



NATIONAL POSTAL MAIL HANDLERS UNION

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2025 Contract Update #4

Subcommittee Bargaining Meetings Continue

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You are reading the fourth Contract Update produced and distributed by the NPMHU during the course of 2025 negotiations. These updates, along with the Union’s magazine and monthly bulletins, will keep mail handlers throughout the country informed and involved in the issues raised during this round of bargaining.

The NPMHU Negotiations Team and USPS Management have continued to meet for subcommittee discussions on NPMHU’s noneconomic proposals. During these off-the-record meetings, Management has asked clarifying questions to better understand the intent behind each proposal, and the NPMHU Negotiations Team continues to present strong arguments, backed by real-world examples and hard numbers.

Recent discussions have focused on the Postal Service’s continued use of 204Bs. A number of the proposals submitted by the NPMHU hope to curb the use of 204Bs, particularly given the Postal Service’s implementation of the Relief Supervisor program, which itself had the goal of eliminating the use of 204Bs.

Subcommittees have also discussed the Union’s proposals to limit overscheduling of employees on holidays. Thanks to our many local union

presidents who provided examples to the Negotiations Team such as where the Postal Service schedules every employee to work on the holiday.

The Union remains hopeful that we will make progress in these important areas.

While the Postal Service has yet to make any formal proposals, it assures that they’re forthcoming. The NPMHU Negotiations Team looks forward to getting the Postal Service’s counterproposals in order to move the bargaining process forward.

This week, the Negotiations Team is also excited to see bargaining unit members at the SAMLU at LIUNA Headquarters in Washington, D.C. Even with the SAMLU going on, the NPMHU Negotiations Team will continue to meet off the record with Management.

With almost exactly a month left until hotel week, when the NPMHU Negotiations Team will sequester with USPS representatives, the NPMHU Negotiations team will continue to work full force towards an agreement that best helps NPMHU, the Postal Service, and the American mailing public.

Please continue to check your board for continuing updates!

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