

CAREER MAIL HANDLERS TO RECEIVE COST OF LIVING ADJUSTMENT

Effective August 27, 2022, all career Mail Handler craft employees are scheduled to receive a cost-of-living (COLA) adjustment as outlined in Article 9.3 of the 2019 National Agreement. This is the last of six possible COLA increases under the terms of the current agreement. This COLA increase is based on the upward change in the relevant Consumer Price Index (CPI) following release of the July 2022 Index, using the July 2019 CPI index as a base. The increase will

appear in paychecks dated September 16, 2022 (Pay Period 19-2022). The resulting calculation provides an annual increase of \$2,455 or \$1.18 per hour for all Steps in Table 1 and for Step P of Table 2. The remaining Steps in Table 2 will receive the proportional COLA increase percentages as outlined in Article 9.3 of the National Agreement. For level 6 salary rates, please see the wage charts posted under Member Resources on the National website at www.npmhu.org.

MAIL HANDLER WAGE RATES — EFFECTIVE AUGUST 27, 2022 (PP 19-2022)

Table 1 — Applicable to Career Appointments Prior to February 15, 2013

GRADE 4							GRADE 5						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	POSTAL OVERTIME	PTF HOURLY	WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	POSTAL OVERTIME	PTF HOURLY
88	AA	47,286	\$1,819	\$22.73	\$34.10	23.74	88	AA	49,008	\$1,885	\$23.56	\$35.34	24.60
88	A	52,164	\$2,006	\$25.08	\$37.62	26.19	88	A	53,893	\$2,073	\$25.91	\$38.87	27.05
88	B	58,303	\$2,242	\$28.03	\$42.05	29.27	88	B	60,451	\$2,325	\$29.06	\$43.59	30.35
44	C	61,205	\$2,354	\$29.43	\$44.15	30.73	44	C	63,431	\$2,440	\$30.50	\$45.75	31.84
44	D	65,476	\$2,518	\$31.48	\$47.22	32.87	44	D	66,314	\$2,551	\$31.88	\$47.82	33.29
44	E	65,818	\$2,531	\$31.64	\$47.46	33.04	44	E	66,687	\$2,565	\$32.06	\$48.09	33.48
44	F	66,169	\$2,545	\$31.81	\$47.72	33.22	44	F	67,065	\$2,579	\$32.24	\$48.36	33.67
44	G	66,509	\$2,558	\$31.98	\$47.97	33.39	44	G	67,428	\$2,593	\$32.42	\$48.63	33.85
44	H	66,859	\$2,572	\$32.14	\$48.21	33.56	44	H	67,805	\$2,608	\$32.60	\$48.90	34.04
44	I	67,204	\$2,585	\$32.31	\$48.47	33.74	44	I	68,182	\$2,622	\$32.78	\$49.17	34.23
34	J	67,558	\$2,598	\$32.48	\$48.72	33.91	34	J	68,552	\$2,637	\$32.96	\$49.44	34.41
34	K	67,897	\$2,611	\$32.64	\$48.96	34.08	34	K	68,923	\$2,651	\$33.14	\$49.71	34.60
26	L	68,247	\$2,625	\$32.81	\$49.22	34.26	26	L	69,292	\$2,665	\$33.31	\$49.97	34.79
26	M	68,592	\$2,638	\$32.98	\$49.47	34.43	26	M	69,669	\$2,680	\$33.49	\$50.24	34.97
24	N	68,940	\$2,652	\$33.14	\$49.71	34.61	24	N	70,045	\$2,694	\$33.68	\$50.52	35.16
24	O	69,283	\$2,665	\$33.31	\$49.97	34.78	24	O	70,410	\$2,708	\$33.85	\$50.78	35.35
	P	69,632	\$2,678	\$33.48	\$50.22	34.96		P	70,784	\$2,722	\$34.03	\$51.05	35.53

Table 2 — Applicable to Career Appointments on or after February 15, 2013

GRADE 4							GRADE 5						
WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	POSTAL OVERTIME	PTF HOURLY	WEEKS IN STEP	STEP	ANNUAL	BI-WEEKLY	FTR & PTR HOURLY	POSTAL OVERTIME	PTF HOURLY
52	BB	39,996	\$1,538	\$19.23	\$28.85	20.08	52	BB	41,587	\$1,600	\$19.99	\$29.99	20.88
52	AA	41,742	\$1,605	\$20.07	\$30.11	20.95	52	AA	43,306	\$1,666	\$20.82	\$31.23	21.74
52	A	43,482	\$1,672	\$20.90	\$31.35	21.83	52	A	45,023	\$1,732	\$21.65	\$32.48	22.60
52	B	45,227	\$1,740	\$21.74	\$32.61	22.70	52	B	46,741	\$1,798	\$22.47	\$33.71	23.46
52	C	46,968	\$1,806	\$22.58	\$33.87	23.58	52	C	48,457	\$1,864	\$23.30	\$34.95	24.33
52	D	48,715	\$1,874	\$23.42	\$35.13	24.46	52	D	50,177	\$1,930	\$24.12	\$36.18	25.19
52	E	50,457	\$1,941	\$24.26	\$36.39	25.33	52	E	51,892	\$1,996	\$24.95	\$37.43	26.05
52	F	52,202	\$2,008	\$25.10	\$37.65	26.21	52	F	53,611	\$2,062	\$25.77	\$38.66	26.91
52	G	53,945	\$2,075	\$25.94	\$38.91	27.08	52	G	55,327	\$2,128	\$26.60	\$39.90	27.77
52	H	55,687	\$2,142	\$26.77	\$40.16	27.96	52	H	57,045	\$2,194	\$27.43	\$41.15	28.64
52	I	57,428	\$2,209	\$27.61	\$41.42	28.83	52	I	58,760	\$2,260	\$28.25	\$42.38	29.50
52	J	59,171	\$2,276	\$28.45	\$42.68	29.70	52	J	60,480	\$2,326	\$29.08	\$43.62	30.36
52	K	60,915	\$2,343	\$29.29	\$43.94	30.58	52	K	62,196	\$2,392	\$29.90	\$44.85	31.22
52	L	62,660	\$2,410	\$30.13	\$45.20	31.46	52	L	63,915	\$2,458	\$30.73	\$46.10	32.09
52	M	64,402	\$2,477	\$30.96	\$46.44	32.33	52	M	65,633	\$2,524	\$31.55	\$47.33	32.95
52	N	66,144	\$2,544	\$31.80	\$47.70	33.20	52	N	67,350	\$2,590	\$32.38	\$48.57	33.81
52	O	67,891	\$2,611	\$32.64	\$48.96	34.08	52	O	69,067	\$2,656	\$33.21	\$49.82	34.67
	P	69,632	\$2,678	\$33.48	\$50.22	34.96		P	70,784	\$2,722	\$34.03	\$51.05	35.53

MAIL HANDLER ASSISTANT (MHA) HOURLY WAGE RATES Effective November 20, 2021 (PP 25-2021)

MHA Grade 4 — \$17.32

MHA Grade 5 — \$18.25