

NATIONAL OFFICE ESTABLISHES APPEAL PROCEDURES

FOR RI-399 PAYOUT DISPUTES

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As you are likely aware, on June 26, 2018, the NPMHU, the APWU, and the United States Postal Service executed a tripartite Memorandum of Understanding (“Update MOU”) to update the RI-399 Dispute Resolution Procedures that were originally signed in 1992.

With some exceptions, the MOU effectively withdrew and administratively closed all cross-craft grievances that were pending in the RI-399 process prior to September 1, 2017. The Update MOU also provided monetary payments to mail handlers and clerks in consideration of the withdrawal of these grievances. The parties have agreed that \$14,500,000 will be distributed among mail handlers designated by the NPMHU. The parties also agreed that the APWU represented employees will be similarly compensated. The settlement and monetary payment distribution details were widely released and are also posted at npmhu.org.

After reviewing documents provided by the Postal Service, it was determined there were more than 38,000 mail handlers that were eligible for payment.

The USPS made the payment on this settlement in the final pay period of the 2019 fiscal year, with the payment being included in the October 4, 2019 regular paycheck. For those mail handlers who have retired since March 2019, they will pick their checks up at their last postal facility where employed.

The information that was provided by the Postal Service that was used to determine share amounts did not provide accurate information of mail handler service time if the mail handler had either transferred facilities or had been excessed to another postal facility. The information only included mail handler service time in their current facilities. With that in mind, as well as the potential for inadvertent errors when there are such a large number of payees, the National Office has established a union-run appeal procedure for any claims of payment error.

Mail Handlers who did not receive a monetary payment on October 4, 2019 but believe that they should have been eligible or eligible Mail Handlers who received a payment on October 4, 2019 but believe they did not receive the proper number of shares may file an appeal claim. The claim form can be found on the NPMHU website and on the adjacent page. Please provide any supporting documentation that is deemed appropriate to support your appeal such as a copy of your October 4, 2019 paystub as well as any documentation that shows any transfers. The completed form should be mailed to:

National Postal Mail Handlers Union
Attn: RI-399 Monetary Payment Appeals
815 16th Street NW, Suite 5100
Washington, DC 20006

All forms must be received by Friday, January 17, 2020. The decisions made by this appeal procedure will be final and binding.

If you have any questions, please see your union official.

Please provide any supporting documentation that is deemed appropriate to support your appeal such as a copy of your October 4, 2019 paystub as well as any documentation that shows any transfers.



RI-399 – MONETARY PAYMENT APPEAL FORM

NAME: _____

ADDRESS: _____

CITY, STATE, ZIP _____

PHONE: _____

EIN NUMBER: _____

FACILITY NAME: _____

FINANCE NUMBER: _____

Check the appropriate box:

I did not receive any payment and I believe I should be eligible

I received a payment, but did not receive the proper number of shares

Explain why you believe you are eligible for the payment or why you believe you did not receive the proper number of shares.

Attach additional sheet(s) if necessary.

This form must be received at the address below no later than Friday, January 17, 2020.

Attach any supporting documentation you deem appropriate to support your appeal.

Submit the completed form to: National Postal Mail Handlers Union
Attn: RI-399 Monetary Payment Appeals
815 16th Street NW, Suite 5100
Washington DC 20006