



National Postal Mail Handlers Union

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Vice President
Southern Region

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Vice President
Western Region

June 5, 2026

Douglas Tulino, Deputy Postmaster General, COO, and Chief HR Officer
Michael Elston, USPS Vice President, Labor Relations
United States Postal Service
475 L'Enfant Plaza, S.W.
Washington, D.C. 20260-0010

Dear Doug & Mike,

I am writing in regard to our negotiations for a successor to the 2022-2025 National Agreement. The parties have been engaged in negotiations for nearly a year. While we have made progress in many areas, we have not been able to reach an agreement on the terms of the successor contract.

As a result of this impasse in negotiations, the National Postal Mail Handlers Union is invoking the dispute resolution procedures outlined in the Postal Reorganization Act.

I have directed the Union's representatives to meet with your team to discuss the process that will be followed going forward.

Respectfully,

Paul V. Hogrogian
National President
National Postal Mail Handlers Union, AFL-CIO

cc: National Executive Board
Local Presidents