

# Field Negotiating Committee Develops Proposals for 2011 Bargaining



**W**ith formal negotiations between the NPMHU and the Postal Service over the terms of the 2011 National Agreement scheduled to begin in August 2011, preparations for bargaining are moving forward in the National Office.

One critical aspect of those preparations is now completed, as the Field Negotiating Committee met during the second full week of April at the NPMHU's National Headquarters. During those meetings, hundreds of potential bargaining proposals—previously submitted by members and Local Unions across the country—were reviewed and analyzed by the Committee. The proposals submitted from the field not only contained many useful

ideas, but also provided the National Office with important information on the priorities and concerns of almost 50,000 career mail handlers. And in the course of studying these proposals, members of the Committee also had the opportunity to generate many of their own ideas for new proposals that may be submitted to the Postal Service at the onset of this year's bargaining.

On behalf of the entire membership, National President John Hegarty met with the Field Negotiating Committee to express the Union's appreciation for the invaluable work performed by all of its members. These members included **(pictured seated 1-r)** Paul Hogrogian, Northeastern Regional Vice President and Local 300 President; Juanita Contreras, Recording

Secretary, Local 302; Joyce Weber, Treasurer, Local 318; and National President John Hegarty; and **(standing 1-r)** Mike Hora, President, Local 321; David Wilkin, President, Local 309; Jefferson Peppers, Central Regional Vice President and President, Local 306; JR Macon, President, Local 329; David Jarvis, President, Local 315; Randy Krueger, President, Local 333; Kenny Hayes, President, Local 305; Rudy Santos, Western Regional Vice President and President, Local 320; Sam D'Ambrosio, Eastern Regional Vice President and National Shop Steward Trainer; Julio Figueroa, President, Local 313; Bill Flynn, Manager, Contract Administration Department; Woody Hendrickson, President, Local 332; Jessie Leonard, President, Local 317; and Jeff Larsen, President, Local 323.