

# WHY ENDORSE? A COMPARISON OF WHERE THEY STAND ON THE ISSUES

	Clinton	Trump
Jobs	Clinton rejects Trump's assertion that a background in business and vague ideas about managing a business makes one fit for public office. She has a detailed and comprehensive plan for job growth outlined on her campaign website. Highlights include increasing infrastructure spending and energy spending (particularly solar and other renewable energy), and toughening trade policies to ensure that American jobs are kept on American soil. Clinton also supports raising the minimum wage and hiking taxes on the wealthiest Americans. Her \$10 billion "Make It In America" plan promises to strengthen the manufacturing industry, building on work she did as a Senator in New York.	Job growth is a cornerstone of Trump's presidential platform, but he has provided few specifics on how he will instigate this growth. He often cites his years as a businessman and entrepreneur as evidence that he will bring the economy back on track, and he suggests that his deal making prowess and business record make him a more qualified candidate than Clinton when it comes to jobs. To Trump, the American economy is like any other business and can be best handled by an experienced businessman.
Working Families	Clinton has been a champion of working families for decades, starting with her legal work at the Children's Defense Fund. Her paid leave plan has been a cornerstone of her campaign for over a year, and is far more comprehensive than Trump's. Working families will have twelve weeks of paid leave – building upon the Family and Medical Leave Act passed during her tenure as First Lady. She also plans to ensure that workers get at least two-thirds of their salary while on leave at any given time. Clinton plans to fund this leave plan by raising taxes on the wealthy, further relieving working families of a financial burden. She also hopes to bolster the caregiving industry at little to no cost to working families.	The Trump campaign was late to release a leave and childcare plan, and it has been duly panned by the media on both sides of the aisle. His crudely constructed plan proposes 6 weeks paid leave for new mothers and tax deductions for child care. Liberal critics have called the plan inadequate and incapable of providing relief to the families that need it most. Conservative critics have scolded Trump for distancing himself from a traditional platform that does not offer aid to working families. Objectively, Trump's numbers do not add up.
Workers' Rights	Time and time again, Clinton has demonstrated that she is pro-union. This is made clear on her campaign website, which presents a detailed plan for preserving worker's rights. As an original co-sponsor of the Employee Free Choice Act, Clinton will fight to protect collective bargaining rights, create incentives for companies to share profits, and continue President Obama's fight for an expansion of the overtime rules. She believes that unions have helped build the middle class, and therefore are crucial to the American economy. She also supports increases in the minimum wage to \$15 per hour. As a result, she has been endorsed by virtually all key labor unions, including the NPMHU and its parent organizations, LIUNA and the AFL-CIO.	In November 2015, Trump was asked a question in a Town Hall meeting about Unions. When given the choice between union and nonunion labor, he said he'd "take it without." This statement is supported by his record in hiring. A study by the IBEW revealed that 60 percent of his projects were staffed with nonunion employees, nearly 80 percent when developments with project labor agreements are excluded. Most famously, Trump Tower was constructed on a site cleared by undocumented workers from Poland. Nearly two decades later, the case was finally settled, but there are many more workers, contractors, and even attorneys with pending lawsuits against Trump. Given his campaign's lack of position on organized labor and his egregious practices as a businessman and developer, it's safe to say that Trump is not a friend to unions or workers. Even worse, he is opposed to any increase in the minimum wage.
Healthcare	A cornerstone of Clinton's health care policy is her plan to defend and expand the Affordable Care Act. She will also work to bring down out-of-pocket costs, reduce the costs of prescription drugs, advocate for the expansion of Medicaid, defend access to reproductive healthcare, and ensure that everyone has access to care – including immigrants and rural Americans. These positions are consistent with President Obama and the Democratic Party platform. If elected, she will work to build upon our existing system rather than attempting to tear it down and start from scratch.	If elected, Trump's number one priority on healthcare will be pressuring Congress to repeal the Affordable Care Act. In its place, he hopes to install new regulations consistent with free market practices. These include permitting the sale of health insurance across state lines, price transparency from healthcare providers, limiting federal oversight of Medicaid, and granting access to drugs imported from overseas. Consistent with his stance on immigration, Trump is confident that healthcare costs will be lowered by eliminating access to care for illegal immigrants. Trump's health plan has received criticism from prominent Republicans and healthcare experts for its feeble construction and lack of practicability.
Financial Reform	Unlike Trump, Clinton hopes to strengthen Dodd-Frank and heighten accountability of big banks and their executives. Through imposing risk fees and closing loopholes for banks to make investments with taxpayer money, she plans to exert more control over the banks. Clinton also seeks to strengthen the prosecution of wrongdoers, both on the individual and corporate level through allocating resources to the SEC and the DOJ.	If elected, Trump intends to dismantle Dodd-Frank, the law passed by the Obama Administration to fix the fallout of the 2008 financial crisis. He also hopes to abolish the Consumer Financial Protection Bureau and has criticized financial executives for settling cases with the government rather than fighting it out. Many experts believe that his proposals could lay the groundwork for another financial crisis.
Retirement Security	Clinton is against cuts to Social Security, and instead hopes to increase benefits in some instances. She plans to fund these measures by raising taxes on the wealthiest Americans. She also intends to strengthen Medicare.	Trump proposes no major changes to Social Security or Medicare, and his campaign essentially has been silent on retirement-related issues.
Postal Service	With two major Postal Reform bills pending in Congress, it is especially important to elect a candidate who is supportive of the Postal Service. Late last year, the NALC asked candidates for their positions on postal issues. The Trump campaign failed to provide a response. The Clinton campaign responded with the following statement: "I value the contributions of the U.S. Postal Service and would take steps to maintain its long-term viability. The Postal Service has been a steady source of good jobs and solid benefits for middle class families. Just as important, Americans across the country rely on the professionalism and dependability of the Postal Service every day. You are everywhere in America and because of that, America is stronger."	