

# CAREER MAIL HANDLERS TO RECEIVE COST OF LIVING ADJUSTMENT

**Effective August 28, 2021** (Pay Period 19-2021), all career Mail Handler craft employees are scheduled to receive a cost-of-living (COLA) adjustment as outlined in Article 9.3 of the 2019 National Agreement. This is the fourth of six possible COLA increases under the terms of the current agreement. This COLA increase is based on the upward change in the relevant Consumer Price Index (CPI) following release of the

January 2021 Index, using the July 2019 CPI index as a base, and will provide an annual increase of \$1,934 for all Steps in Table 1 and for Step P of Table 2. The remaining Steps in Table 2 will receive the proportional COLA increase percentages as outlined in Article 9.3 of the National Agreement. For level 6 salary rates, please see the wage charts posted under Member Resources on the National website at [www.npmhu.org](http://www.npmhu.org).

## MAIL HANDLER WAGE RATES — EFFECTIVE AUGUST 28, 2021 (PP 19-2021)

**Table 1 — Applicable to Career Appointments Prior to February 15, 2013**

GRADE 4							GRADE 5						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	POSTAL OVERTIME	PTF HOURLY	WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	POSTAL OVERTIME	PTF HOURLY
88	AA	42,793	\$1,646	\$20.57	\$30.86	21.40	88	AA	44,485	\$1,711	\$21.39	\$32.08	22.24
88	A	47,587	\$1,830	\$22.88	\$34.32	23.79	88	A	49,286	\$1,896	\$23.70	\$35.54	24.64
88	B	53,619	\$2,062	\$25.78	\$38.67	26.81	88	B	55,730	\$2,143	\$26.79	\$40.19	27.87
44	C	56,471	\$2,172	\$27.15	\$40.72	28.24	44	C	58,659	\$2,256	\$28.20	\$42.30	29.33
44	D	60,668	\$2,333	\$29.17	\$43.75	30.33	44	D	61,492	\$2,365	\$29.56	\$44.35	30.75
44	E	61,004	\$2,346	\$29.33	\$43.99	30.50	44	E	61,858	\$2,379	\$29.74	\$44.61	30.93
44	F	61,349	\$2,360	\$29.49	\$44.24	30.67	44	F	62,230	\$2,393	\$29.92	\$44.88	31.12
44	G	61,683	\$2,372	\$29.66	\$44.48	30.84	44	G	62,586	\$2,407	\$30.09	\$45.13	31.29
44	H	62,027	\$2,386	\$29.82	\$44.73	31.01	44	H	62,957	\$2,421	\$30.27	\$45.40	31.48
44	I	62,366	\$2,399	\$29.98	\$44.98	31.18	44	I	63,327	\$2,436	\$30.45	\$45.67	31.66
34	J	62,714	\$2,412	\$30.15	\$45.23	31.36	34	J	63,691	\$2,450	\$30.62	\$45.93	31.85
34	K	63,047	\$2,425	\$30.31	\$45.47	31.52	34	K	64,055	\$2,464	\$30.80	\$46.19	32.03
26	L	63,391	\$2,438	\$30.48	\$45.71	31.70	26	L	64,418	\$2,478	\$30.97	\$46.46	32.21
26	M	63,730	\$2,451	\$30.64	\$45.96	31.87	26	M	64,788	\$2,492	\$31.15	\$46.72	32.39
24	N	64,072	\$2,464	\$30.80	\$46.21	32.04	24	N	65,158	\$2,506	\$31.33	\$46.99	32.58
24	O	64,409	\$2,477	\$30.97	\$46.45	32.20	24	O	65,517	\$2,520	\$31.50	\$47.25	32.76
	P	64,752	\$2,490	\$31.13	\$46.70	32.38		P	65,884	\$2,534	\$31.68	\$47.51	32.94

**Table 2 — Applicable to Career Appointments on or after February 15, 2013**

GRADE 4							GRADE 5						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	POSTAL OVERTIME	PTF HOURLY	WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	POSTAL OVERTIME	PTF HOURLY
52	BB	37,191	\$1,430	\$17.88	\$26.82	18.60	52	BB	38,754	\$1,491	\$18.63	\$27.95	19.38
52	AA	38,814	\$1,493	\$18.66	\$27.99	19.41	52	AA	40,351	\$1,552	\$19.40	\$29.10	20.18
52	A	40,433	\$1,555	\$19.44	\$29.16	20.22	52	A	41,947	\$1,613	\$20.17	\$30.25	20.97
52	B	42,056	\$1,618	\$20.22	\$30.33	21.03	52	B	43,543	\$1,675	\$20.93	\$31.40	21.77
52	C	43,675	\$1,680	\$21.00	\$31.50	21.84	52	C	45,138	\$1,736	\$21.70	\$32.55	22.57
52	D	45,299	\$1,742	\$21.78	\$32.67	22.65	52	D	46,735	\$1,798	\$22.47	\$33.70	23.37
52	E	46,919	\$1,805	\$22.56	\$33.84	23.46	52	E	48,330	\$1,859	\$23.24	\$34.85	24.17
52	F	48,543	\$1,867	\$23.34	\$35.01	24.27	52	F	49,928	\$1,920	\$24.00	\$36.01	24.96
52	G	50,163	\$1,929	\$24.12	\$36.18	25.08	52	G	51,521	\$1,982	\$24.77	\$37.15	25.76
52	H	51,783	\$1,992	\$24.90	\$37.34	25.89	52	H	53,118	\$2,043	\$25.54	\$38.31	26.56
52	I	53,403	\$2,054	\$25.67	\$38.51	26.70	52	I	54,712	\$2,104	\$26.30	\$39.46	27.36
52	J	55,023	\$2,116	\$26.45	\$39.68	27.51	52	J	56,310	\$2,166	\$27.07	\$40.61	28.16
52	K	56,645	\$2,179	\$27.23	\$40.85	28.32	52	K	57,904	\$2,227	\$27.84	\$41.76	28.95
52	L	58,268	\$2,241	\$28.01	\$42.02	29.13	52	L	59,501	\$2,289	\$28.61	\$42.91	29.75
52	M	59,888	\$2,303	\$28.79	\$43.19	29.94	52	M	61,098	\$2,350	\$29.37	\$44.06	30.55
52	N	61,509	\$2,366	\$29.57	\$44.36	30.75	52	N	62,694	\$2,411	\$30.14	\$45.21	31.35
52	O	63,132	\$2,428	\$30.35	\$45.53	31.57	52	O	64,288	\$2,473	\$30.91	\$46.36	32.14
	P	64,752	\$2,490	\$31.13	\$46.70	32.38		P	65,884	\$2,534	\$31.68	\$47.51	32.94

## MAIL HANDLER ASSISTANT (MHA) HOURLY WAGE RATES Effective November 21, 2020 (PP 25-2020)

MHA Grade 4 — \$16.87

MHA Grade 5 — \$17.77