

2020 CONVENTION

the NPMHU in its upcoming contract negotiations. As President O'Sullivan put it, "if the Post Office picks a fight with the Mail Handlers, they are gonna get a war with LiUNA." To this, NPMHU delegates jumped to their feet in clamoring approval.

Delegates were also privy to an interesting and informative presentation on the Mail Handlers Benefit Plan by our longtime partners at Aetna. Pam Barrett and the entire Aetna team encouraged all Mail Handlers everywhere to join this fantastic healthcare plan and secure their health for themselves and their families. Aetna's

presentation reaffirmed that the MHBP is still one of the best healthcare options available to Mail Handlers to ensure that their lives are happy and healthy.

The first day of the 2020 National Convention ended with the formal business of the Credentials and Rules Committees. After reviewing both committees' reports, delegates unanimously certified the seating of all delegates and adopted the written Rules of the Convention. Copies of these reports — as well as the other committee reports — were made available to the delegates online, through their iPads, and remain

online for review by the entire membership at the Convention Resources link on convention.npmhu.org.

DAY 2: TUESDAY, AUGUST 9

On August 9, 2022, delegates reconvened in the Hyatt Regency's Centennial Ballroom for the second day of business at the 2020 National Convention. Delegates returned to the Convention floor fully prepared to hear speakers and debate the issues. The day's proceedings were opened by Delegate Rick King of Local 318, who delivered a moving invocation and set the tone for the day.



Pam Barrett, Executive Director, Account Management Aetna



Aetna and MHBP gather in Denver



In a show of labor solidarity, NPMHU delegates had the honor of listening to Dewey Jackson, who currently serves as the President of the AFL-CIO Denver Area Labor Federation (DALF). As a former Mail Handler and member of NPMHU Local 321, the words of Brother Jackson resonated with his Mail Handler brothers and sisters. He stressed that the Mail Handlers Union has a strong place in the labor movement, and that their brothers and sisters in the AFL-CIO stand ready to provide support. As a prominent labor leader in the Denver area, Brother Dewey works tirelessly for the benefit of Colorado

Mail Handlers, other USPS employees, and all working people. The NPMHU is proud to call him a brother and a fervent ally in the labor movement.

Following the words of Brother Jackson, National President Paul Hogrogian took the stage to present his official report. In his remarks, President Hogrogian highlighted many of the achievements of the NPMHU since its last Convention in 2016. Hogrogian underscored the three rounds of collective bargaining since 2016, numerous settlements and arbitration awards that have improved the working conditions of Mail Handlers, and several other



highlights of the past six years, such as the conversion of almost 35,000 MHAs to full-time career status. His uplifting comments and strategic call to action reminded the delegates why they are proud to call themselves Mail Handlers.

After President Hogrogian's "State of the Union," National Secretary-Treasurer Mike Hora presented a report on the National Union's finances. Although the Union has taken many measures to reduce its overall costs, the National Union has experienced a declining fund balance that requires

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Central Region



Eastern Region



Northeastern Region

immediate attention. The revenue of the National Office is critical in running the Union and ensuring that the National Union has all the requisite resources to bargain with and arbitrate against the USPS.

On the Convention floor, delegates were finally able to debate proposed changes to the National Constitution recommended by the Constitution Committee. By the end of a long day

of spirited debate, delegates had considered and approved all the proposed changes to the National Constitution. This included a 50/50 split between the National and Locals on all future dues increases and a special, one-time dues increase of \$1 separate from the yearly increase.

The day ended on a joyful note with a raffle drawing conducted by the Political Action Committee operated

by the NPMHU. The big winner was the PAC and its financial support of legislative and political activity that is so critical to the current and future benefits of all Mail Handlers.

After formal business wrapped for the day, attendees prepared to depart for Mile High Station/Iron Works, an event space in downtown Denver allowing the delegates to celebrate their achievements over the first two days of



Southern Region



Western Region



the 2020 Convention. The night's festive activities were filled with dancing, libations, and the fellowship that makes the NPMHU feel like a family.

DAY 3: WEDNESDAY, AUGUST 10

On August 10, delegates gathered once more in the Centennial Ballroom to continue their important discussions of the issues. Although delegates and honored guests thoroughly enjoyed the music

and camaraderie of the prior day's outing to the Mile High Station and Iron Works, they returned to the floor determined as ever to debate the issues.

The day's proceedings were opened by Eugene Horton, National Contract Administration Representative and member of Local 305. As a Mail Handler who works to secure the best standard of living for Mail Handlers through grievance arbitration and national contract

bargaining, Brother Horton's message was uplifting while being grounded in perseverance. He urged the delegates and his fellow Mail Handlers to consider every proposal carefully and do what was best for the membership and the Union.

This day provided delegates the opportunity to consider changes to the Uniform Local Union Constitution (ULUC), which governs our Local Unions and has a great impact on