



**Pervous (Andy B.)  
Badilishamwalimu**  
*Local 310 President*



**Randy Krueger**  
*Local 333 President*



**Rene Morissette**  
*Local 301 President*



Local Presidents Don Sneesby (316- Seattle) and Cindy Hoehl-Rinker (321-Denver) pitch the attributes of their home city in hopes of hosting the 2020 National Convention.

This resolution led to a powerful discussion, which was started by Chairman Sapp.

“This wasn’t an easy resolution. We realized we had to work together, a microcosm of the Union’s makeup in the room. I encouraged debate, encouraged input, and received input from each committee member. [We] left that room better union people. This year I ask that we come to a resolve as a Union with unionism. Don’t let an outside force come between us. This is not just about Black Lives Matter as they see it; this is how we see it.”

In an act combining courage and conviction, the Union moved to pass this controversial resolution with near unanimity. Many delegates

spoke and shared their personal stories. Others expressed support for the goals stated in the resolution, if not for all of the disparate goals of the movement nationally. This moment of solidarity and unity will certainly resonate for years to come.

Ultimately, all nine proposed resolutions were passed by the delegates. These are reproduced and can be read in their entirety elsewhere in this magazine.

## Saturday, August 26

The last order of business at any NPMHU National Convention is always selecting a site for the next quadrennial convention. Under the

# NPMHU Honors Peppers and Santos on Well Deserved Retirement

Many delegates and convention attendees took time to honor retiring NEB members Jefferson Peppers and Rudy Santos. President Hogrogian presented both with the infamous NPMHU box, and gold lifetime membership cards.

## Jefferson C. Peppers

Jefferson C. Peppers, III joined the US Army at the age of 19 where he served with distinction for 3 years. Shortly thereafter, Brother Peppers began his postal career at the South Suburban, Illinois facility in 1973, transferring after two years to the Chicago Bulk Mail Center. During his esteemed career of more than 40 years, he served the members of Local 306 in various capacities, including shop steward, arbitration advocate, and manager of the Local 306 Arbitration Committee. Jefferson also served the membership in the elected capacity as Vice President of Local 306 for

fourteen years before being elected to Local President in 2008, a position he held for two terms.

Brother Peppers also served his Union at the national level as a member of the NPMHU National RI-399 Arbitration Team. In 2008, Jefferson was appointed to the National Executive Board as Central Region Vice President, and was then elected to that position by acclamation of the delegates at both the 2008 and 2012 Conventions.

Brother Peppers has helped shape the direction of the NPMHU through his service as an elected delegate to every NPMHU Convention since 1992. This 2016

Convention in his home town of Chicago, Illinois, is his seventh consecutive. Jefferson has served these NPMHU National Conventions as Chairman of the Credentials Committee in 2004, as Chairman of the Resolutions Committee in 2008 and 2012, and as Chairman of the Constitution Committee in 2016.

Jeff, we thank you for your unyielding commitment and dedication to this organization. You are a committed leader who always fought for the betterment of others. Your wit and wisdom will be sorely missed. The NPMHU offers you its sincere gratitude for your many years of faithful service.



Jefferson C. Peppers



Rudy Santos

## Rudy Santos

Brother Santos was hired as a Mail Handler in Phoenix, Arizona in 1977, following five years of service in the Army's 82nd Airborne Division. During his esteemed career of more than thirty years, he served the members of Local 320 in various capacities, including shop steward and arbitration advocate. As an advocate, he prevailed in a landmark arbitration case in which the Phoenix mail handlers shared an arbitrator's award of over \$13.8 million dollars — resulting in individual payments of over \$20,000 per mail handler. Rudy also served the membership in the

elected capacity as Vice President of Local 320 for 15 years before being elected to Local President in 2002, a position that he held for four terms.

Brother Santos has served his Union at the national level as a member of the National RI-399 Arbitration Team and on the Committee of the Future. On January 1, 2008, Rudy was appointed to the National Executive Board as Western Region Vice President and was then elected to that position by acclamation by the delegates at both the 2008 and 2012 Conventions. Rudy has also helped shaped the direction of the NPMHU

through his service as an elected delegate to every NPMHU convention since 1987. Rudy was elected as a National Judge of Election in 2000. In 2008, 2012 and 2016, he has served as the Chairman of the Political and Legislative Committee.

The NPMHU is pleased and honored to recognize the tireless service and commitment that you have given your fellow union members. The NPMHU offers you its sincere gratitude for your many years of faithful service.

