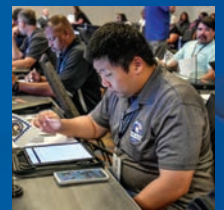
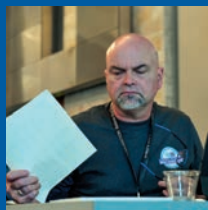


2020 CONVENTION MOMENTS





2020 CONVENTION MOMENTS *CONTINUED*





2020 CONVENTION

the day-to-day lives of our membership. Like the National Constitution, debate on the ULUC was spirited and thorough. Delegates debated issues recommended by the Constitution Committee, including Local Executive Board spending and the administration of Local elections. These key issues inspired productive and meaningful conversation amongst the different delegations. While all delegates did not agree, debate remained positive and

civil. Through their cooperation and discourse, the delegates were able to secure the passage of important new provisions to govern through the Uniform Local Union Constitution.

In accordance with the Convention rules, delegates were then given the option to consider any constitutional proposals that were duly submitted but not recommended by the Constitution Committee. In this instance as well, delegates practiced passionate advocacy

and true cooperation. There were lively debates, and several roll-call votes, to deal with these disagreements. Prior to their lunch break, the delegates were able to conclude their debate on the ULUC, and the business of the Constitution Committee was finished. As a result of their skillful work, all delegates had a reason for a rousing round of applause.

The next order of business was the report of the Resolutions Committee,



Rep. Andrew Garbarino (NY-02)



Rep. Andy Kim (NJ-03)



Rep. Bill Pascrell Jr. (NJ-09)



Rep. Brian Fitzpatrick (PA-01)



Rep. Stephen Lynch (MA-08)



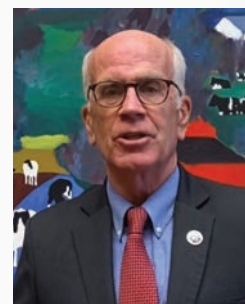
Rep. Dave Joyce (OH-14)



Rep. Gerry Connolly (VA-11)



Rep. Lori Trahan (MA-03)



Rep. Pete Welch (VT-At Large)



Rep. Don Bacon (NE-02)



Rep. Ed Perlmutter (CO-07)



Sen. Chuck Schumer (NY)



Sen. Gary Peters (MI)



which was delivered by its chairperson, Vice President Lawrence Sapp. After a few touching remarks about his family and the power of the NPMHU, Chairman Sapp led the delegates through the reading of each resolution. The Resolutions Committee was tasked with considering expressions of the membership's ideals and hopes. Adopted resolutions included tributes to two powerful allies for justice,

Congressmen John Lewis (GA-5) and Elijah Cummings (MD-7). As stalwarts in Congress and true warriors for equality, delegates unanimously expressed approval for their tributes. Other approved resolutions included opposition to privatization and subcontracting in the Postal Service, as well as encouraging Local Unions to join their AFL-CIO Central Labor Councils and State Federations.

Throughout the day, delegates also had the opportunity to donate to the NPMHU PAC and receive a prize from past years' PAC incentive packages, while also contributing to their yearly total. As the PAC is a key component of the NPMHUs legislative battles on Capitol Hill, delegates and guests were encouraged to donate. All who participated went away happy in the knowledge that they had contributed

2020 CONVENTION

to the legislative efforts of the NPMHU, as well as received some pretty spectacular NPMHU “swag.”

DAY 4: THURSDAY, AUGUST 11

NPMHU delegates gathered for one last time in the Centennial Ballroom of the Hyatt Regency. After a brief opening which included an invocation and a few remarks by National Secretary-Treasurer Mike Hora, the Convention went right into its last day of substantial business. As has been in the case for the start of every convention, delegates heard an invocation. This time, Brother Jesse Givens of Local 311 led the NPMHU delegates in a blissful moment of prayer and reflection.

To begin the substantial business of the fourth day, delegates had the opportunity to hear from Sister June Harris once again. She addressed the delegates in her capacity as Chairwoman of the NPMHU Women’s Committee. Created in 2017 by President Hogrogian, the Women’s Committee serves an important purpose within the NPMHU. Throughout the Convention, the Women’s Committee networked with delegates and guests in the ballroom foyer, offering valuable information on healthcare, and guidelines on how to detect and deter sexual harassment.

Sister Mail Handlers find themselves facing unique challenges



Katie Maddocks, Legislative and Political Director





within the Postal Service and the NPMHU. The goal of the Women's Committee is to bring attention to these issues and to serve as the vanguard in the fight for equity in the Mail Handler Craft and the Postal Service. Alongside providing material on such critical issues, the Women's Committee was also responsible for the raffle of NPMHU gift baskets that were made possible due to the generosity of the Committee's members and many Local Unions.

It proved to be a busy day for Vice President Harris, as she returned to the rostrum in her capacity as Chairwoman of the Legislative and Political Committee. Like the Resolutions Committee, this group considered resolutions duly submitted to the National Office. However, these resolutions were mostly political in nature, usually calling for the passage of specific legislation.

In total, all six of the committee's recommend resolutions were adopted. These included but were not limited to: giving strong support to the passage of the Protect the Right to Organize (PRO) Act, the Freedom to Vote: John Lewis Act, and raising the national minimum wage. Support of this legislation by the NPMHU is an essential step in creating a freer and more equitable country.

In his closing remarks to the Convention, President Hogrogian reminded all the delegates that the NPMHU is strong and will continue to fight for its members. He reiterated that "the NPMHU is a family, and we aren't going to let anyone [mess] with our family." While President Hogrogian's words may have been more colorful in real life, the message stands in both forms. The NPMHU is strong because it stands together and it stands tall. In Denver, Colorado the NPMHU stood a Mile-High!