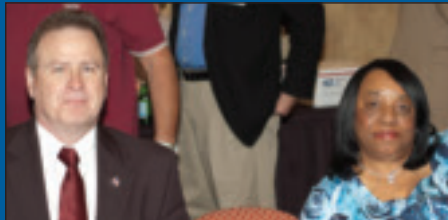




NPMHU National Presidents gather at the SAMLU.



Showing their union solidarity (l-r) Local 316 SEBM Leo Ebio, Local 316 Treasurer Irene Lowery, Local 316 President Pat McClear, Local 316 Recording Secretary John Warhol, and Local 316 Vice President Don Sneesby.



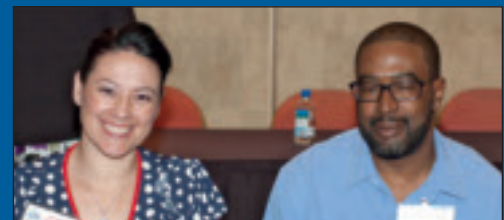
(l-r) Local 304 Treasurer Gary Stern, Local 304 member Pat Paschall



(l-r) National CAD Representative Dallas Jones, Southern Region Vice President Bruce Z. Miller



(l-r) National CAD Representative Thomas "TJ" Branch, Local 306 Vice President Joseph Boston



(l-r) Local 303 Anaheim Branch President Sirena Sanchez, Local 329 Memphis P&DC Branch President Calvin Booker

encouraging all local unions to participate in honoring all workers who have been killed or injured in the workplace;

- a lengthy and comprehensive review of the many financial challenges currently facing the USPS, and an analysis of the various legislative proposals, operational changes, plant closings and consolidations, and restructuring initiatives being pursued by postal headquarters to respond to these challenges;
- a review of various issues related to the USPS Network Distribution Centers (NDCs), including progress of a pilot project currently underway in which USPS has employed private contractors to bed load previously containerized trailers before they travel cross-country—along with a review of efforts to study the efficiency of this project, and to fight this subcontracting initiative;
- a discussion of current national economic factors, and their impact on the NPMHU contractual cost-of-living allowance (COLA) provision;
- a discussion of the latest report of the Committee on the Future of the NPMHU, which has as its primary focus the legislative agenda of the NPMHU for the 112th Congress, with particular emphasis on pending and proposed legislation seeking to provide financial relief to the USPS from its massive over-funding of its CSRS and FERS pension funds, and its onerous pre-funding obligation into its Retiree Health Benefits Fund;

- a status update on the recently-completed Contract Interpretation Manual (CIM) version 3, and the logistics for distribution of spiral-bound printed copies to all NPMHU officers and shop stewards across the country;
- an update on plans for the upcoming May 2011 NPMHU Legislative Conference in Washington, DC;
- an update on the ongoing election process to determine delegates to attend the LIUNA International Convention to be held in September of this year;
- a comprehensive review, analysis, and discussion of the tentative National Agreement between the American Postal Workers Union and the United States Postal Service; and
- a review of logistics and continued planning by the NPMHU in preparation for its 2011 collective bargaining process with the USPS for a successor NPMHU National Agreement.

Following discussion of the wide-ranging issues presented by President Hegarty, National Secretary-Treasurer Gardner provided a detailed presentation and entertained questions and comments on a variety of topics, including:

- the NPMHU financial statements for the quarter ending December 31, 2010;
- an updated presentation and analysis related to Mail Handler complement, membership trends, and revenue allocation among our Union's affiliated organizations;
- a review and discussion of issues related to the NPMHU Revenue Sharing Program;

- an updated comparison and analysis of NPMHU and APWU wage adjustments since implementation of our respective 2006 National Agreements;
- a presentation on the cost-of-living allowance (COLA) provisions contained in our National Agreement, and a review of how that adjustment has affected Mail Handler's wage scales in recent years;
- a report on various scheduled NPMHU national meetings and training programs.

Following these officer reports, the assembly then heard an update from General Counsel Bruce Lerner on litigation and other pending legal matters involving the NPMHU National Union.

NPMHU Legislative and Political Director Bob Losi and Senior Legislative Advisor Roger Blacklow then provided lengthy and comprehensive reports on various important legislative and political efforts with which the NPMHU and its activists continue to be involved.

President Hegarty closed the opening day of the meeting by leading a tribute honoring the career of NPMHU Northeast Regional Director Ray Sokolowski, who is retiring after decades of dedicated service to the NPMHU.

The first order of business on the second day of the meeting was a celebration honoring recently retired Local 321 officer John Meding, who served with great distinction for over 20 years as an officer and shop steward for the NPMHU.

The next matter on the meeting agenda was a comprehensive report and discussion from Coventry Manager of National Accounts Brad