



NATIONAL POSTAL MAIL HANDLERS UNION

Paul V. Hogrogian – National President Kevin P. Tabarus – Secretary-Treasurer

2025 Contract Update #8

All Proposals Submitted and Negotiations Continue

2025 No. 8 – September 19, 2025

You are reading the eighth Contract Update produced and distributed by the NPMHU during the course of 2025 negotiations. These updates, along with the Union's magazine and monthly bulletins, will keep mail handlers throughout the country informed and involved in the issues raised during this round of bargaining.

On September 19th, Vice President of Labor Relations Mike Elston and NPMHU President Paul Hogrogian signed multiple tentative agreements in a hopeful show of progress.

Despite this display, **USPS representatives continue to resist bargaining in good faith** – opposing proposals that would improve the efficiency and operations of the Postal Service.

The NPMHU Negotiations Team will not be deterred. They have drafted numerous

revisions to their proposals in hopes of reaching a compromise. Regardless, **USPS representatives maintain a noted resistance and lack of transparency.** The reasons for their refusal to cooperate are often unstated and therefore unclear.

Beyond the main table, discussions on economic issues have been slow and difficult but will continue until we can get a negotiated deal that meets our priorities.

National President Hogrogian and the rest of the Negotiations Team will keep fighting tirelessly for proposals that will benefit the Union, the craft, and the general mailing public. They're prepared to work around the clock so that, by the time the deadline expires at midnight on Saturday, they can confidently say they've done everything in their power to advocate for meaningful change. They hope that the Postal Service will change their attitude soon, as to not squander this opportunity to reach an agreement in everyone's best interests.

PLEASE POST!!!

June Harris
Vice President
Central Region

John A. Gibson
Vice President
Eastern Region

Dan St. Marie
Vice President
Northeastern Region

John (JR) Macon
Vice President
Southern Region

Don Sneesby
Vice President
Western Region