

WAGE CHARTS EFFECTIVE NOVEMBER 18, 2023 (PP 25-2023)

Effective November 18, 2023 (PP 25-2023)

— For career Mail Handlers, the basic annual salary for each grade and step of Table One and Table Two shall be increased by an

amount equal to 1.3% of the basic annual salary for the grade and step in effect on September 20, 2022. This is the second of three scheduled general wage increases as

outlined in the 2022 National Agreement. MHAs will receive a 2.3% general increase effective November 18, 2023 (PP25-2023).

MAIL HANDLER WAGE RATES — EFFECTIVE NOVEMBER 18, 2023 (PP 25-2023)
Table 1 — Applicable to Career Appointments Prior to February 15, 2013

RSC M

GRADE 4							GRADE 5						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY	WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY
88	AA	\$49,702	\$1,912	\$23.90	\$35.85	\$24.95	88	AA	\$51,468	\$1,980	\$24.74	\$37.11	\$25.84
88	A	\$54,706	\$2,104	\$26.30	\$39.45	\$27.46	88	A	\$56,481	\$2,172	\$27.15	\$40.73	\$28.35
88	B	\$61,005	\$2,346	\$29.33	\$44.00	\$30.63	88	B	\$63,209	\$2,431	\$30.39	\$45.59	\$31.73
44	C	\$63,983	\$2,461	\$30.76	\$46.14	\$32.12	44	C	\$66,267	\$2,549	\$31.86	\$47.79	\$33.27
44	D	\$68,364	\$2,629	\$32.87	\$49.31	\$34.32	44	D	\$69,224	\$2,662	\$33.28	\$49.92	\$34.75
44	E	\$68,716	\$2,643	\$33.04	\$49.56	\$34.50	44	E	\$69,607	\$2,677	\$33.46	\$50.19	\$34.94
44	F	\$69,075	\$2,657	\$33.21	\$49.82	\$34.68	44	F	\$69,995	\$2,692	\$33.65	\$50.48	\$35.14
44	G	\$69,425	\$2,670	\$33.38	\$50.07	\$34.85	44	G	\$70,368	\$2,706	\$33.83	\$50.75	\$35.33
44	H	\$69,783	\$2,684	\$33.55	\$50.33	\$35.03	44	H	\$70,753	\$2,721	\$34.02	\$51.03	\$35.52
44	I	\$70,138	\$2,698	\$33.72	\$50.58	\$35.21	44	I	\$71,140	\$2,736	\$34.20	\$51.30	\$35.71
34	J	\$70,500	\$2,712	\$33.89	\$50.84	\$35.39	34	J	\$71,520	\$2,751	\$34.38	\$51.57	\$35.90
34	K	\$70,849	\$2,725	\$34.06	\$51.09	\$35.57	34	K	\$71,901	\$2,765	\$34.57	\$51.86	\$36.09
26	L	\$71,207	\$2,739	\$34.23	\$51.35	\$35.75	26	L	\$72,280	\$2,780	\$34.75	\$52.13	\$36.29
26	M	\$71,562	\$2,752	\$34.40	\$51.60	\$35.92	26	M	\$72,667	\$2,795	\$34.94	\$52.41	\$36.48
24	N	\$71,918	\$2,766	\$34.58	\$51.87	\$36.10	24	N	\$73,053	\$2,810	\$35.12	\$52.68	\$36.67
24	O	\$72,271	\$2,780	\$34.75	\$52.13	\$36.28	24	O	\$73,426	\$2,824	\$35.30	\$52.95	\$36.86
	P	\$72,628	\$2,793	\$34.92	\$52.38	\$36.46		P	\$73,810	\$2,839	\$35.49	\$53.24	\$37.05

MAIL HANDLER WAGE RATES — EFFECTIVE NOVEMBER 18, 2023 (PP 25-2023)
Table 2 — Applicable to Career Appointments on or after February 15, 2013

RSC M7

GRADE 4							GRADE 5						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY	WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	OVERTIME	PTF HOURLY
48	AA	\$43,957	\$1,691	\$21.13	\$31.70	\$22.07	48	AA	\$45,577	\$1,753	\$21.91	\$32.87	\$22.88
48	A	\$45,788	\$1,761	\$22.01	\$33.02	\$22.99	48	A	\$47,385	\$1,823	\$22.78	\$34.17	\$23.79
48	B	\$47,174	\$1,814	\$22.68	\$34.02	\$23.68	48	B	\$48,728	\$1,874	\$23.43	\$35.15	\$24.46
48	C	\$48,990	\$1,884	\$23.55	\$35.33	\$24.59	48	C	\$50,517	\$1,943	\$24.29	\$36.44	\$25.36
48	D	\$50,812	\$1,954	\$24.43	\$36.65	\$25.51	48	D	\$52,312	\$2,012	\$25.15	\$37.73	\$26.26
48	E	\$52,629	\$2,024	\$25.30	\$37.95	\$26.42	48	E	\$54,102	\$2,081	\$26.01	\$39.02	\$27.16
48	F	\$54,450	\$2,094	\$26.18	\$39.27	\$27.33	48	F	\$55,895	\$2,150	\$26.87	\$40.31	\$28.06
48	G	\$56,266	\$2,164	\$27.05	\$40.58	\$28.25	48	G	\$57,684	\$2,219	\$27.73	\$41.60	\$28.96
48	H	\$58,083	\$2,234	\$27.92	\$41.88	\$29.16	48	H	\$59,477	\$2,288	\$28.59	\$42.89	\$29.86
48	I	\$59,901	\$2,304	\$28.80	\$43.20	\$30.07	48	I	\$61,267	\$2,356	\$29.46	\$44.19	\$30.76
48	J	\$61,717	\$2,374	\$29.67	\$44.51	\$30.98	48	J	\$63,060	\$2,425	\$30.32	\$45.48	\$31.66
48	K	\$63,537	\$2,444	\$30.55	\$45.83	\$31.90	48	K	\$64,852	\$2,494	\$31.18	\$46.77	\$32.56
48	L	\$65,357	\$2,514	\$31.42	\$47.13	\$32.81	48	L	\$66,644	\$2,563	\$32.04	\$48.06	\$33.46
48	M	\$67,173	\$2,584	\$32.29	\$48.44	\$33.72	48	M	\$68,436	\$2,632	\$32.90	\$49.35	\$34.36
48	N	\$68,991	\$2,654	\$33.17	\$49.76	\$34.63	48	N	\$70,229	\$2,701	\$33.76	\$50.64	\$35.26
48	O	\$70,814	\$2,724	\$34.05	\$51.08	\$35.55	48	O	\$72,020	\$2,770	\$34.63	\$51.95	\$36.15
	P	\$72,628	\$2,793	\$34.92	\$52.38	\$36.46		P	\$73,810	\$2,839	\$35.49	\$53.24	\$37.05

Full-Time Flexible Mail Handler Wage Rates — Effective November 18, 2023 (PP 25-2023)

GRADE 4						GRADE 5					
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	HOURLY	OVERTIME	WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	HOURLY	OVERTIME
48	FTF	\$42,149	\$1,621	\$20.26	\$30.39	48	FTF	\$43,796	\$1,684	\$21.06	\$31.59

NOTE: Full-Time Flexible Mail Handler (FTF) will move to Pay Table 2, Step AA after 48 weeks (unless converted to FTR prior to 48 weeks).

RSC M4

Mail Handler Assistant (MHA) Hourly Wage Rates — Effective November 18, 2023 (PP25-2023)

MHA GRADE 4		MHA GRADE 5	
STEP A	STEP B	STEP A	STEP B
\$18.62	\$19.12	\$19.59	\$20.09

NOTE: This chart reflects the addition of Step B. NOTE: MHA will advance to Step B after 26 weeks.