



## “ADAPTATION NEEDED”

June Harris, Central Region Vice President, Local 306 President, Women's Committee Chairperson

There are numerous changes that are happening throughout the USPS. We have machines coming and going. Bids being abolished and reposted. Facilities are undergoing name changes and endless renovations. We are seeing more “so-called” upgrades than we have ever seen in our postal career. Some we can kind of understand, but others we cannot grasp. What in the devil is going on around here?

These questions are constantly being asked of Union representatives. Most do not believe that what we told them yesterday was changed before it reached their ears. They wonder if we are making things up as we go along. But truthfully, we are sharing the information as we get it. In some of the facilities, the craft knows what is happening before we do. And this sometimes causes our representatives, as well as the membership, anxiety, and confusion. **We have to live in it, to get through it.** Not too many people are comfortable with the

changes we are now experiencing, but this is the new life in the USPS. Do not pack up and leave.

I encourage my Brothers and Sisters to be involved in your local Union. Attend the meetings and ask the questions. It is necessary that you familiarize yourself with the contract. No, you do not have to be an expert, but you should know your basic rights. We need to know that allowing managers to perform our bargaining unit work hurts our craft. It may seem fine and dandy to watch someone else perform your duties, but in the end, we are endangering contractually negotiated positions for our craft. The Mail Handler craft survival depends on all of us. Protecting our positions, the growing of our membership, and the gaining of additional jobs for our craft is a definite fight. But I know that we are up to the fight. We will push back and fight for our rights and protection. Together is how we can reach this goal. It is achievable if we work in unity. The NPMHU needs you, now more than ever!!



The National Postal Mail Handlers Women's Committee gathered at the completion of the SAMLU to discuss various topics and strategize for the future. The Women's Committee has always been open to new members and observers, this meeting had several guests join in on the discussions. Pictured 1st row (l-r) National Secretary-

Treasurer Kevin Tabarus, National President Paul Hogrogian, Vice President Central Region June Harris, Local 322 President Kelly Dickey, Local 315 Debra Robinson, Local 306 Treasurer Tanisha Ruth, Local 311 Treasurer Roxie Olds Pride, Local 311 Recording Secretary Dana Davenport, Local 310 President Lisa Greer. Pictured 2nd row (l-r) Local 323 President Jeff

Larsen, Local 305 President Felandria Jackson, National CAD Manager Teresa Harmon, Local 332 President Edvina Tesch, Local 311 SEBM Shirley Mackey, Local 300 President Marcenia Yvette Johnson, Local 304 Vice President Conswela McLemore, Local 310 Recording Secretary Chawanda Parson, Local 310 SEBM Quinttella Smith.