

MAIL HANDLERS TO RECEIVE NEGOTIATED WAGE INCREASE

Effective November 21, 2020 — the basic annual salary for each grade and step of Table One and Table Two shall be increased by an amount equal to 1% of the basic annual salary for the grade and step in effect on September 20, 2019. This is the second of three-scheduled general wage increases as outlined in the 2019 National Agreement. In addition to the general increases provided in Section 9.1, MHAs will receive an increase

of 1.0% annually, for a total of 2.0% effective November 21, 2020 as outlined in Article 9.7 of the 2019 National Agreement. For level 6 salary rates, please see the wage charts posted under Member Resources on the National website at www.npmhu.org.

On December 4, 2020, the USPS advised the NPMHU that the one-dollar (\$1.00) per pay period dues increase originally scheduled to be implemented to coincide

with the PP25-2020 wage increase will not be processed until PP03-2021 and reflected in paychecks on February 5, 2021. This delayed implementation will result in a retroactive dues adjustment of (\$4.00) to be processed on February 5, 2021. The dues amount for most members will be \$31 (thirty-one dollars) in Pay Period 03-2021 and will return to \$27 (twenty-seven dollars) in Pay Period 04-2021.

MAIL HANDLER WAGE RATES — EFFECTIVE NOVEMBER 21, 2020 (PP 25-2020)

Table 1 — Applicable to Career Appointments Prior to February 15, 2013

GRADE 4							GRADE 5						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	POSTAL OVERTIME	PTF HOURLY	WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	POSTAL OVERTIME	PTF HOURLY
88	AA	\$40,443	\$1,556	\$19.44	\$29.17	\$20.22	88	AA	\$42,135	\$1,621	\$20.26	\$30.39	\$21.07
88	A	\$45,237	\$1,740	\$21.75	\$32.62	\$22.62	88	A	\$46,936	\$1,805	\$22.57	\$33.85	\$23.47
88	B	\$51,269	\$1,972	\$24.65	\$36.97	\$25.63	88	B	\$53,380	\$2,053	\$25.66	\$38.50	\$26.69
44	C	\$54,121	\$2,082	\$26.02	\$39.03	\$27.06	44	C	\$56,309	\$2,166	\$27.07	\$40.61	\$28.15
44	D	\$58,318	\$2,243	\$28.04	\$42.06	\$29.16	44	D	\$59,142	\$2,275	\$28.43	\$42.65	\$29.57
44	E	\$58,654	\$2,256	\$28.20	\$42.30	\$29.33	44	E	\$59,508	\$2,289	\$28.61	\$42.91	\$29.75
44	F	\$58,999	\$2,269	\$28.36	\$42.55	\$29.50	44	F	\$59,880	\$2,303	\$28.79	\$43.18	\$29.94
44	G	\$59,333	\$2,282	\$28.53	\$42.79	\$29.67	44	G	\$60,236	\$2,317	\$28.96	\$43.44	\$30.12
44	H	\$59,677	\$2,295	\$28.69	\$43.04	\$29.84	44	H	\$60,607	\$2,331	\$29.14	\$43.71	\$30.30
44	I	\$60,016	\$2,308	\$28.85	\$43.28	\$30.01	44	I	\$60,977	\$2,345	\$29.32	\$43.97	\$30.49
34	J	\$60,364	\$2,322	\$29.02	\$43.53	\$30.18	34	J	\$61,341	\$2,359	\$29.49	\$44.24	\$30.67
34	K	\$60,697	\$2,335	\$29.18	\$43.77	\$30.35	34	K	\$61,705	\$2,373	\$29.67	\$44.50	\$30.85
26	L	\$61,041	\$2,348	\$29.35	\$44.02	\$30.52	26	L	\$62,068	\$2,387	\$29.84	\$44.76	\$31.03
26	M	\$61,380	\$2,361	\$29.51	\$44.26	\$30.69	26	M	\$62,438	\$2,401	\$30.02	\$45.03	\$31.22
24	N	\$61,722	\$2,374	\$29.67	\$44.51	\$30.86	24	N	\$62,808	\$2,416	\$30.20	\$45.29	\$31.40
24	O	\$62,059	\$2,387	\$29.84	\$44.75	\$31.03	24	O	\$63,167	\$2,430	\$30.37	\$45.55	\$31.58
	P	\$62,402	\$2,400	\$30.00	\$45.00	\$31.20		P	\$63,534	\$2,444	\$30.55	\$45.82	\$31.77

Table 2 — Applicable to Career Appointments on or after February 15, 2013

GRADE 4							GRADE 5						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	POSTAL OVERTIME	PTF HOURLY	WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	POSTAL OVERTIME	PTF HOURLY
52	BB	\$35,840	\$1,378	\$17.23	\$25.85	\$17.92	52	BB	\$37,403	\$1,439	\$17.98	\$26.97	\$18.70
52	AA	\$37,404	\$1,439	\$17.98	\$26.97	\$18.70	52	AA	\$38,941	\$1,498	\$18.72	\$28.08	\$19.47
52	A	\$38,964	\$1,499	\$18.73	\$28.10	\$19.48	52	A	\$40,478	\$1,557	\$19.46	\$29.19	\$20.24
52	B	\$40,529	\$1,559	\$19.49	\$29.23	\$20.26	52	B	\$42,016	\$1,616	\$20.20	\$30.30	\$21.01
52	C	\$42,089	\$1,619	\$20.24	\$30.35	\$21.04	52	C	\$43,552	\$1,675	\$20.94	\$31.41	\$21.78
52	D	\$43,654	\$1,679	\$20.99	\$31.48	\$21.83	52	D	\$45,090	\$1,734	\$21.68	\$32.52	\$22.55
52	E	\$45,215	\$1,739	\$21.74	\$32.61	\$22.61	52	E	\$46,626	\$1,793	\$22.42	\$33.62	\$23.31
52	F	\$46,780	\$1,799	\$22.49	\$33.74	\$23.39	52	F	\$48,165	\$1,853	\$23.16	\$34.73	\$24.08
52	G	\$48,342	\$1,859	\$23.24	\$34.86	\$24.17	52	G	\$49,700	\$1,912	\$23.89	\$35.84	\$24.85
52	H	\$49,903	\$1,919	\$23.99	\$35.99	\$24.95	52	H	\$51,238	\$1,971	\$24.63	\$36.95	\$25.62
52	I	\$51,464	\$1,979	\$24.74	\$37.11	\$25.73	52	I	\$52,773	\$2,030	\$25.37	\$38.06	\$26.39
52	J	\$53,025	\$2,039	\$25.49	\$38.24	\$26.51	52	J	\$54,312	\$2,089	\$26.11	\$39.17	\$27.16
52	K	\$54,589	\$2,100	\$26.24	\$39.37	\$27.29	52	K	\$55,848	\$2,148	\$26.85	\$40.28	\$27.92
52	L	\$56,153	\$2,160	\$27.00	\$40.49	\$28.08	52	L	\$57,386	\$2,207	\$27.59	\$41.38	\$28.69
52	M	\$57,714	\$2,220	\$27.75	\$41.62	\$28.86	52	M	\$58,924	\$2,266	\$28.33	\$42.49	\$29.46
52	N	\$59,277	\$2,280	\$28.50	\$42.75	\$29.64	52	N	\$60,462	\$2,325	\$29.07	\$43.60	\$30.23
52	O	\$60,840	\$2,340	\$29.25	\$43.88	\$30.42	52	O	\$61,996	\$2,384	\$29.81	\$44.71	\$31.00
	P	\$62,402	\$2,400	\$30.00	\$45.00	\$31.20		P	\$63,534	\$2,444	\$30.55	\$45.82	\$31.77

MAIL HANDLER ASSISTANT (MHA) HOURLY WAGE RATES Effective November 21, 2020 (PP 25-2020)

MHA Grade 4 — \$16.87

MHA Grade 5 — \$17.77