



**Sheldon D. Adams**  
*Local 334 President*



**Todd Larson**  
*Local 328 President*



**Troy Davis**  
*Local 312 President*



**William H. McLemore III**  
*Local 304 President*



**Woody Hendrickson**  
*Local 332 President*

rules governing the 2016 National Convention, delegates were able to submit, on or before 5:00 p.m. on Wednesday, August 24, any location covered by the 37 Local Unions for consideration by the delegates. This year, seventeen submissions were made in a timely and appropriate manner. They were:

- Los Angeles, CA
- San Diego, CA
- San Francisco, CA
- Denver, CO
- Washington, DC
- Hollywood, FL
- Miami, FL
- Orlando, FL
- Tampa, FL
- Honolulu, HI
- Detroit, MI
- Puerto Rico
- San Juan, PR
- South Carolina
- Memphis, TN
- Houston, TX
- Seattle, WA

Before delegates got a chance to choose between these proposed sites, they heard an invocation from Local 311 Delegate Jesse James Givens. Next up was Misty Crull, a member of the staff at the Fairmont Hotel and an active member of the UNITE HERE Local 1, the union representing the Fairmont's workers. Hall expressed her appreciation for the Arrangements Committee's selection of the Fairmont Hotel:

"Because of you, union housekeepers worked for seven days. Union cooks, which I'm proud to be, worked for seven days. It's all because of you that you decided to support us. Voices out there say that we have nothing in common, that we don't care about each other, that we don't like each other. But the union workforce at this hotel is much like the union workforce in this room.

You cared enough to choose this hotel, you cared enough about me, you cared enough about us. You didn't just talk the talk, you walked the walk."

President Hogrogian presented Crull with one of the by-now infamous empty boxes (and an NPMHU sweatshirt) as tokens of gratitude for her inspirational remarks.

Although there were not enough empty boxes for everyone who worked so hard during the Convention, delegates gave special thank yous and shout outs to various staff, including NPMHU Special Projects Coordinator Noah Giebel, photographer Cindy Loo, the entire production crew, and the ASL interpreters. The kindness only continued with the delegates giving extra union sweatshirts to a local homeless shelter.

Returning to business, delegates were allotted 8 minutes to speak on behalf of each site submitted. Of those submitted, only a few were presented upon. After each presentation – or lack thereof – delegates applauded to indicate interest or approval

of the proposed site. Ultimately, this led to a final contest between Denver, CO and Seattle, WA.

Delegates debated the merits of attending either city. Consideration was given to points of interest and questions related to accessibility, union hotels, cost, tourist attractions, and weather. After the debate, each Local's delegation had the chance to caucus before engaging in a roll call vote. The race was close, but ultimately Denver defeated Seattle by a margin of approximately 300 weighted votes.

After this was decided, President Hogrogian moved to close the Convention, but not before offering a sincere and heartfelt thanks to the delegates. "We got a lot done. We changed the constitution for the better. We endorsed a candidate for President. We passed important resolutions. We had spirited debates and we treated each other with dignity and respect," he said. With this approach, "we're going to go a long [expletive deleted] way."

