



NPMHU Leaders Past and Present: **Top Row (l-r)** Northeastern Region Vice President David Wilkin, Central Region Vice President June Harris, Western Region Vice President Don Sneesby, Eastern Region Vice President John Gibson, Southern Region Vice President Lawrence Sapp. **Front Row (l-r)** National President Emeritus John F. Hegarty, National President Paul Hogrogian, National Secretary-Treasurer Michael Hora, National Secretary-Treasurer Emeritus Mark A. Gardner.

Mail Handler magazine. While these Executive Orders do not directly apply to the Postal Service and postal workers, we must keep a close eye on how postal management reacts to them.

President Hogrogian next spoke about the USPS Function 1 Scheduler

tool and the threats of reversions, abolishments, excessing, and withholding to more the 2,200 Full-Time Regular (FTR) Mail Handlers. Through the efforts of our Regional Directors working in conjunction with Local Presidents, Branch Presidents, and Stewards, the NPMHU

collectively and successfully minimized the impact of the first round to mail handlers nationwide. The USPS has begun to implement its new version of the Function 1 Scheduler, a.k.a. the *Function One Review*. Early reports generated by this new version have been





MHBP Executive Director Nina Gallauresi addresses the SAMLU



Aetna Manager National Accounts Brad Corban presents to the SAMLU



positive, and in many cases resulted in increased mail handler staffing and MHA conversions. However, the Chief Operating Officer of the USPS, David Williams has now announced a freeze on all staffing increase recommendations resulting from a Function 1





Legislative and Political Director Bob Losi with his report.

Review. The NPMHU has requested copies of all the new Function 1 scheduler/reviews, including all underlying data. The Postal Service is beginning to implement the second phase of its new Function 1 scheduler, to include bid abolishments and reversions, start time and rest day changes, and some instances of exceeding from the installations. Union officials at the regional, local and branch levels must once again challenge all unwarranted start time changes, reversions, and abolishments and file and continue to file the appropriate grievances.

Hogrogian spoke about the continued threat of closing and consolidations of USPS Installations. In view of a projected shortfall of \$125 billion over the next 10-year period, the Board of Governors directed the PMG to develop a strategy to offset these losses. The plan is still a work in progress but borrowed several elements from the OMB report, the President's Task Force on the Postal Service, the Postal Regulatory Commission's recommendations, the President's proposed budget, and proposed postal reform



Central Region Vice President, Local 306 President, Women's Committee Chairperson June Harris with the Women's Committee Report





Treasurer's Report

bills. The preliminary 10-year plan contains some of the following: redefining the universal service obligation, reducing door-to-door delivery to compensate for volume trends, reducing employee benefits, reducing FERS benefits and increased employee contributions with no defined pension plans for new employees, OWCP reform, various outsourcing initiatives including automation, NMOs and platform operations, and closure or consolidation of plants and non-profitable post offices.

President Hogrogian discussed critical issues pending in the U.S. Congress, including a status report on Congressional activity relative to possible postal reform legislation and bi-partisan support for potential legislation.



National CAD Representative Charles Manago with the CAD Report



National CAD Representative Kevin Fletcher with an RI-399 Update





Paul next led discussions regarding the presumed existence of a restricted overtime policy that unilaterally limits overtime to 6 days per week and/or 10 hours per day. Such pretextual caps are not permitted. CAD will canvas Local Unions to determine whether or not to file a national grievance.

Shifting focus to employee complement, Paul spoke about the “Residual Vacancy MOU,” which created a pecking order for conversion of Mail Handler Assistants (MHAs) to FTR positions. Negotiated in 2015 and incorporated

into the 2016 National Agreement, the NPMHU recently surpassed 13,000 MHAs converted to FTR as a result of this Memorandum.

President Hogrogian discussed a recently announced craft determination for the USS and EPPS. The mail handler craft has been granted jurisdiction over a majority of the functions on these machines. These craft determinations will provide for hundreds of mail handler jobs nationwide. He also spoke about our continued efforts to insource mail handler work from







Surface Transfer Centers (STCs) and Mail Transport Equipment Centers (MTEC) including a possible pilot site.

Following discussion of the issues presented by President Hogrogian, National Secretary-Treasurer Michael Hora provided a detailed presentation and entertained questions and comments on a variety of topics, including NPMHU financial statements for the quarter ending June 30, 2019 and deficit control measures; Mail Handler complement, regular and associate membership trends and revenue projections and allocation among our Union's affiliated organizations; the NPMHU Revenue Sharing Program; an in-depth

membership review, recruitment initiatives with the introduction of the Spanish version orientation video, the relocation of NPMHU National Headquarters to 815 16<sup>th</sup> St, Suite 5100, Washington, DC, 20006; NPMHU merchandise; OLMS compliance and LM filings; the NPMHU 2020 Quadrennial Convention and Delegate Election schedule; the forthcoming NPMHU mobile app; and a report on scheduled NPMHU national meetings and training programs.

The assembly heard a report from General Counsel Bruce Lerner on litigation and other pending legal matters involving the NPMHU National Union.



National Assistant to the National President  
Robert Blum



Western Region Vice President and Local 316  
President Don Sneesby making a point at the mic.



(l-r) National Secretary-Treasurer Michael Hora, Aetna Manager National Accounts Brad Corban, MHBP Executive Director Nina Gallauresi, MHBP Manager Health Plan Operations Melissa Shea.



Local 302 President Anthony Coleman



The assembly then received a report on the NPMHU Women's Committee, from Committee Chair and Vice President Central Region/Local 306 (Illinois and Wisconsin) President June Harris.

Next, NPMHU Legislative and Political Director Bob Losi provided a report on various legislative and political efforts with which the NPMHU and its activists continue to be involved. Brother Losi provided a review of the recent Legislative Conference held on June 4 and 5, 2019 in Washington, DC. Bob discussed several initiatives which the NPMHU is supporting with a focus on the upcoming 2020 elections. Brother Losi reviewed the possibilities of achieving Postal Reform, House Resolutions 23, 33, 54, and 60, the USPS Fairness Act (H.R. 2382), and the Federal Retirement Fairness Act (H.R. 2478). Brother Losi also provided an update on the members political survey that will be included in the Fall edition, Mail Handlers magazine. Bob then turned his focus to the PACIE Awards recognizing locals with the greatest participation of its members in the NPMHU Political Action Committee. The winners included Local 300, 301, 316 and Local 333 and are featured on page 38 of this magazine. Finally, Brother Losi concluded his presentation by announcing his upcoming retirement. Brother Losi has served this organization in a variety of positions at the local and national level including Treasurer, Vice President and President of Local 301. In July of 2007, Bob Losi was named Legislative and Political Director; a position he has held since. Bob's legislative experience and wisdom guided the Mail Handlers' political program. With his leadership, the NPMHU political program pursued favorable legislation while working to stem anti-Union agendas. Please join the Union in offering Bob our deepest gratitude and thanks for his many years of work; Bob will retire effective January 24, 2020.



Local Leaders engaged in debate at the SAMLU



Legislative and Political Director Bob Losi announces his plans to retire during his SAMLU address.



Local 298 President Aubrey Foster





Local 329 President John R. Macon



Local 334 President Sheldon Adams



Local 304 President William McLemore



On Wednesday, October 2, 2019, the attendees received a comprehensive report regarding various matters related to the Mail Handlers Benefit Plan (MHBP) from Executive Director Nina Gallauresi and Aetna's Director of National Accounts Brad Corban. Nina also provided a comprehensive presentation on the Partial Reimbursement Program.

Next, National Contract Administration Department Representative Charles Manago provided a report and entertained questions and comments from various attendees on the activities of the Contract Administration Department since the last meeting of the Local Unions. Brother Manago's presentation was based on the written report that was circulated at the meeting and is available to all NPMHU Officers and Stewards through the MAILS Steward



Local 320 President Alex Cervantes



NPMHU SAMLU Attendees



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Local 310 President Andy Badilishamwalimu





Local 324 Vice President Camalita Reynolds



Local 311 President Charles Charleston

Resources portal at [npmhu.org](http://npmhu.org). CAD Representative Kevin Fletcher next led discussions on the RI399 Update memorandum and provided a comprehensive report on the activities of the Article 12 Task Force. After the business session, and without any further business before the body, the Semi-Annual Meeting of the Local Unions was adjourned. The SAMLU meeting was well attended and resulted in a wide array of discussion and debate. The next SAMLU meeting is scheduled for April 2020 in Biloxi, MS.