



NATIONAL POSTAL MAIL HANDLERS UNION

Paul V. Hogrogian – National President Kevin P. Tabarus – Secretary-Treasurer

2025 Contract Update #11

Economic Discussions Continue

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You are reading the eleventh Contract Update produced and distributed by the NPMHU during the course of 2025 negotiations. These updates, along with the Union's magazine and monthly bulletins, will keep mail handlers throughout the country informed and involved in the issues raised during this round of bargaining.

Since the contract negotiation deadline has been extended, discussions about economics between Deputy Postmaster General Douglas Tulino, Vice President of Labor Relations Mike Elston, National President Paul Hogrogian, National Secretary-Treasurer Kevin Tabarus, Contract Administration Manager Teresa Harmon and NPMHU General Counsel Matthew Clash-Drexler have continued to gain momentum. The conversations in recent sessions have become increasingly focused, detailed, and substantive.

Throughout these meetings, the NPMHU Negotiations Team has repeatedly and unequivocally underscored the importance of addressing the long-standing issues in the wage scale for both career employees and MHAs. The

team has also emphasized the significant impact of the proportional COLA, which continues to disproportionately affect those at the lower end of the scale. National President Hogrogian continues to ensure that the Postal Service understands that these are central priorities at the bargaining table which must be addressed during this bargaining cycle.

Although the dialogue has been productive, the parties remain far apart on several key economic questions. The NPMHU Negotiations Team has made clear that meaningful movement on these issues is essential and will continue pressing for proposals that accurately reflect the value and contributions of the membership.

Additional bargaining dates have been scheduled, and we expect to provide further updates as those meetings take place. As always, the NPMHU Negotiations Team remains fully committed to securing real and lasting improvements for the National Postal Mail Handlers Union, the Mail Handler Craft, the Postal Service, and the American mailing public.

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