenth National

Independence Day Act, making June 19th a federal holiday. This new holiday commemorates the end to slavery in the United States. The Postal Service is fully supportive of annually observing and recognizing this historic event.

Because the Postal Service is part of the nation's critical infrastructure, it was unable to cease operations to observe Juneteenth in 2021. Beginning in 2022, the Postal Service will recognize the Juneteenth National Independence Day as a holiday eligible to full-time and parttime career employees.

The observance will be included in the Employee and Labor Relations Manual (ELM) 518, Holiday Leave and be subject to the corresponding provisions of the section.

IMPLICATIONS OF JUNETEENTH NATIONAL INDEPENDENCE DAY ON PTFs

The addition of Juneteenth National Independence Day will require a recalculation of part-time flexible employee's regular straight-time hourly rate consistent with Article 11.7. The USPS has not finalized the PTF's new straight-time hourly rate, but a retroactive adjustment will be processed at a date to be determined by the USPS.