

fter several pauses, the Mail Handlers are gearing up for an actual in-person convention. Originally scheduled for August of 2020, the NPMHU quadrennial convention was initially postponed to March 2021. Because of a very persistent Coronavirus pandemic, the event was again rescheduled and is now set to occur in August 2022. The decision to postpone the NPMHU Convention twice was made with consideration for the health and safety of our members, guests, and staff. The state of the pandemic accelerated dramatically between Thanksgiving Day and New Year's Day last year. In August 2020, few believed that the pandemic would be worse in March of 2021. Everyone involved thought a seven-month delay would be sufficient to gain the upper hand; little did we know.

In August 2022, the NPMHU Convention will look different because of the two-year postponement. For one thing, there is no White House Election and Presidential endorsement to consider. Secondly, there is no need to conduct NPMHU officer elections; the regularly scheduled 2020 election was completed on October 28, 2020. Nonetheless, the traditional committees including Credentials, Constitution, Legislative and Political, Resolutions, and Rules still will be empaneled as Convention Delegates will have much work to accomplish on August 8–11, 2022, in Denver.

Throughout the summer of 2022, committees appointed by National President Paul Hogrogian will meet to review and establish a full agenda for the Denver Convention, including possible constitutional amendments and resolutions that may be submitted for consideration by the delegates. In addition to the traditional Constitution and Resolution Committees — and in recognition of the increasing role that the NPMHU has played in ongoing legislative issues on Capitol Hill — President Hogrogian has once again established a separate Legislative Committee to review and recommend the adoption of resolutions concerning legislative and political matters. Members of the NPMHU who wish to submit proposals for consideration by the delegates at the 2020 National Convention must follow the requirements set forth in the NPMHU National Constitution.

# PROPOSED CONSTITUTIONAL AMENDMENTS

As set forth in Article XII of the National Union Constitution, the delegates to the 2020 National Convention will consider and vote upon amendments to both the NPMHU National Constitution and the Uniform Local Union Constitution that governs all Local Unions affiliated with the NPMHU. As stated in Article XII, Section 10: "For proposed amendments to this Constitution to be considered by a National Convention, such amendments must be submitted in writing by Delegates, Local Unions or other subordinate bodies in good standing, or regular members in good standing to the National President no later than sixty (60) days prior to the opening of the National Convention. Such proposed amendments shall be referred by the National President to the

Constitution Committee for consideration and recommendation to the National Convention." Although not required by the Constitution, it would greatly assist the Constitution Committee if submissions were formatted as follows: (1) List the current constitutional language; (2) List the new or changed language that you are proposing; and (3) Explain the reason for the proposed change.

## **PROPOSED RESOLUTIONS**

In addition, the current National Constitution also sets forth the governing procedure for the consideration of resolutions, whether related to legislation or other topics of interest to mail handlers.

In particular, Article XII, Section 15 provides as follows: "Resolutions submitted for consideration of the National Convention must be received by the National President no later than sixty (60) days prior to the opening date of the National Convention. Such resolutions shall be referred to the Committee on Resolutions for consideration and recommendation to the Convention delegates for adoption, modification, or rejection thereof."

Should you have any constitutional amendments or resolutions that you would like to propose, please be sure to follow the procedures set forth in Article XII of the National Constitution. Because the opening of the National Convention is set for Monday, August 8, 2022, all submissions must be received at the National Office no later than Friday, June 7, 2022, which is sixty days prior to the opening of the 2020 National Convention. The address for submitting any proposed amendments or resolutions is:

# NPMHU 2020 National Convention

815 16th Street NW. Suite 5100 Washington, DC 20006

## **2024 NPMHU QUADRENNIAL CONVENTION**

Another task routinely handled on the floor of the NPMHU Convention is selecting the site for the next convention. Given the logistics and extended planning required to facilitate a successful convention, it became necessary to conduct the site selection referendum for the 2024 NPMHU Convention by mail. Each delegate was provided with an opportunity to nominate a preferred city and state to host the 2024 NPMHU Convention. The three cities garnering the most nominations - Orlando, FL, Las Vegas, NV and Chicago, IL - were presented to delegates by mail, for a final site selection vote. The final vote determining the location of the 2024 Convention was weighted as if conducted on the floor of the convention. Each of the 340 delegate's weighted vote value was previously

determined in accordance with Article XII. Sections 2 and 5 of the Constitution and was applied accordingly. The tabulation results are complete. Las Vegas will be the location for the 2024 NPMHU Convention.

#### **2021 LIUNA INTERNATIONAL CONVENTION**

The Mail Handlers Union is not the only organization scrambling to deal with an ill-timed convention. Preparations are now underway for the 2021 LIUNA International Convention. Due to the persistence of the COVID-19 pandemic, international border concerns, and financial penalties with the hotel. LIUNA's General Executive Board has made the decision to hold the 2021 Convention remotely. There will be no in person participation. Registration will occur on September 20, 2021, in advance of two (2) four-hour sessions set for September 21–22, 2021.

For purposes of the 2021 LIUNA International Convention, each NPMHU Local Union must elect 1 delegate for each 300 members (based on the average number of dues paying members during 2020). There also are 13 NPMHU Local Unions that averaged fewer than 300 members last year. The NPMHU NEB has decided to combine all thirteen Local Unions with less than 300 members into one combined election. Together these combined Local Unions have a total membership of over 1,700 and have been authorized to elect a total of six delegates to the LIUNA 2021 Convention. The remaining twenty-four locals have membership sufficient to enjoy entitlement of one or more delegates to the LIUNA Convention. The National Postal Mail Handlers Union is entitled to 122 total delegates to the 2021 LIUNA Convention.

Each Local Union conducting a delegate election must hold a special meeting to be known as the "Nominations Meeting for the 2021 LIUNA Delegate Election" on or before May 21, 2021. The ballots must be mailed to all eligible voters on or before June 4, 2021. And the pre-established deadline for the receipt of ballots is on or before June 30, 2021. Results shall be promptly posted on the Local Union's bulletin boards and forwarded to the NPMHU National Secretary-Treasurer at the National Office and to the LIUNA General Secretary-Treasurer at the International Office of LIUNA. As of this printing, it is confirmed that there were only four nominations from the smallest combined 13 Local Unions making a LiUNA Delegate Election unnecessary. There are several local unions that will be required to conduct delegate elections for the LiUNA convention, but as of press time, the exact number is not available. A complete list of delegates will be included in the summer edition of the Mail Handler magazine.