

# Career Mail Handlers Scheduled to Receive Second of Seven Possible Cost-of-Living (COLA) adjustments

**E**ffective on March 4, 2017, all career Mail Handler craft employees are scheduled to receive the second of seven possible cost-of-living (COLA) adjustments as outlined in Article 9.3 of the 2016 National Agreement. This COLA increase is based on the upward change in the relevant Consumer Price

Index (CPI) following release of the January 2017 Index, and provides an annual increase of \$333 for all Steps in Table 1 and for Step P of Table 2. The remaining Steps in Table 2 will receive the proportional COLA increase percentages as outlined in Article 9.3 of the National Agreement.

**Mail Handler Wage Rates -- Effective March 4, 2017 (PP06-2017)**  
**Table 1 - Applicable to Career Appointments Prior to February 15, 2013**

Grade 4							Grade 5						
Weeks in Step	Step	Annual	Bi-Weekly	FTR and PTR Hourly	Overtime	PTF Hourly	Weeks in Step	Step	Annual	Bi-Weekly	FTR and PTR Hourly	Overtime	PTF Hourly
88	AA	\$36,281	\$1,395	\$17.44	\$26.16	\$18.14	88	AA	\$37,899	\$1,458	\$18.22	\$27.33	\$18.95
88	A	\$40,860	\$1,572	\$19.64	\$29.47	\$20.43	88	A	\$42,483	\$1,634	\$20.42	\$30.64	\$21.24
88	B	\$46,620	\$1,793	\$22.41	\$33.62	\$23.31	88	B	\$48,637	\$1,871	\$23.38	\$35.07	\$24.32
44	C	\$49,344	\$1,898	\$23.72	\$35.58	\$24.67	44	C	\$51,433	\$1,978	\$24.73	\$37.09	\$25.72
44	D	\$53,351	\$2,052	\$25.65	\$38.47	\$26.68	44	D	\$54,138	\$2,082	\$26.03	\$39.04	\$27.07
44	E	\$53,672	\$2,064	\$25.80	\$38.71	\$26.84	44	E	\$54,489	\$2,096	\$26.20	\$39.29	\$27.24
44	F	\$54,002	\$2,077	\$25.96	\$38.94	\$27.00	44	F	\$54,843	\$2,109	\$26.37	\$39.55	\$27.42
44	G	\$54,321	\$2,089	\$26.12	\$39.17	\$27.16	44	G	\$55,183	\$2,122	\$26.53	\$39.80	\$27.59
44	H	\$54,650	\$2,102	\$26.27	\$39.41	\$27.33	44	H	\$55,537	\$2,136	\$26.70	\$40.05	\$27.77
44	I	\$54,972	\$2,114	\$26.43	\$39.64	\$27.49	44	I	\$55,891	\$2,150	\$26.87	\$40.31	\$27.95
34	J	\$55,304	\$2,127	\$26.59	\$39.88	\$27.65	34	J	\$56,238	\$2,163	\$27.04	\$40.56	\$28.12
34	K	\$55,623	\$2,139	\$26.74	\$40.11	\$27.81	34	K	\$56,586	\$2,176	\$27.20	\$40.81	\$28.29
26	L	\$55,952	\$2,152	\$26.90	\$40.35	\$27.98	26	L	\$56,932	\$2,190	\$27.37	\$41.06	\$28.47
26	M	\$56,276	\$2,164	\$27.06	\$40.58	\$28.14	26	M	\$57,286	\$2,203	\$27.54	\$41.31	\$28.64
24	N	\$56,601	\$2,177	\$27.21	\$40.82	\$28.30	24	N	\$57,638	\$2,217	\$27.71	\$41.57	\$28.82
24	O	\$56,923	\$2,189	\$27.37	\$41.05	\$28.46	24	O	\$57,982	\$2,230	\$27.88	\$41.81	\$28.99
	P	\$57,251	\$2,202	\$27.52	\$41.29	\$28.63		P	\$58,331	\$2,244	\$28.04	\$42.07	\$29.17

**Mail Handler Wage Rates -- Effective March 4, 2017 (PP06-2017)**  
**Table 2 - Applicable to Career Appointments on or after February 15, 2013**

Grade 4							Grade 5						
Weeks in Step	Step	Annual	Bi-Weekly	FTR and PTR Hourly	Overtime	PTF Hourly	Weeks in Step	Step	Annual	Bi-Weekly	FTR and PTR Hourly	Overtime	PTF Hourly
52	BB	\$32,880	\$1,265	\$15.81	\$23.71	\$16.44	52	BB	\$34,373	\$1,322	\$16.53	\$24.79	\$17.19
52	AA	\$34,315	\$1,320	\$16.50	\$24.75	\$17.16	52	AA	\$35,783	\$1,376	\$17.20	\$25.81	\$17.89
52	A	\$35,747	\$1,375	\$17.19	\$25.78	\$17.87	52	A	\$37,191	\$1,430	\$17.88	\$26.82	\$18.60
52	B	\$37,181	\$1,430	\$17.88	\$26.81	\$18.59	52	B	\$38,602	\$1,485	\$18.56	\$27.84	\$19.30
52	C	\$38,614	\$1,485	\$18.56	\$27.85	\$19.31	52	C	\$40,011	\$1,539	\$19.24	\$28.85	\$20.01
52	D	\$40,049	\$1,540	\$19.25	\$28.88	\$20.02	52	D	\$41,420	\$1,593	\$19.91	\$29.87	\$20.71
52	E	\$41,482	\$1,595	\$19.94	\$29.91	\$20.74	52	E	\$42,829	\$1,647	\$20.59	\$30.89	\$21.41
52	F	\$42,916	\$1,651	\$20.63	\$30.95	\$21.46	52	F	\$44,239	\$1,702	\$21.27	\$31.90	\$22.12
52	G	\$44,350	\$1,706	\$21.32	\$31.98	\$22.18	52	G	\$45,647	\$1,756	\$21.95	\$32.92	\$22.82
52	H	\$45,784	\$1,761	\$22.01	\$33.02	\$22.89	52	H	\$47,058	\$1,810	\$22.62	\$33.94	\$23.53
52	I	\$47,215	\$1,816	\$22.70	\$34.05	\$23.61	52	I	\$48,465	\$1,864	\$23.30	\$34.95	\$24.23
52	J	\$48,648	\$1,871	\$23.39	\$35.08	\$24.32	52	J	\$49,876	\$1,918	\$23.98	\$35.97	\$24.94
52	K	\$50,083	\$1,926	\$24.08	\$36.12	\$25.04	52	K	\$51,285	\$1,973	\$24.66	\$36.98	\$25.64
52	L	\$51,516	\$1,981	\$24.77	\$37.15	\$25.76	52	L	\$52,694	\$2,027	\$25.33	\$38.00	\$26.35
52	M	\$52,949	\$2,037	\$25.46	\$38.18	\$26.47	52	M	\$54,104	\$2,081	\$26.01	\$39.02	\$27.05
52	N	\$54,383	\$2,092	\$26.15	\$39.22	\$27.19	52	N	\$55,513	\$2,135	\$26.69	\$40.03	\$27.76
52	O	\$55,817	\$2,147	\$26.84	\$40.25	\$27.91	52	O	\$56,922	\$2,189	\$27.37	\$41.05	\$28.46
	P	\$57,251	\$2,202	\$27.52	\$41.29	\$28.63		P	\$58,331	\$2,244	\$28.04	\$42.07	\$29.17

**Mail Handler Assistant (MHA) Hourly Wage Rates (unchanged)**  
**Effective November 26, 2016 (PP25-2016)**

MHA Grade 4                      \$15.12  
MHA Grade 5                      \$15.94